



GREEN WORKFLOW BY DESIGN

PSI – INTELLIGENT SOFTWARE FOR SUSTAINABLE ENERGY SUPPLY, MOBILITY AND PRODUCTION

PSI software products stand for safe, environmentally friendly and efficient energy supply, sustainable mobility and optimized production and logistics processes worldwide.

As an independent software producer, PSI has been a technological leader in process control systems for energy grid operation and industrial production since 1969.

PSI software ensures efficient use of energy, labor and raw materials in its target sectors. In the Energy Management segment, PSI products support electricity and gas grids, heating, cooling and water networks, energy trading and public transport. In the Production Management segment, PSI software ensures efficiency in metals production, automotive manufacturing, mechanical engineering and logistics. To this end, PSI has been successfully relying on a combination of artificial intelligence methods and other industrially proven optimization methods for two decades.

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GREEN WORKFLOW BY DESIGN

An Overview in Figures



More than

300

experts at customers and partners are already using the PSI platform for their workflows



12.8%

of revenues spent on research and development



Use of resources is reduced by

15%

on average thanks to PSI qualification optimization of assembly sequences in the automotive industry



15%

reduction in resource consumption and CO₂ emissions achieved by means of optimized maintenance processes for electricity grids



PSI platform products are available in more than

100

different types of clouds



1

award as one of the Top 10 climate-conscious companies in Germany



Resources and emissions in warehouse and transportation logistics can be cut by

10%

with AI-based logistics software



More than

2,000 tons

of CO₂ have already been saved by the first electric-only depot managed with PSIebus

PSI GROUP IN FIGURES

in EUR million	2020	2019	%
Revenues	217.8	225.2	-3.3
Operating result	14.9	17.2	-13.4
Earnings before taxes	13.7	16.4	-16.5
Group net result	10.3	14.3	-28.0
Shareholders' equity	100.3	94.5	6.1
Equity ratio (in %)	38.7	38.0	1.8
Return on equity (in %)	10.3	15.1	-35.1
Investments*	5.8	11.2	-48.2
Research and development expenses	27.8	24.0	15.8
Research and development ratio (in %)	12.8	10.7	19.6
New orders	229	236.0	-3.0
Order backlog on December 31	149	142.0	4.9
Employees on December 31 (number)	2,056	1,948	5.5

* Company acquisitions, intangible assets, property, plant and equipment

OUR SEGMENTS



Energy Management

Intelligent solutions for energy grid operators and for public transport. The focus here is on reliable and cost-effective solutions for intelligent grid management and safe operation of transport systems, as well as solutions for energy trading and distribution.

	2020	2019
Revenues*	120,002	115,755
Operating result*	6,023	7,199
Employees	1,038	1,030

* in EUR thousand



Production Management

Software products and solutions for production planning, production control and logistics. The focus is on optimizing the use of resources and cost-effectiveness in the metals industry, machinery/plant engineering, the automotive industry and logistics.

	2020	2019
Revenues*	97,793	109,425
Operating result*	11,776	11,763
Employees	1,018	954

* in EUR thousand

GREEN WORKFLOW BY DESIGN

For more than 50 years, PSI software solutions have been helping the energy industry and energy-intensive sectors to structure their core business processes in a sustainable way. With the modern PSI software platform, we are now providing more and more products in our customers' clouds. Using simple graphic tools, customers and partners can quickly structure optimized workflows, automate them and adapt them to their needs with PSI Click Design.





Harald Fuchs, 56

Member of the Executive Board

Responsibilities: Organization, HR,
Finances and Controlling

Dr. Harald Schimpf, 56

Executive Board Chairman

Responsibilities: Marketing, Sales,
Technology and Investor Relations

LADIES AND GENTLEMEN,

Your PSI Software AG enjoyed robust business development in 2020 despite the pandemic, and we are extremely confident with regard to our performance in 2021. In February 2020, we expanded our IT infrastructure to include 3,000 encrypted remote accesses, allowing us to work from home throughout the lockdown. In March, we issued capital market guidance stating that our new orders and revenues could decline by up to 5% and our operating result by up to 20%. Thanks to an industrious end to the year, our new orders amounted to EUR 229 million, down just 3% on the record level generated in the previous year (EUR 236 million). Similarly, revenues were only 3% lower than the prior-year figure (EUR 225 million) at almost EUR 218 million. New orders and revenues in the previous year included EUR 5.5 million from the first-time consolidation of an acquisition and EUR 3 million more for third-party products (hardware). Despite risk provisions in several emerging economies, our operating result amounted to EUR 14.9 million, just 13% less than in the previous

year (EUR 17.2 million) and hence somewhat above the guidance of –20% issued in March. In consultation with the Supervisory Board, the Executive Board will propose a dividend of 30 euro cents (previous year: 5 euro cents) to the Annual General Meeting.

ENERGY MANAGEMENT GROWTH

In the Energy Management segment, BTC SmartGrid, which was acquired in early 2019, achieved a turnaround in its operating result (including all allocations) as the “Integrated Municipal Utilities and Industry” division and contributed to the segment’s revenue growth of 4% to EUR 120 million. Weak energy prices in the summer led to the postponement of some Russian orders. With the acquisition of PSI Prognos, we strengthened our meteorological expertise for more accurate renewable energy feed-in forecasting. The acquisition of the Swiss grid planning software NEPLAN in October brought us additional grid calculations and 500 customers around the world.



GOOD OPERATING RESULT FOR PRODUCTION MANAGEMENT

In the Production Management segment, we generated additional major orders from the steel industry in North America, Russia and China. However, we were also required to recognize risk provisions in emerging economies. The pandemic hit our Automotive division just as the new PSI product ASM MES was being launched. PSI Polska doubled its new orders and operating result once again.

Although its revenues declined by 11% to EUR 97.8 million, the Production Management segment achieved an operating result of EUR 11.8 million following its migration to the partner-friendly Group platform, almost twice that recorded by the Energy Management segment (EUR 6.0 million) even with its larger

headcount. As part of our work to transition the products in the Energy Management segment to the platform, we have completely overhauled the field staff deployment system. We are currently migrating the second of three energy management products to the platform's time series module. The new JSCADA control system on the PSI platform is being upgraded for a national gas distribution grid. And its applications include cloud-based, intelligent low-voltage grids, which are booming thanks to solar roofs, heat pumps and electric vehicles.

SUBSTANTIAL INVESTMENTS IN TECHNOLOGY

PSI invested EUR 27.8 million in research, product functionality and platform technology in 2020. The platform was expanded to include multi-cloud technology and an app store that delivers platform products to the more than 100 different private clouds of our Group customers and the PSI cloud. After delivery, these products are modified for the customer's specific operations at runtime by the customer's IT department, partners and PSI consultants and subsequently rolled out across all affected workstations and technical systems. PSI delivers regular upgrades-as-a-services for the software products and the PSI platform.

DESIGN WORKFLOW INTUITIVELY

Unlike consumer apps, where adjustments might involve clicking five sliding switches, modifying industrial software means consistently setting 50,000 parameters. To this end, PSI has developed intuitive tools like workflow management (PSI BPM), PSI Click Design (graphic interface design), screen adjustment (responsiveness), web capability, interface tools and many more to be industry-ready. More than 300 consultants are already using this application-platform-as-a-service (aPaaS) offering with customers and partners around the world. The motto for the year **"Green Workflow by Design"** underlines the fact that this technology cuts the duration of customers' continuous improvement processes (Kaizen) from years to weeks, saving time, stress, money, energy, emissions, travel and health risks – and often making the transition to climate-neutral production processes possible in the first place.

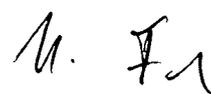
We would like to expressly **thank** our customers for their part in enabling the quick transition to video conferences for all commissioning, product meetings and approvals. PSI's employees also deserve our huge gratitude for their strict adherence to the pandemic rules and the diligence with which they provided services to our customers while working from home. They had to overcome mental hardship in the process, not least grieving for victims of the pandemic in their own families and friendship groups. Despite the workforce adjustment in crisis-hit Malaysia in early 2020, PSI recorded net growth of 72 to 2,056 employees thanks to new appointments in Poland, Germany and the U.S. in particular.

Assuming there are no further shocks to the world economy, we are aiming to **generate** an operating result in excess of EUR 20 million and single-digit growth in 2021. However, if the vaccination campaigns pick up pace and the economy recovers, we can expect to enjoy stronger growth in the second half of the year.

Berlin, March 2021



Dr. Harald Schrimpf



Harald Fuchs



Karsten Trippel
Supervisory Board Chairman

**DEAR PSI SHAREHOLDERS,
DEAR FRIENDS AND PARTNERS OF OUR
COMPANY,**

Your PSI Software AG demonstrated impressive operational strength in the 2020 financial year despite the effects of the COVID-19 pandemic. In this challenging year, the Supervisory Board continued to work in trusting cooperation with the Executive Board. Its work particularly focused on the Group's current financial situation in the context of the pandemic, the medium-term corporate planning and the strategic development of the Group. We therefore regularly monitored the Executive Board's work and provided advice according to the law, the company's Articles of Association and the German Corporate

Governance Code. The Board regularly informed us promptly, in writing and orally about the situation of PSI Software AG. On this basis, we discussed business performance and decisions in detail. The Executive Board fully met its obligations to provide the Supervisory Board with information.

The Supervisory Board ensured that the law, the Articles of Association and the rules of procedure of the Supervisory Board and the Executive Board were complied with. It passed the resolutions required by the law and the Articles of Association. When business transactions required the Supervisory Board's approval, it discussed them in depth with the Executive Board before passing a resolution. Cooperation between the Supervisory Board and the Executive Board was always constructive and purposeful.

The Chairman of the Supervisory Board was also in regular contact with the Executive Board outside of Supervisory Board meetings and was informed about the business situation and material business transactions. The consultation between him and the two Executive Board members was ongoing and extensive. The Supervisory Board Chairman shared the material information from each of these exchanges with the other members of the Supervisory Board.

MAIN AREAS OF DISCUSSION FOR THE SUPERVISORY BOARD

In the performance of its monitoring function, the Supervisory Board's discussions included the following main topics:

- Development of new orders, revenues and earnings of the PSI Group and the individual business units,

- Supervision and review of the acquisition of the forecasting software provider Prognos Energy GmbH in order to supplement the product and service range for grid operators with very precise, weather-dependent forecasts,

- Supervision and review of the acquisition of the Swiss network planning software specialist NEPLAN AG in order to supplement the product range with software for network planning and asset management,

- Supervision of further measures to improve earnings and reduce risks in Southeast Asia,

- Ongoing supervision of further steps in the Group's transformation to a product-based business model with a focus on increasing recurring revenue,

- Supervision of the app store and multi-cloud initiative for automated provision of further products for customers and partners based on the PSI platform.

One particular focus of the Supervisory Board's work in 2020 was the upcoming changes on the Executive Board of PSI Software AG. With effect from July 1, 2021, Mr. Gunnar Glöckner was appointed as the new Board member for Organization, HR, Finance and Controlling at PSI Software AG. He is taking over from Mr. Harald Fuchs, who will leave the company when his contract ends as of June 30, 2021. The Supervisory Board would like to thank Mr. Fuchs for his trusting cooperation over the past eight years, his great commitment to the PSI Group and his contribution to the further development of the company.

SUPERVISORY BOARD MEETINGS AND KEY TOPICS

The Supervisory Board held eight ordinary meetings to perform its duties in 2020, two of which were held as meetings in person and six as video conferences. It was in full attendance at all meetings. The key topics addressed by the Supervisory Board and the dates of the meetings are summarized in the table below:

March 20, 2020	Discussion of the 2019 annual financial statements
March 23, 2020	Adoption of the 2019 annual financial statements
June 2, 2020	Preparation for the Annual General Meeting
June 9, 2020	Constitutive meeting of the Supervisory Board
September 8, 2020	Discussion of the current development of operating business
September 9, 2020	Discussion of the Group's future development and strategy
December 2, 2020	Discussion of the Group's future planning and strategy
December 3, 2020	Audit of the Supervisory Board's work

In addition to the financial performance of PSI Software AG and the Group, the Supervisory Board also concerned itself with the development of individual subsidiaries, paying particular attention to their activities abroad and the impact of the pandemic in the individual regions. The Supervisory Board was also provided detailed information from the Executive Board on an ongoing basis regarding the development of the business and financial situation, the risk situation, the market and competitive situation and the personnel situation in these areas.

WORK OF THE SUPERVISORY BOARD COMMITTEES

The Supervisory Board has formed two committees.

The Personnel Committee deals with the employment contracts and personnel matters of the Executive Board. The committee met three times in the financial year with full attendance. One focus of the committee's work was preparing the Supervisory Board resolutions on the appointment of Mr. Gunnar Glöckner to the Executive Board with effect from July 1, 2021 and on the departure of Mr. Harald Fuchs as of June 30, 2021. It also dealt with the system for Executive Board remuneration. In this respect, there was a focus on reviewing the current remuneration system, which was approved by the Annual General Meeting on May 16, 2019, for any necessary adjustments in line with the changed recommendations of the 2020 German Corporate Governance Code.

The Audit Committee is particularly concerned with issues of accounting and risk management. The committee met three times in 2020, with one meeting serving to prepare the adoption of the annual financial statements and the approval of the consolidated financial statements. All three meetings were attended by all committee members.

CORPORATE GOVERNANCE

As in previous year, the Executive Board and the Supervisory Board monitored the Group's compliance with the rules of the German Corporate Governance Code. The Supervisory Board adopted the declaration of compliance according to Section 161 of the German Stock Corporation Act on December 18, 2020. The company fulfils the majority of the Code's recommendations. The few deviations are also explained in the corporate governance declaration, which has been published on the website at www.psi.de.

The Supervisory Board examined the efficiency of its own work again at an audit meeting in 2020.

In the 2021 financial year that has now begun, the company's corporate governance will once again be an important aspect of the work of the Supervisory Board and its committees. As of January 1, 2020, new legal provisions came into effect that also relate to the remuneration system for the Executive Board. The current version of the German Corporate Governance Code also issues several new recommendations and proposals regarding the remuneration of the Executive Board. The Personnel Committee and the Supervisory Board therefore carefully reviewed the remuneration system for the members of the Executive Board, and will present it to the Annual General Meeting in 2021 for approval again after adapting it to the new requirements.

COMPOSITION OF THE SUPERVISORY BOARD AND THE COMMITTEES

In the 2020 financial year, the Supervisory Board comprised the shareholder representatives Karsten Trippel (Chairman), Prof. Ulrich Wilhelm Jaroni (Deputy Chairman), Andreas Böwing and Prof. Uwe Hack and the employee representatives Elena Günzler and Uwe Seidel. The Personnel Committee comprised the Supervisory Board members Karsten Trippel as Chairman, Prof. Ulrich Wilhelm Jaroni and Elena Günzler, while the Audit Committee comprised the Supervisory Board members Prof. Uwe Hack (Chairman), Andreas Böwing, Prof. Ulrich Wilhelm Jaroni, Uwe Seidel and Karsten Trippel.

AUDIT OF ANNUAL AND CONSOLIDATED FINANCIAL STATEMENTS

At the Annual General Meeting of PSI Software AG on June 9, 2020, Deloitte GmbH Wirtschaftsprüfungsgesellschaft was elected as the auditor of the financial statements. This company audited the annual financial statements, the management report, the consolidated financial statements and the consolidated management report for the financial year from January 1 to December 31, 2020, and issued an unqualified audit opinion in each case.

All Supervisory Board members received the financial statements and management reports, the auditor's reports and the Executive Board's proposal on the appropriation of net profit after they were compiled and in due time ahead of the meeting convened to approve the annual accounts. After preparatory discussion by the Audit Committee, the Supervisory Board as a whole dealt with these documents at its meeting on March 23, 2021. These meetings were attended by members of the Executive Board and representatives of the auditor. The latter reported on the audit in general, the audit priorities set, the material findings of the audit and the services that the auditor provided in addition to the audit services, and answered the Supervisory Board members' questions. There were no objections from the Supervisory Board, which therefore acknowledged and approved the results of the audit.

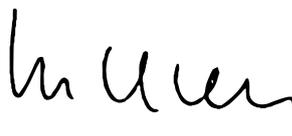
The Supervisory Board examined the consolidated financial statements and Group management report and the annual financial statements and management report for 2020 as well as the results of the audit by the auditor. In accordance with the conclusive findings of these examinations, it raised no objections and adopted the annual financial statements and approved the consolidated financial statements on March 23, 2021.

In addition, the Supervisory Board also reviewed the Executive Board's (separate) non-financial CSR report for the company and the Group for 2020 and discussed it with the Executive Board at the meeting on March 23, 2021. There were no objections raised, so the Supervisory Board also approved the CSR report.

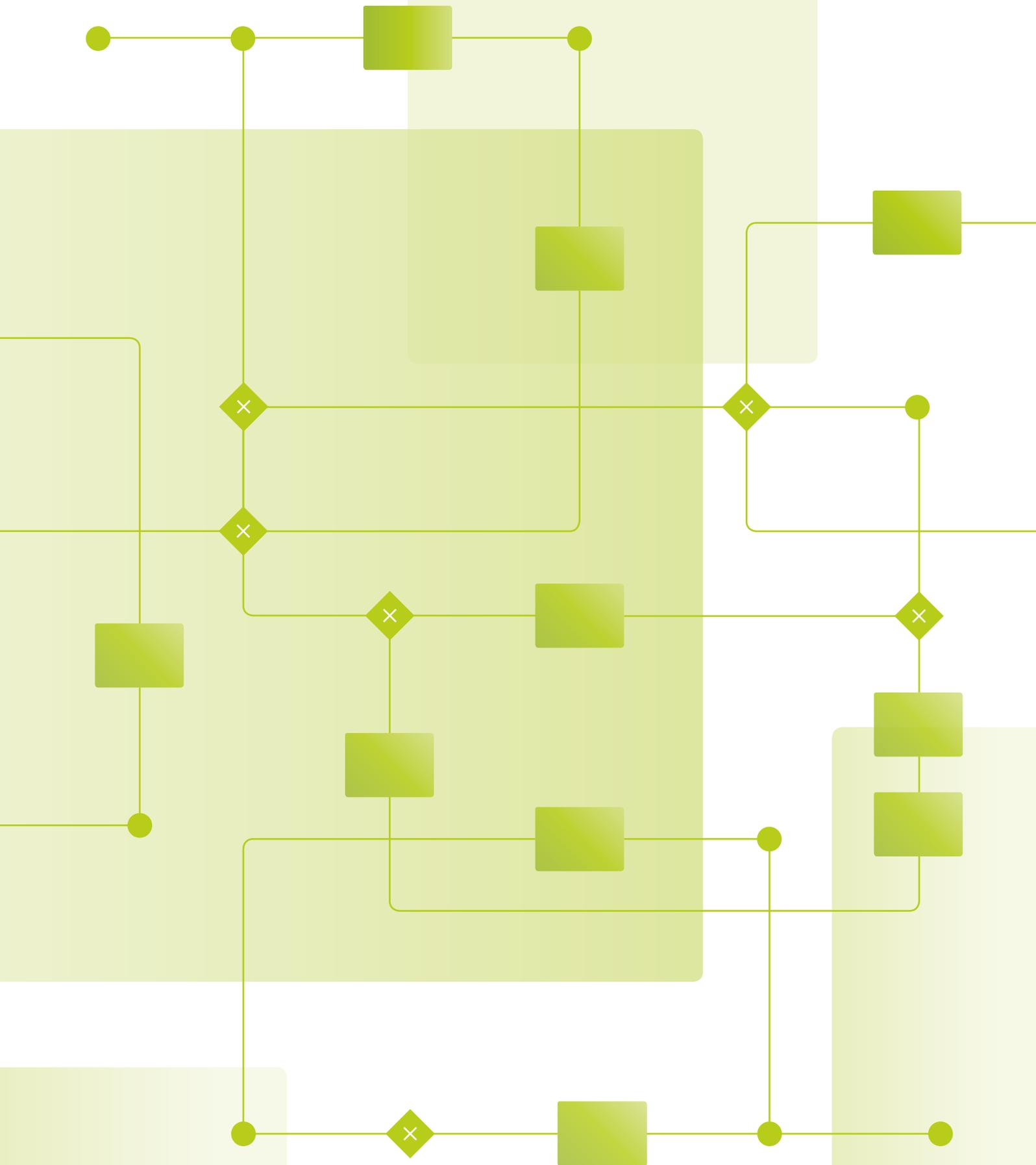
In 2020, PSI recorded continued strong demand for solutions for the intelligent management of energy grids, the electrification of transport and the optimization of steel production, with the effect that new orders almost reached the previous year's record level despite the effects of the coronavirus crisis. Thanks to its rapid response to the coronavirus-related restrictions in place from spring 2020, sales presentations, project meetings and approval processes with almost all customers were switched to digital formats. The PSI Group was thus able to limit the negative impact from the pandemic and achieve the targets for new orders, revenues and earnings in 2020 that it had set in March 2020. In 2020, PSI continued to benefit from the technology investments made in recent years, which also form the basis for the app store and multi-cloud initiative for the automated provision of initial pilot products from the cloud. Despite the challenging environment, important new customers were acquired and follow-up orders from existing customers were obtained in Germany and in export business. The successes achieved jointly by the Executive Board, management and employees against the backdrop of the coronavirus crisis deserve recognition and respect. The Supervisory Board therefore thanks everyone involved for the work they have done and for their great commitment.

It also thanks customers and shareholders for the confidence they showed in 2020. The PSI Group will continue to support its customers with advanced products and market-leading functions, to be a reliable partner to them and contribute to managing the changes on their markets in 2021. Satisfied reference customers are still the basis for gaining further new customers and continuing PSI's positive development.

Berlin, March 2021



Karsten Trippel
Supervisory Board Chairman



GREEN WORKFLOW BY DESIGN

COMPANIES must adapt quickly and flexibly to changes in their business, while keeping sustainability in mind. The PSI software platform frees customers and partners from rigid IT structures, and its innovative tools enable fast, simple adjustments.

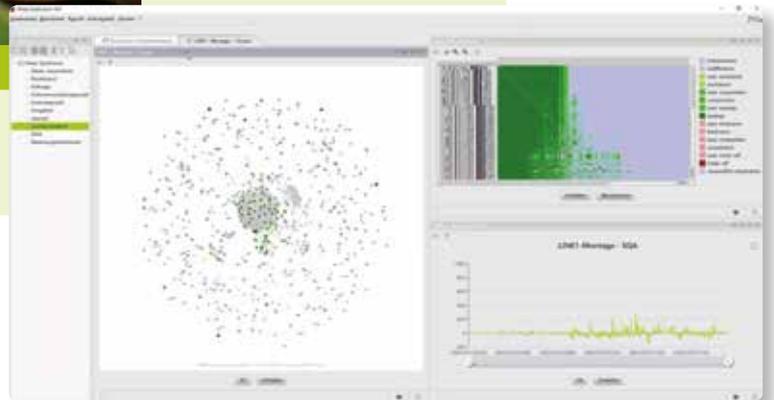
WORKFLOW AND CLICK DESIGN

Business processes and interfaces can be adapted easily at any time



INTEGRATED AI OPTIMIZATION

Industrial Intelligence makes industrial processes much more sustainable





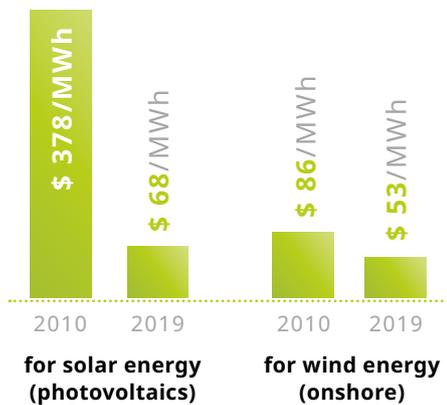
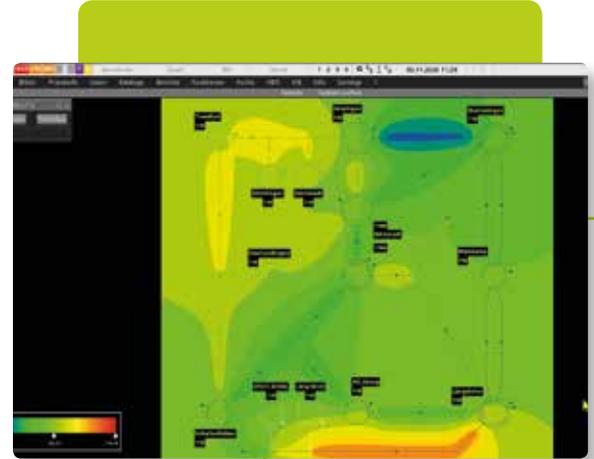
SECURE AND RELIABLE

Critical infrastructures are managed sustainably and securely with high-availability PSI software

SUSTAINABLE ENERGY SUPPLY, PRODUCTION AND LOGISTICS

55%

reduction in greenhouse gas emissions targeted in the EU by 2030



Falling costs for energy from renewable sources

Source: OurWorldinData.org

Green Electricity: Ready for the Commercial Energy Transition

Costs for electricity from renewable energy sources have fallen sharply in the past ten years. The respective decreases of 82% for photovoltaics and 39% for onshore wind energy mean that renewable energy is now a low-cost alternative to fossil fuels in a growing number of regions.

The rising level of energy from decentralized, renewable sources is posing major challenges for grid operators in more and more countries. Firstly, the number of generating systems is much higher than in a conventional structure with just a few large-

Growing Complexity Requires Intelligent Grid Management

scale power stations. Secondly, feed-in of renewable energy obviously fluctuates significantly due to

changes in the weather. This is increasingly leading to grid destabilization, which can be countered either with additional grid expansion or with dynamic, intelligent grid management. PSI products for network management have been successfully using industrial artificial intelligence methods to forecast renewable feed-in and calculate commercially and technically

More and More Grid Operators Are Using PSI Software as a Grid Autopilot

optimum switching measures for many years now – entirely as an autopilot for complex electricity grids. Consequently, demand is

rising in a growing number of countries for these functions that are well established in Germany and neighboring European states. PSI further boosted its expertise in meteorologically-based feed-in forecasts and further grid calculations through two acquisitions in 2020.



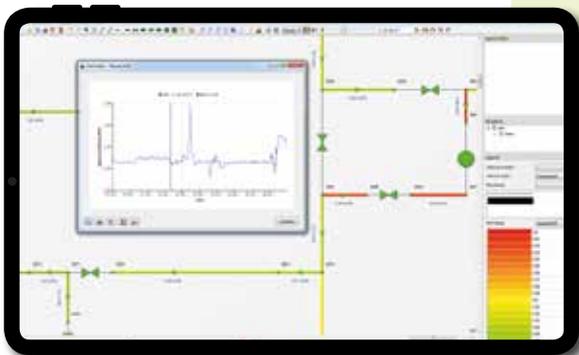
Renewable energy accounted for more than 50% of net electricity production in Germany for the first time in 2020

Using hydrogen on a large scale in all sectors from 2030 is at the heart of the European climate strategy.



USING THE EXISTING GAS GRID

The German gas grid and the existing storage caverns could hold enough hydrogen to cover energy demand for several months



Hydrogen can be put to a wide range of uses as a charge material, fuel, energy source and energy store.

Our Job:

Ensuring Stable and Secure Electricity and Gas Grids

The key to attaining climate targets is intelligent integrated energy, i.e. linking the electricity, heating, mobility and industrial sectors.

Integrated energy can significantly increase the share of renewable energy in all sectors. Examples include the growing share of electric vehicles, use of heating pumps in the building sector and the use of power-to-gas, i.e.

Helping to Achieve Climate Neutrality With Hydrogen And Integrated Energy

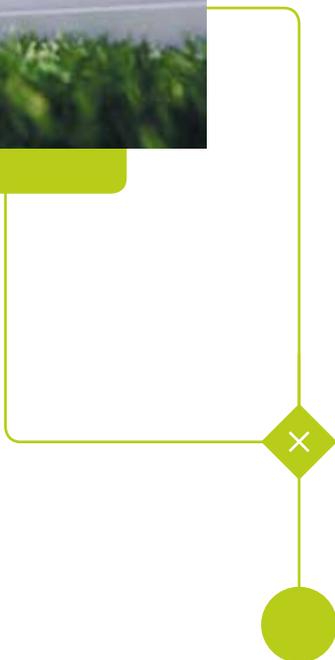
conversion of surplus electricity from wind and solar energy into green hydrogen. This reduces emissions and enables the storage of surplus renewable energy. As this further increases complexity in the electricity grids and the system as a whole, intelligent instrumentation software products are needed in order to combine the infrastructures for electricity, gas, water and heating

Optimally Integrating Wind Energy, Solar and E-Mobility

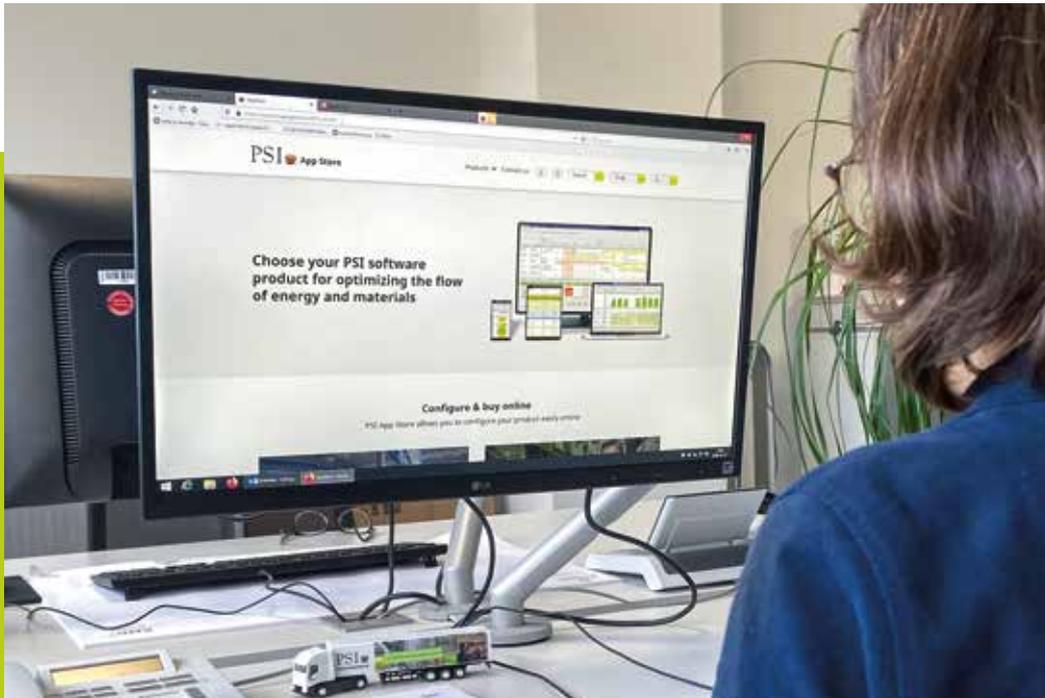
into a uniform system and optimize the overall system. To this end, the existing gas infrastructure, which comprises a distribution network of 500,000 kilometers and high storage capacity, must be made fit for a growing share of hydrogen and green gas. This involves meeting stricter security requirements or tracking gas quality via intelligent simulation software, for instance. PSI is supporting the transition with cross-sector control systems, grid-compatible charging management in low-voltage grids and special control-system functions for managing hydrogen grids and gas grids with a high share of hydrogen.

Hydrogen is Regarded as "The New Crude Oil" on Account of its Versatility

Up to 20% Hydrogen Planned in the Gas Grid



SPEED AND FLEXIBILITY IN INDUSTRY AND LOGISTICS



**AUTOMATED
WORKFLOWS**

**MULTI-CLOUD
SUPPORT**

**AI
OPTIMIZATION**



Digitalization: Adapting Workflows Quickly and Easily

2020 showed more clearly than ever that the digital transformation of business processes and fast adaptation to unforeseen events have become the key success factors for industry.

Increasingly interconnected business processes and growing dependencies in the supply chain are making production systems more complex. As a result, they are harder to manage and more susceptible to disruption. In this area, intelligent production

Adapting Interfaces During Runtime with PSI Click Design

and logistics software is tasked with digitally integrating agile, service-oriented process chains and making them intelligent. With integrated, graphic business-process modelling, workflows can be automat-

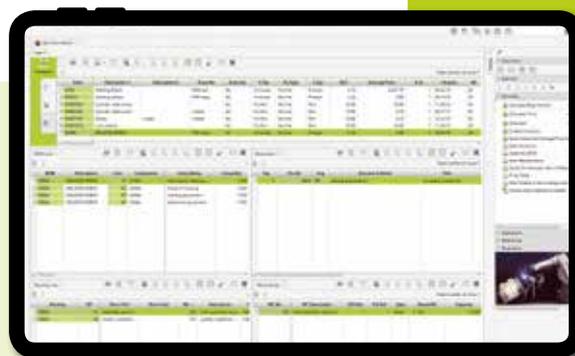
Graphically Modelling Workflows and Adapting them at Any Time

ed across all applications and used directly from the cloud. Interfaces can be adapted dur-

Delivering Industrial Software to 100 Clouds in 30 Seconds

Downloading New Functions Directly from the App Store

ing runtime using drag-and-drop, and integrated AI technologies help to manage the torrent of data. Additional functions or components can be downloaded from the PSI app store directly into any cloud and used immediately.





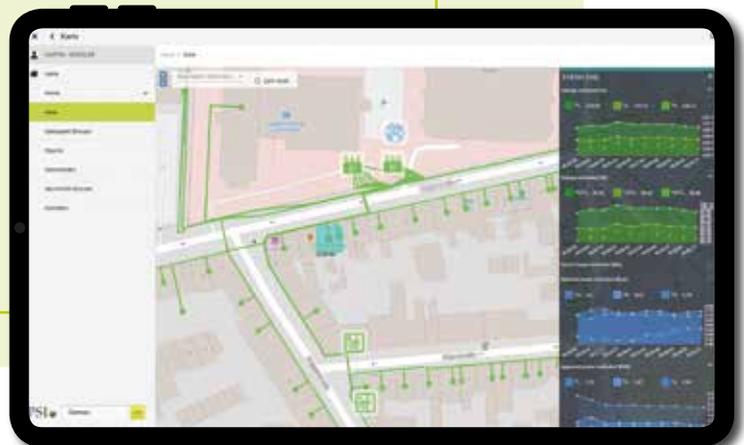
SUSTAINABLE STEEL PRODUCTION

In the metals industry, PSI software is enabling energy savings of around 10% and supporting the structural change towards low-CO₂ production



SMART LOGISTICS

Using AI optimization helped to improve distribution center efficiency by more than 11%



Robust Processes: Achieving Long-term Success with Flexible Software and Intelligent Optimization

With the digital transformation, it is becoming increasingly important for companies to be faster, more efficient and smarter than their competitors, and to keep on adapting to changed

Up to 20% More Productive with Swarm Production

market conditions. Choosing a software package that combines maximum flexibility with long-term investment security is becoming a key success factor. This relates to fast usability of the software through direct availability in 100 different clouds, ease of adaptation with graphic tools and support of all workstations and devices.

However, the main factor in long-term success is planning and optimization regarding all

Optimizing Throughput in the Distribution Center with AI

manner of key performance indicators. Along with business indicators relating to costs, productivity or quality, this increasingly includes aspects such as sustainability of business processes and employee satisfaction. Examples are support of structural change in the steel industry

towards low-CO₂ production and optimization of assembly sequences in the automotive industry, which improves productivity by 10% to 20% depending on the initial situation.

Intelligent Charging Management for Successful E-Mobility

In logistics, the use of artificial intelligence boosts efficiency by over 10%. Optimized charging management for electric vehicles and management of electricity grids are areas where substantial sustainability effects are achieved through precise feed-in forecasts based on AI, and determination of optimum switching measures.

More Capacity and Stability Through Intelligent Grid Management

HIGHLIGHTS IN 2020



BVG OPTS FOR THE PSIEBUS SYSTEM

Berlin-based BVG, Germany's largest local public transport operator, has chosen PSI to provide depot and charging management for its e-bus fleet

STRENGTHENING IN GRID PLANNING SOFTWARE

The Swiss firm NEPLAN, a leading provider of grid planning software, was integrated into PSI in the fourth quarter



PSI RECOGNIZED FOR COMMITMENT TO CLIMATE ISSUES

In a Capital study conducted at the end of 2020, PSI was ranked the 8th most climate-conscious company in Germany



MAJOR ORDER FOR ELECTRIC STEEL MILLS

In the second quarter, PSI received a major order in the U.S. to install PSImetals in several electric recycling steel mills

ACQUISITION IN THE FORECASTING SOFTWARE SECTOR

PSI has added precise forecasting of feed-in from wind energy and photovoltaics to its product range through the acquisition of Prognos Energy

THE PSI SHARE

The dominant issue on the stock markets in 2020 was the COVID-19 pandemic and its effects on companies and markets. After a sharp slump in the second half of March, the financial markets quickly recovered from the coronavirus shock and reached new highs in the summer already. Despite some uncertainty in connection with the U.S. elections and Brexit, the approval of the first COVID-19 vaccines prompted fresh optimism, allowing the major stock markets to end the year above the previous year's levels.

SHARE PERFORMANCE DURING THE YEAR

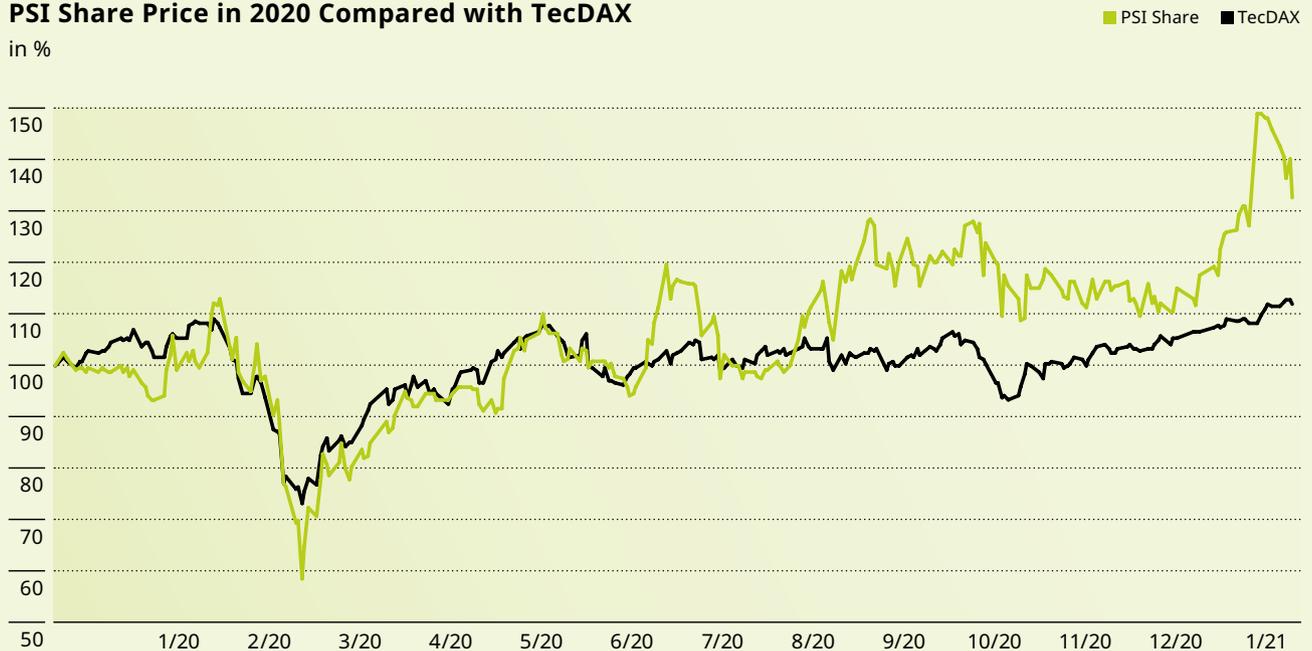
PRICE SLUMP IN MARCH AND RECOVERY IN THE SUMMER

The PSI share price started 2020 at EUR 20.80 and climbed to almost EUR 24 in February, before plummeting to its low for the year of EUR 11.90 in March in line with the market as a whole. Following the publication of the annual figures for 2019 and a specific

forecast for 2020, it quickly recovered to just under EUR 20 and continued its recovery over the summer until it reached its high for the year of EUR 27.80 in mid-September. It then fluctuated in parallel with the market development, finally closing the year at a price of EUR 24.40 – up 17.3% on the previous year's closing price.

PSI Share Price in 2020 Compared with TecDAX

in %



CAPITAL MARKET COMMUNICATION VIA DIGITAL CHANNELS

Despite the restrictions resulting from the coronavirus, we once again communicated actively and intensively with the capital market in 2020. At the start of the year, we presented PSI at three investor conferences held in person and a roadshow in Germany and Europe. From March onward, capital market communication was shifted entirely to digital channels, meaning that we reported virtually at another 12 investor conferences and roadshows and at our Annual General Meeting. Another 17 virtual investor

visits also took place, as well as one investor visit held in person during the temporary easing of measures in the summer. Our intensive dialog with financial and business journalists resulted in almost 60 positive reports on PSI in print media, in online media and on stock market radio, TV and podcasts. The most important topics were the effects of the pandemic on PSI's business and the long-term transformation strategy. In the second half of the year, there was a stronger focus again on PSI products' positive contribution to climate protection and the energy transition and on the resulting business opportunities.

Market Capitalization of PSI, 2011–2020

in EUR million



CREATING LONG-TERM VALUE

TRANSFORMING INTO A SOFTWARE PRODUCT AND PLATFORM PROVIDER

In 2020, PSI continued to press ahead with its transformation into a software product provider with long-term customer relationships and increasing recurring revenues. To this end, we expanded our technologically leading PSI software platform with multi-cloud technology and an app store, while also pressing ahead with the standardization of our product base. With intuitive tools such as workflow management and PSI Click Design, we will offer customers and partners a modern application platform as a service from any desired cloud environment.

INDUSTRIAL ARTIFICIAL INTELLIGENCE BRINGS COMPETITIVE ADVANTAGES

PSI combines the outstanding industry expertise it has gathered over five decades with more than 50 different artificial intelligence methods that create tangible competitive advantages for customers and thereby make them fit for technological change and the challenges of the future. This creates additional growth potential for revenues and profits at PSI.

PIONEER IN DIGITALIZATION, INTEGRATED ENERGY AND INDUSTRY 4.0

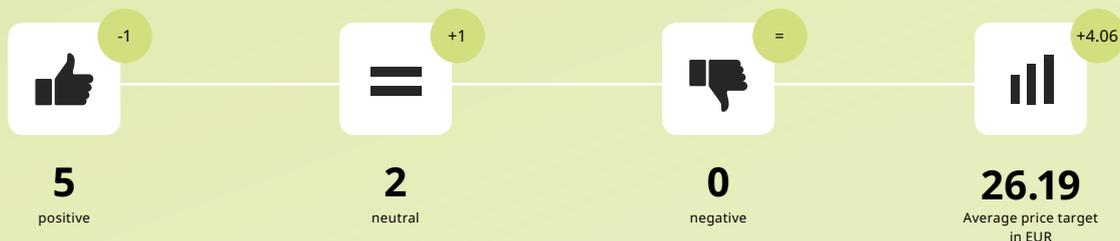
PSI has invested at an early stage in future topics such as cloud-based, intelligent low-voltage management for energy distribution, integrated energy in the energy transition and decentralized, self-organizing manufacturing structures. This enables our cus-

tomers to achieve digital transformation of their business processes and opens up new growth potential both for them and for us.

GROWTH POTENTIAL FROM CLIMATE PROTECTION AND TRANSITION IN ENERGY AND TRANSPORT

PSI products make a key contribution to integrating the growing share of renewable energy into the existing electricity grids. Our systems for safe and cost-effective gas supply management support the increased use of green gas and hydrogen as part of the supply infrastructure. With specialized solutions for intelligent charging management and intelligent production of electric vehicles with Industry 4.0 methods, PSI is supporting the transition to zero-emission public and private transport.

Analyst recommendations for the PSI share in 2020



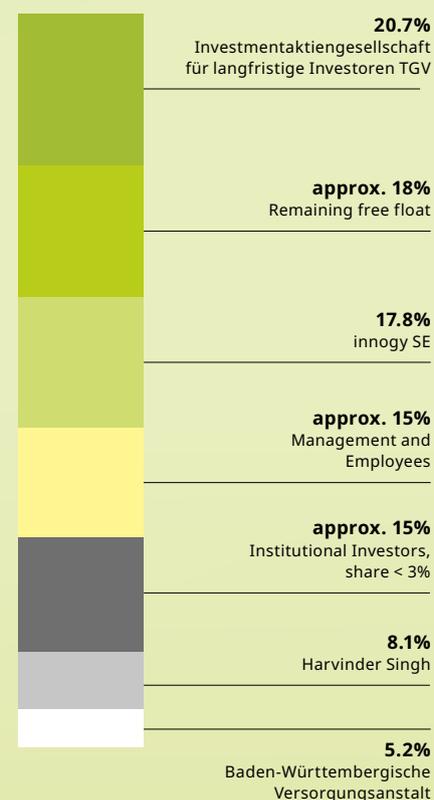
Key Figures and Data on the PSI Share

Key Figures on the PSI Share	2020	2019
Earnings per share in EUR	0.66	0.91
Market capitalization on December 31 in EUR	383,015,730	326,505,213
High for the year in EUR	27.80	21.70
Low for the year in EUR	11.90	15.25
Number of shares on December 31 in EUR	15,697,366	15,697,366

Data on the PSI Share

Stock exchanges	Xetra, Frankfurt, Berlin, Stuttgart, Düsseldorf, Hamburg, Hanover, Munich, Tradegate
Stock exchange segment	Regulated Market, Prime Standard
Inclusion in indices	Technology All Share, DAXsector Software, DAXsector All Software, DAXsubsector Software, DAXsubsector All Software, Prime All Share, CDAX
ISIN	DE000A0Z1JH9
Securities identification number (WKN)	A0Z1JH
Stock exchange symbol	PSAN

Shareholder structure on December 31, 2020



INVESTORS ASK, PSI ANSWERS

What effects has the coronavirus pandemic had on PSI and how has the company responded?

At the beginning of 2020, PSI already experienced the effects of the crisis in China and consequently invested in providing all employees with laptops and expanding remote access for mobile working from home. From March 2020 onwards, sales presentations, contract negotiations and approvals took place by video conference with 95% of customers, allowing business to continue stably. However, the lack of trade fairs and business trips made it much more difficult to acquire new customers.

1

2

Is PSI planning for greater international expansion in the field of electricity grids in the coming years?

Thanks to technical progress and economies of scale, the prices for generating wind and solar power have fallen significantly over the past few years. This trend will continue, making it worthwhile to invest increasingly in renewable energy in more and more regions of the world. For years, PSI has been continuously expanding its grid management software with functions for managing growing feed-in of renewable energy, and the software now has many unique selling points in this regard. We intend to use these to help grid operators in more and more countries to manage the fluctuating feed-in from wind and solar power.

3

PSI launched a multi-cloud initiative in 2020. What potential does this hold for the coming years?

This is about enabling customers and partners to use standard products and software components directly from the cloud and map their processes directly in the software without incurring hardware, installation or training expenses. Here we support private clouds as well as clouds from major providers. We see great potential here in the coming years, particularly in partner business.

FINANCIAL STATEMENTS (IFRS)

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CONSOLIDATED MANAGEMENT REPORT

BASIC INFORMATION ON THE GROUP

Business Model of the Group

The core business of the PSI Group consists of process control and information systems for the management of energy and material flows in the following target industries:

- utility companies in the electricity grid, gas grid, pipeline, heating and water network sectors and public transport providers
- industry in the metallurgy, mechanical and plant engineering, automotive, automotive supply and logistics sectors

The Group is accordingly divided into the Energy Management and Production Management segments. For these economic sectors, PSI develops and sells its own software products and complete systems based on these software products.

In the Energy Management segment, the PSI Group develops software products in the areas of control systems for electricity grids, cross-sector control systems, gas and pipeline management systems, and products for energy trading, energy distribution, smart grids, power plant optimization, gas industry planning and the operation of public transport system.

In Production Management, PSI has an integrated portfolio of solutions for planning and controlling production processes in metals production, logistics, mechanical engineering and automotive manufacturing.

PSI has over 2,000 employees worldwide. As a specialist in process control and optimization systems, the Group has gained a leading position nationally, as well as internationally in the target export markets, particularly among utility companies and metals producers. PSI continuously invests in the functionality and innovativeness of its products in

order to secure and improve its competitive position. PSI was established in 1969, making it one of the most experienced German software companies.

In Germany, the PSI Group has locations in Berlin, Aachen, Aschaffenburg, Dortmund, Düsseldorf, Essen, Hamburg, Hanover, Karlsruhe, Munich, Oldenburg, Potsdam and Stuttgart. Internationally, PSI is represented by subsidiaries and representative offices in Austria, Bahrain, Belgium, Brazil, China, Denmark, India, Japan, Malaysia, the Netherlands, Oman, Poland, Russia, Sweden, Switzerland, Thailand, the United Kingdom and the U.S.

Strategy and Control System

The central aspects of the Group's strategy are increasing its market share, internationalization and a stronger focus on the software product business. In this way, PSI creates and maintains sustainable and secure jobs. To achieve its strategic goals, the PSI Group focuses on technology leadership, the openness of the Group technology platform and a high pace of development in order to influence the target sectors. In some cases, products and technologies are developed in collaboration with customers in pilot projects.

PSI pursues a growth strategy with a particular focus on international business. After establishing subsidiaries in Russia, Poland, China and Southeast Asia, PSI is investing in the markets in Northern and Central Europe and increasingly also in North America. Over the coming years, PSI will endeavor to achieve a further increase in the share of revenues attributable to products, to expand the share attributable to exports, and to step up business in the geographical target markets. This will create economies of scale and therefore improve the conditions for further increases in profitability.

As a result of its strategy aimed at growth and profitability, the PSI Group has boosted its revenues from EUR 115.2 million in 2004 to EUR 217.8 million. The share of the Group's revenues attributable to international business

climbed from 13.4% to 35.8% in this period. In the same period, the share of consolidated revenues attributable to license business rose from 4.1% to 5.5% and the share of revenues attributable to long-term maintenance agreements was more than doubled, increasing from 17% to 36.4%.

The key performance indicators for achievement of the strategic goals are:

- the ratio of operating result to revenues (EBIT margin) as the main key figure for improvement in the Group's profitability
- the development of revenues as a key figure for the Group's growth rate
- new orders as a significant leading indicator of future revenues growth
- the share of consolidated revenues attributable to license revenues and maintenance revenues as key figures for PSI's transformation from a service-oriented IT provider to a software product provider

In the non-financial area, the PSI Group has since 2017 been calculating the following key figures to measure its performance with regard to employee commitment and customer loyalty:

- an employee commitment index showing the employees' motivation and loyalty and the extent to which they identify with PSI
- a customer loyalty index that measures the customers' willingness to rely on PSI in the long term and to provide a reference.

R&D Expenses Increased Again (in EUR million)



Research and Development

PSI continuously invests in the further development of existing products, new software products and components, and the modernity of the Group-wide technology platform. The goal of these investments is to strengthen the competitive position by developing innovative software products and creating new unique selling points. Functionality and modernity are pivotal factors for economic success, as are the use of Group-wide development platforms and the exchange of new functionalities within the Group.

When developing new products, PSI works closely with pilot customers. This collaboration is intended to ensure the marketability of the products right from the start. These products are then continuously evolved in follow-up projects and adapted to the development in the target markets. The resulting products form the basis for wider distribution and export.

One focus of development activities in 2020 was the expansion of the Group-wide software platform to include cloud technology and an app store, with the aim of delivering platform products directly to the private clouds of Group customers or to the PSI cloud. Easy-to-use tools allow customers and consulting partners to adjust workflows and graphic user interfaces during runtime and to use both traditional PC workstations (rich clients) and web applications (thin clients) from a single application. PSI has established a Group-wide development community and developed a modern software platform that will form the basis

for all products in the medium term. All relevant products in the Production Management segment and a third of the Energy Management products already run on the platform. The transition for additional products began in 2020 as part of pilot projects. Reusing the same software modules in the Group and standardizing software tools and programming language for all employees worldwide improves the conditions for further export growth and also reduces development costs.

In 2020, the PSI Group's research and development expenses (costs recognized directly as expenses and capitalized software development costs) amounted to EUR 27.8 million, up 15.8% from EUR 24.0 million in the previous year. This amount did not include any relevant purchased services.

Development work in 2020 focused on:

- the new version 4.8 of the PSIcontrol grid control system with enhanced functions for troubleshooting analysis and improved web integration.
- expanding the network status forecasting and optimization software PSIsaso/DSO to include components for implementing statutory requirements on Redispatch 2.0
- expanding the AI-based depot and charging management system for electric buses to include an open interface for the intelligent exchange of data
- expanding the PSIGassuite to include functions to optimize the feed-in of hydrogen into the existing gas transport network
- expanding the warehouse management software PSIWms to include an additional software-as-a-service option (SaaS) with app store integration and cloud-based provision
- expanding the metals production software PSImetals to include a new service platform for business process modeling and communication

– ongoing further development of the PSI software platform and its rollout in additional products. In particular, further development relates to creating a cloud-based application platform and an app store and ensuring that business process and user interfaces can be easily modified using graphic tools

In addition, PSI has also been involved in state-subsidized research projects for fundamental technology development for many years.

This research focuses on projects related to successfully implementing the energy transition and integrating an increasing share of energy from renewable sources. This includes the development of smart grid technologies, intelligent integration of electric mobility in municipal distribution grids, grid restoration taking account of future generation structures, marketing of energy flexibilities of industrial consumers, and mathematical methods for the simulation of power grids taking account of future integrated energy scenarios.

Another focus of PSI's research is projects dedicated to implementing the future-oriented Industry 4.0 project initiated by the German federal government. This includes developing platforms for creating adaptable production systems, implementing autonomous transport and logistics concepts and optimizing series production through industrial artificial intelligence.

The knowledge gained in the projects is used in accordance with the cooperation or consortium agreements concluded between the parties involved in the respective research association. The subsidies cover around 40% to 50% of the personnel expenses and operating expenses incurred for these research projects in the PSI Group. In the 2020 financial year, the PSI Group received state subsidies totaling EUR 2.2 million.

ECONOMIC REPORT

Business Performance and General Conditions

Global Steel Market Sees Production Decrease Slightly

For a focused software provider like PSI, the economic development in its key target sectors is particularly important. According to the World Steel Association, the global steel market, in which PSI is one of the main software suppliers, recorded a 0.9% decrease in global crude steel production in 2020 after growth of 3.4% in the previous year. Declines of 11.8% in the EU and 17.2% in the USA were offset by increases of 2.6% in Russia and 5.2% in China. In this environment, PSI improved on the previous year's new orders for steel software, partly due to orders from China, Russia and the USA. Against the backdrop of low raw material prices, PSI's Gas Grids and Pipelines division saw reduced demand on account of contract awards shifting to Russia.

In the Electrical Energy division, the positive trend of the previous years continued with another year-on-year increase in new orders. This was particularly attributable to demand for software for intelligent electricity grid management in Germany, which increased as a result of the growing share of renewable energy in the German energy mix and the expansion of charging infrastructure for electric vehicles.

International Presence and Locations in Europe and Worldwide



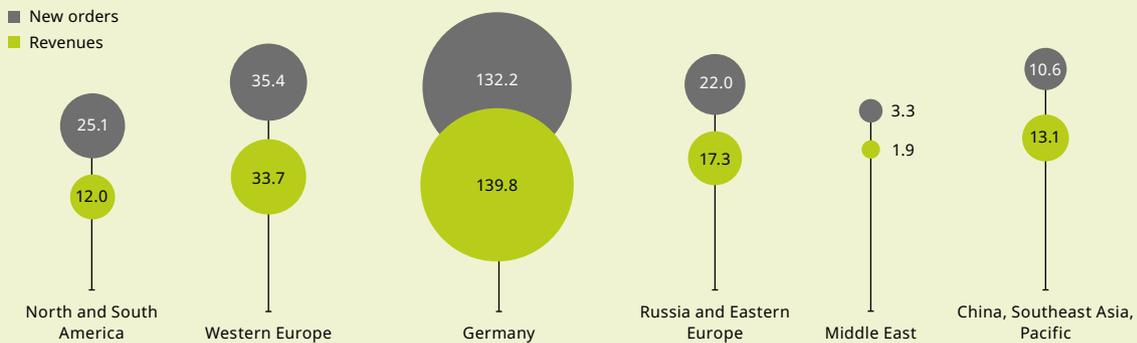
- **PSI locations:** Austria, Bahrain, Belgium, Brazil, China, Denmark, Germany, India, Japan, Malaysia, Netherlands, Oman, Poland, Russia, Sweden, Switzerland, Thailand, United Kingdom, USA

Energy Segment Boosts Revenues, Stable Earnings in the Production Segment

Thanks primarily to stable earnings in production management and revenues growth in energy management, PSI limited the negative impact of the COVID-19 pandemic. Revenues declined by 3.3%, with the operating result falling by 13.4%. At EUR 229 million, the Group's new orders were 3% lower than the previous year's level of EUR 236 million. The order backlog at the end of the year was up 4.9% year-on-year at EUR 149 million.

New Orders and Revenues by region

(in EUR million)



Energy Management Grows by 3.6%

(in EUR million)



In the Production Management segment, PSI Poland increased new orders, revenues and earnings, whereas Metals Production, Automotive & Industry and Logistics were affected by the pandemic in the spring. In the energy market, the Electrical Energy division increased its new orders and revenues whereas earnings were down slightly. New orders and the earnings contribution in the Gas Grids and Pipelines division declined as a result of low prices for energy commodities.

In public transport business, demand for software for electric bus depots remained high and new orders picked up, whereas revenues and earnings declined against the previous year.

Effective July 1, 2020, PSI took over Prognos Energy GmbH effective, a software provider for precise forecasting of feed-in from wind energy and photovoltaics. The Swiss grid planning software specialist NEPLAN AG was acquired with effect from October 29, 2020. Both companies will help further expand the company's market position in the area of power grid software.

Overall Assessment of the Business Performance

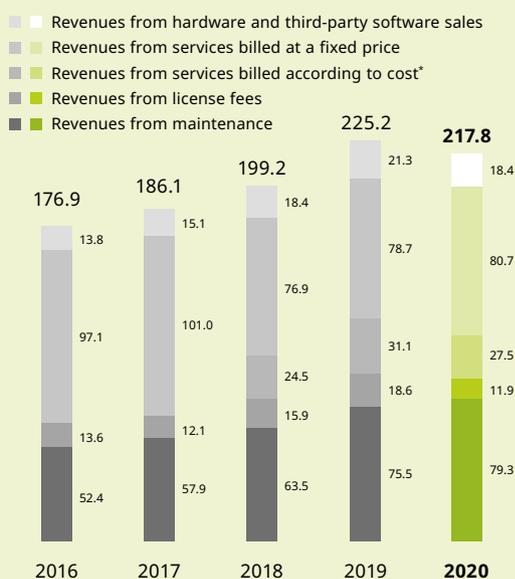
PSI achieved its 2020 target of only a slight decline in new orders and revenues, with new orders decreasing by 3% to EUR 229 million and revenues by 3.3% to EUR 217.8 million. The operating result fell by 13.4% to EUR 14.9 million, less than the 20% drop expected. As a result of this stronger earnings downturn, the EBIT margin decreased from 7.6% in the previous year to 6.8%. The share of total revenues attributable to license business declined from 8.3% to 5.5% due to lower business with new customers, while that of maintenance business rose from 33.5% to 36.4% thanks to very stable business with existing customers. A significant increase in revenues in Energy Management – particularly with electricity grids – was accompanied by stable earnings performance in Production Management. Business was stable chiefly in the industrialized countries of Northern and Western Europe, with North America enjoying growth and Southeast Asia and Russia seeing downturns. Overall, the PSI Group was able to limit the negative impact of the COVID-19 pandemic in 2020.

Further Increase in Domestic Revenues

(in EUR million)



Further Increase in Share of Revenues Attributable to Maintenance (in EUR million)



* recognized separately from 2018 onward

Result of Operations

Consolidated Revenues Down 3.3% on Previous Year

Consolidated revenues amounted to EUR 217.8 million in 2020, down 3.3% on the previous year's figure of EUR 225.2 million. Energy Management generated revenue growth of 3.6% as against the previous year, while Production Management saw revenues decline by 10.6%. Revenues per employee, based on the average number of people employed in the Group including countries with lower labor costs, decreased from EUR 115,000 in the previous year to almost EUR 109,000.

Lower Share of Purchased Services and Higher Personnel Expenses

Expenses for purchased goods and services declined by EUR 2.5 million to EUR 29.7 million. Expenses for project-related procurement of hardware and licenses decreased by EUR 0.7 million, while expenses for purchased services were down EUR 1.9 million. At EUR 141.4 million, personnel expenses were up 2.6% year-on-year.

Decline in Operating Result and Group Net Result

At EUR 14.9 million, the Group's operating result was 13.1% lower than the previous year's EUR 17.2 million. The Group net result diminished from EUR 14.3 million

Group Structure as at December 31, 2020

Energy Management

PSI Software AG	
Electrical Energy	
Gas Grids and Pipelines	
PSI GridConnect GmbH	100%
NEPLAN AG (Switzerland)	100%
PSI Prognos Energy GmbH	100%
PSIAG Scandinavia AB	100%
PSI Incontrol-Gruppe	100%
PSI Energy Markets GmbH	100%
Time-steps AG (Switzerland)	100%
PSI Transcom GmbH	100%
Moveo Software GmbH	100%
OOO PSI (Russia)	100%
OOO OREKHsoft (Russia)	49%
OOO PROGRESS (Russia)	49%
OOO Gazavtomatika dispetcherskije sistemy (Russia)	33%
caplog-x GmbH	31.3%

Production Management

PSI Mines & Roads GmbH	100%
PSI Automotive & Industry GmbH	100%
PSI Automotive & Industry Austria GmbH	100%
PSI Metals GmbH	100%
PSI Metals Austria GmbH	100%
PSI Metals Belgium NV	100%
PSI Metals Non Ferrous GmbH	100%
PSI Information Technology Shanghai Co. Ltd. (China)	100%
PSI Metals North America Inc.	100%
PSI Metals Brazil Ltda.	100%
PSI Metals UK Ltd.	100%
PSI Metals India Private Ltd.	100%
PSI Logistics GmbH	100%
PSI AG (Switzerland)	100%
PSI FLS Fuzzy Logik & Neuro Systeme GmbH	100%
PSI Polska Sp. z o.o.	100%

Personnel Expenses Develop in Line with Growth in Capacity (in EUR million)



to EUR 10.3 million in the year under review. Earnings per share fell accordingly from EUR 0.91 to EUR 0.66. Electrical Energy, Metals Production, Automotive & Industry and PSI Poland made a particularly strong contribution to earnings.

New Orders Down Slightly on Previous Year

New orders amounted to EUR 229 million in 2020, down 3% on the previous year's figure of EUR 236 million and thus 5% higher than revenues. The order backlog as at the end of the year rose by 4.9 to EUR 149 million.

Revenues Growth on German Market; Share Attributable to Maintenance Business Increases

Revenues generated outside Germany sunk by 15% from EUR 92.4 million in the previous year to EUR 78.0 million, meaning that the export share fell from 41% to 36%. The share of international orders in Metals Production increased from 41% to 42%, mainly due to major orders.

Maintenance revenues were increased from EUR 75.5 million to EUR 79.3 million, causing the share attributable to maintenance to rise from 33.5% to 36.4%. License revenues declined from EUR 18.6 million to EUR 11.9 million as fewer new customers were acquired on account of the pandemic. In line with the focus on increasing software product business, maintenance and long-term upgrade contracts in particular are to increase further.

Energy Management posted revenues growth, whereas this figure declined in Production Management, causing the share of consolidated revenues attributable to this segment to rise from 51.4% in the previous year to 55.1%. The share attributable to Production Management accordingly declined from 48.6% to 44.9%.

Energy Management Segment Posts Revenues Growth in 2020

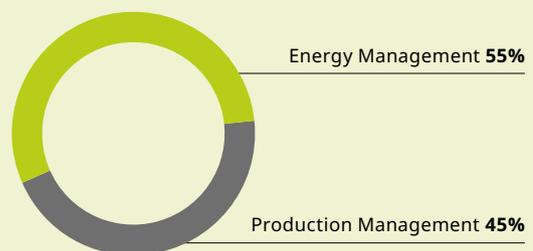
In 2020, Energy Management was characterized by significant revenues growth in the Electrical Energy division and by growth and improved earnings in the areas of public transport, whereas Gas Grids and Pipelines and business in Southeast Asia weakened. Overall, revenues increased by 3.6% to EUR 120 million, thus slightly exceeding expectations. The segment comprises the areas of electricity grids, gas grids, pipelines, energy trading, public transport and business in Southeast Asia. The operating result declined from EUR 7.2 million in the previous year to EUR 6.0 million.

Stable Earnings in Production Management

Revenues in Production Management decreased by 10.6% to EUR 97.8 million in 2020, falling short of expectations. In this segment, PSI develops solutions for efficient planning and controlling of production and logistics processes. The segment's operating result was unchanged at EUR 11.8 million, exceeding expectations. The highest margins were generated by PSI Automotive & Industry, PSI Metals and PSI Poland.

Revenue Allocation by Segment

(in %)



Financial Position

PSI's monthly liquidity planning and the measures derived on this basis ensure that the financial requirements for operating business and investments are covered. Risk Management prepares a rolling monthly forecast that covers all companies and has a planning horizon of twelve months. This minimizes taking up bank loans by the individual Group companies and optimizes net finance costs. Current financial liabilities fell from EUR 1.1 million to EUR 0.1 million in 2020.

Financing from Operating Business as far as Possible

PSI's investing activities are focused on further development of its products on the basis of the Group-wide software platform and international expansion of its business, both of which are intended to be financed from operating business as far as possible. With regard to both internationalization and the development of new products and functionalities, PSI focuses on collaboration with pilot customers and partners.

On December 31, 2020, PSI had guarantee and cash credit facilities totaling EUR 106.4 million for financing its operating business. In the previous year, guarantee and cash credit facilities had amounted to EUR 109.0 million. Utilization related entirely to the guarantee credit facilities and increased from EUR 44.4 million in the previous year to EUR 46.4 million as at the end of the reporting period. In the 2020 financial year, the Group was able to meet its payment obligations at all times. The Group has internal ratings from its principal banks that roughly correspond to the rating categories between BBB+ and BBB.

Cash flow from Operating Activities Down on Previous Year

Cash flow from operating activities improved from EUR 12.5 million in the previous year to EUR 24.8 million. It was mainly influenced by year-on-year changes to working capital.

Cash flow from investing activities declined from EUR -8.7 million to EUR -13.4 million, shaped chiefly by the acquisition of NEPLAN AG.

Cash flow from financing activities improved from EUR -10.2 million to EUR -7.9 million, predominantly as a result of the lower dividend payment.

Cash and cash equivalents at the end of the year rose from EUR 38.7 million to EUR 40.5 million.

Net Asset Situation

Asset Structure: Increase in Goodwill

In 2020, the PSI Group invested a total of EUR 5.8 million in intangible assets and property, plant and equipment. The investments primarily related to intangible assets and property, plant and equipment acquired from third parties. In the previous year, investments had amounted to EUR 11.2 million and were significantly influenced by the acquisition of BTC Smart Grid.

The carrying amount of goodwill increased from EUR 54.9 million to EUR 60.8 million due to the acquisition of rognos Energy GmbH and NEPLAN AG.

Structure of the Balance Sheet: Equity Ratio Increases to 38.7%

The PSI Group's total assets rose from EUR 248.8 million to EUR 259.4 million in 2020.

On the assets side, non-current assets increased from EUR 112.5 million to EUR 124.8 million. Current assets declined slightly from EUR 136.3 million to EUR 134.6 million. Within this category, cash and cash equivalents increased by EUR 1.8 million, while trade receivables were EUR 9.3 million lower and receivables from long-term development contracts rose by EUR 7.0 million.

On the equity and liabilities side, current liabilities saw a slight decrease from EUR 76.3 million to EUR 74.6 million. Non-current liabilities rose from EUR 78.0 million to EUR 84.4 million, driven primarily by IFRS 16 effects. Equity increased from EUR 94.5 million to EUR 100.3 million. In line with this, the equity ratio rose from 38.0% to 38.7%.

Overall Assessment of Net Assets, Financial Position and Results of Operations

The Group's net assets deteriorated in the 2020 financial year compared to the previous year, whereas its financial position improved and results of operations were largely unchanged. There were particularly significant declines in the operating result and the Group net result, whereas cash flow from operating activities and the liquidity position improved. Overall, the Group still has the financial prerequisites to finance organic growth and selective acquisitions.

STATUTORY DISCLOSURES

Disclosures in Accordance with Section 315a (1) of the German Commercial Code (HGB)

As at December 31, 2020, the share capital of PSI Software AG amounted to EUR 40,185,256.96 and was divided into 15,697,366 no-par-value shares with an accounting par value of EUR 2.56. Each share confers the right to one vote. There are no different classes of shares. The shareholders exercise their voting rights at the Annual General Meeting in accordance with the statutory requirements and the Articles of Association. There may be statutory restrictions on voting rights in accordance with section 136 of the German Stock Corporation Act (AktG) or, to the extent that the Company holds treasury shares, in accordance with section 71b AktG. In the second half of 2019, PSI Software AG issued a total of 18,994 shares in PSI Software AG to employees as staff shares. A contractual prohibition on the sale of these shares until December 2, 2021 was agreed. There are no further restrictions with regard to voting rights or transfers of shares.

In the 2020 financial year, Mr. Norman Rentrop, Germany, held a 20.65% interest in PSI Software AG, held via Investmentaktiengesellschaft für langfristige Investoren TGV, which he controls. According to the notification in accordance with section 27a (1) of the German Securities Trading Act (WpHG) dated September 7, 2017, the investment in PSI Software AG serves the long-term objective of generating trading profits.

In the 2020 financial year, Westenergie AG (formerly innogy SE), Essen, Germany, held a 17.77% interest in PSI Software AG. According to PSI Software AG's knowledge, Westenergie AG is a company in which E.ON SE, Essen, has a majority shareholding. Westenergie AG is a major distribution grid operator and an important customer of PSI Software AG in the Energy Management segment. According to the notification from E.ON SE in accordance with section 43 (1) sentence 3 of the German Securities Trading Act (WpHG) dated October 22, 2019, the investment in PSI Software AG is a direct consequence of the acquisition of the majority interest in the former innogy SE and thus serves the purpose of implementing strategic goals.

PSI Software AG has not issued any shares with special rights.

There are no voting right controls at PSI Software AG in relation to employee shares if employees have an investment in the Company's capital and do not exercise control rights directly.

In accordance with Article 8 (1) of the Articles of Association, members of the Executive Board are appointed and dismissed by the Supervisory Board, which also determines the number of members of the Executive Board. Sections 84 et seq. AktG also apply to the appointment and dismissal of Executive Board members.

In accordance with Article 11 of the Articles of Association, the Supervisory Board is authorized to make amendments and additions to the Articles of Association that affect the wording only. Other than this, the Articles of Association are resolved by the Annual General Meeting with a simple majority of the votes cast and a simple majority of the share capital represented when the resolution is adopted, as stipulated in Article 19 of the Articles of Association. This applies except in cases where the law requires resolutions to be adopted with a majority of at least three-quarters of the share capital represented when the resolution is adopted.

PSI Software AG has authorized capital of EUR 8.0 million in place until May 15, 2024 that was created by resolution of the Annual General Meeting on May 16, 2019. This resolution authorizes the Executive Board, with the approval of the Supervisory Board and without requiring a further resolution by the Annual General Meeting, to increase the Company's share capital in exchange for cash or contributions in kind. This can be utilized for any purpose permitted by law. The Company has not yet exercised this authorization to date.

PSI Software AG also has contingent capital of EUR 8.0 million in place until May 15, 2022. This serves the purpose of servicing convertible and warrant-linked bonds and profit-sharing certificates. The Company was authorized to issue this contingent capital in a total nominal amount of up to EUR 100.0 million by the Annual General Meeting on May 16, 2017. The Company has not yet exercised this authorization to date.

The Executive Board of PSI Software AG was authorized by the Annual General Meeting on June 9, 2020 to acquire treasury shares in the Company in a volume of up to 10% of the share capital until the end of June 30, 2023. Together with treasury shares acquired for other reasons that

are owned by or attributable to the Company, the shares acquired on the basis of this authorization must not exceed 10% of the Company's share capital at any time. Treasury shares may be acquired only if the Company was able to establish a reserve in the amount of the expenses for the acquisition without reducing the share capital or any reserve to be established in accordance with the law or the Articles of Association that must not be used for payments to the shareholders. The authorization must not be used for the purpose of trading in treasury shares. In keeping with the principle of equal treatment, the Executive Board shall choose to acquire the shares either on the stock market or by way of a public purchase offer to all shareholders of the company. The authorization may be exercised one or more times in full or in partial amounts.

There are no significant agreements of the Company that are subject to the condition of a change of control following a takeover bid.

RISK REPORT

The PSI Group's risk policy has the aim of securing the Group's success in the long term. This requires effective identification and analysis of business risks in order to eliminate or limit them by means of suitable control measures.

To this end, PSI has set up a risk management system that is used by the management of the Company as a tool for the early recognition and prevention of risks. This particularly applies to risks whose effects could jeopardize the continued existence of the PSI Group as a going concern. The risk management tasks comprise risk identification, risk assessment, risk communication, risk management and control, risk documentation and risk system monitoring. The Company's risk management system is developed further on an ongoing basis and the knowledge gained from the management system is integrated in corporate planning.

Description of the Key Features of the Internal Control and Risk Management System with Regard to the Group Accounting Process (section 315 (4) HGB)

The PSI Group's risk management system covers all organizational regulations and measures for identifying and dealing with the risks and opportunities of its business activities.

The Executive Board has overall responsibility for the internal control and risk management system with regard to the accounting processes of the consolidated companies and the accounting process in the Group. The Accounting department prepares the consolidated financial statements for the PSI Group based on the recognized separate financial statements of the companies and reports consolidated financial information to the Executive Board. The separate financial statements are prepared on the basis of a Group-wide accounting manual. All companies and divisions included in the consolidated financial statements are integrated by way of a clearly defined management and reporting organization.

With regard to the accounting processes of the consolidated companies and the group accounting process, we consider features of the internal control and risk management system to be material if they could have a significant impact on the group accounting and the overall view presented in the consolidated financial statements including the Group management report. This particularly includes the following elements:

- identification of key risk areas and control areas relevant to the Group-wide accounting process
- controls for monitoring the Group-wide accounting process and its results at Executive Board level and division level
- preventive control measures in the Finance and Accounting departments of the Group and the divisions and in operational, performance-related business processes that generate significant information for the preparation of the consolidated financial statements and the Group management report, including a separation of functions and predefined approval processes in relevant areas
- measures that ensure proper IT-based processing of facts and data relating to Group accounting
- In addition, the Group has implemented a risk management system with regard to the accounting process that includes measures to identify and assess significant risks and corresponding measures to limit risks in order to ensure the correctness of the consolidated financial statements

PSI has identified the following key risks and integrated them in its early warning system:

- market: too low level of new orders/order backlog
- employees: lack of availability of the necessary qualifications
- liquidity: bad payment terms and insufficient credit facilities
- costs and revenues: deviation from planning figures, particularly in project implementation or development

When assessing the risks, the individual categories are regularly regarded at business unit level. Depending on the risk assessment and the importance of the business unit for the Group, the Executive Board intensifies the dialog with the management of the business unit and resolves specific measures as required.

In the 2020 financial year, the risks were classified as not jeopardizing the Group's continued existence as a going concern, neither individually nor in combination.

The risk management guideline governs the areas of:

- risk strategy: explicit principles for minimizing the main risks and general risk management principles
- risk management organization: responsibilities of the management levels and controllers involved
- risk identification, control and monitoring: tools for identifying risks and monitoring the key figures used
- risk management system: application of the Group-wide commercial information system and a Group-wide issue tracking solution

These provisions are supplemented by a guideline on risk management in projects. This governs the implementation of risk management in the project, the identification, recording, analysis and assessment of risks and the planning, specification and monitoring of measures to minimize risks in the context of projects. This particularly relates to measures to limit prefinancing in projects.

The commercial information system has an integrated management information system (MIS) and serves as a uniform information and controlling tool for all levels of the Group. Regular MIS reports, which are generally prepared on a monthly basis, provide key figures from the divisions as defined in the guideline system:

- development of the order situation and capacity utilization
- liquidity planning
- development of net asset situation and financial position
- forecast of key economic figures
- sales forecast and market development
- project controlling and contract management

Analysis of Opportunities and Risks

The PSI Group is exposed to a number of risks, including normal risks from its business operations, general economic risks, tax and financial risks, and risks that could arise from the shareholder structure. In the 2020 financial year, the risk profile changed mainly as a result of the economic repercussions of the COVID-19 pandemic in Germany and Europe. There were no substantial changes in the risk profile with regard to the shareholder structure or the regulatory environment in the energy sector.

As a result of the spread of the new coronavirus SARS-CoV-2 (COVID-19), there is still a risk of an ongoing economic slowdown due to restrictions imposed on economic activity as a consequence of measures to control infections. PSI has a high order backlog and, as a software producer with a large proportion of internally generated value added, would hardly be affected by a disruption of global supply chains. However, in the first half of 2021 in particular, there is a risk that customers in the industrial and industry-associated logistics sectors may postpone contract awards.

Opportunities and Risks for the Segments

In **Energy Management**, PSI again boosted revenues in 2020, while new orders and earnings remained lower than in previous years. Whereas the areas of electricity grids and transport systems saw new orders increase, performance in gas grids and business in Southeast Asia was weaker. This increased the dependency on investments in electricity grids and on the German market. In the short term, there could be a decline in investments in electrical grids in Germany due to regulatory uncertainties, particularly with regard to the regulation of fees for electricity and gas grids, whereas the planned measures under the German federal government's climate protection package present an opportunity for further increases in demand. If raw material prices remain low, this would present a risk of lower demand in export business in Gas Grids and Pipelines, whereas in Germany there are opportunities arising from the planned development of hydrogen infrastructure. In the long term, the transnational effects of the expansion of renewable energy, continuing digitalization, integrated energy, electric mobility and the expansion of storage technologies will result in additional business potential, as investments will be required for these purposes. The expansion of international business may result in an increased need for prefinancing and guarantee credit.

By their nature, major export projects involve implementation risks in relation to local partners and their training, differing performance interpretations and standards and sometimes also changes in customer policy. The existing international partnerships extend the sales reach and thus increase the opportunities for sales of PSI's products. At the same time, they also create new dependencies.

In the Transport Systems division, PSI is largely dependent on the financial situation of its predominantly public-sector clients. Over the last few years, PSI has developed unique selling points and consolidated its market position, particularly for depot management systems. As a result of the increasing deployment of electric buses in local public transport, this means there is growth potential in the shape of new functions such as range management and charging management.

With the PSI Incontrol Group, PSI has had direct access to the electrical energy markets in Southeast Asia and the Middle East since 2009. PSI has access to inexpensive hardware and integration services. As a result of the high share of system integration business and the associated need to prefinance projects, business at PSI Incontrol also entails risks. In 2020, capacity in Southeast Asia was adjusted to account for lower demand, while further progress continued to be made in developing the software business, which is less strongly impacted than system integration business by fluctuations in the economic cycle.

In **Production Management**, PSI reported a significant decline in revenues and slightly weaker new orders in 2020, but was able to maintain earnings on par with the previous year. Automotive suffered as a result of disruption to supply chains and plant closures in the spring, whereas Metal Production offset weak performance in Germany and Europe chiefly thanks to major orders in North America. Even after demand picked up again, the global steel market is still facing a risk that investments may be postponed as a result of economic uncertainty and possible import duties. There are opportunities in the event of international trade agreements, as well as continuing opportunities due to growing demand from large metal producers for group rollouts of PSI solutions. In some countries of East Asia, the risk remains as a result of a not completely developed awareness for quality and trademark protection.

The Logistics and Production Control/ERP divisions are particularly affected by fluctuations in the economic climate

on account of their market position and customer structure. For this reason, there is a risk that new orders may be too low in the event of a weak domestic economy. In the Logistics division, PSI is therefore primarily focusing on solutions for logistics service providers, internet companies and the automotive industry.

Continued good demand in the Logistics division could be negatively impacted by a deterioration in the consumer climate, while growth in online mail order business and the increasing complexity of industrial logistics flows will give rise to further growth potential for PSI's logistics solutions in the short and medium term. The production software subsidiary PSI Automotive & Industry is increasingly focusing on the growth trend Industry 4.0 and the production of electric vehicles. This creates growth potential due to the establishment of additional electric vehicle production plants, but also results in implementation risks, particularly in export business.

Opportunities and Risks of Internationalization

The share of international activities decreased in 2020, causing an increase in dependency on the domestic market. At the same time, the export share of 36.0% continues to limit dependency on the domestic economy and presents further international growth opportunities. However, the international expansion will give rise to new risks from the integration of new subsidiaries into the Group and dependency on international partners, exchange rates and legal systems. On the other hand, opportunities and risks will be more broadly diversified as a result of the further expansion of international activities. Due to the low share of revenues in the United Kingdom, Brexit does not pose any relevant risk to the PSI Group.

Opportunities and Risks from New Products and Technologies

In order to strengthen its competitive position, PSI constantly invests in new product versions and product enhancements. At the same time, PSI has brought products and components together on a joint platform as part of a Group-wide convergence process to enable it to benefit from high quantities. The platform was expanded in 2020 to include multi-cloud technology and an app store to further automate and speed up the supply of PSI products in the future. The future income and liquidity development of the PSI Group will largely depend on the market success of its new products and on its command of newly developed technologies.

Risks from the Shareholder Structure

If attendance of the Annual General Meeting is considerably below 100%, there is a risk that one of the major shareholders of PSI Software AG may exercise decisive influence on the Annual General Meeting and use this for its own interests, which may differ from the Company's aims. The same risk arises if there is high attendance at the Annual General Meeting but major shareholders coordinate their voting. In addition, an acquisition of shares with negative tax effects cannot be ruled out.

Tax Risks

PSI cannot rule out the risk that external audits by the taxation authorities may lead to subsequent tax claims for which the Company has not recognized provisions or that result in an unforeseen liquidity requirement. The tax audit for the years 2014 to 2016 is still underway.

Financial Risks

To finance its operating business, PSI uses instruments that chiefly consist of trade receivables, cash and cash equivalents, liabilities to banks and guarantees. The main risks in this context are credit risks, liquidity risks and fair value risks. Credit risks and liquidity risks are managed by using credit facilities and monitoring procedures. There is no concentration of credit risk for PSI with individual counterparties or with a group of counterparties. The Group endeavors to ensure that it has sufficient liquidity and credit facilities to meet its obligations (see "Financial Position" section).

The PSI Group predominantly enters into transactions concluded in euro. In the 2020 financial year, the Group did not use any transactions to hedge currency risks.

Employees

Because PSI performs technically challenging tasks, the Group is reliant on employing suitably qualified staff. In Germany in particular, there is a risk that it may not be able to acquire a sufficient number of suitable employees due to the demographic development. PSI counters this risk with active HR marketing and measures to strengthen employee loyalty. In this way, the Company has so far succeeded in hiring, integrating and permanently retaining a sufficient number of qualified employees. The staff turnover rate is low. The remuneration structure includes performance and earnings-related components. Since the freezing of the pension provisions as at the end of 2006, all future benefits have been specified, direct salary components and have been almost entirely covered by insurance policies.

Future Risks

PSI's strategy for the coming years is focused on the Group's further transformation into an international software product provider, on ongoing internationalization and on expanding the cloud strategy. If this does not succeed as planned, there is a risk that the PSI Group may not achieve its revenues and earnings targets. In addition, PSI would then still be dependent to a large extent on the general economic development and regulatory framework in Germany.

FORECAST

PSI started 2021 with an increased order backlog of EUR 149 million and a strengthened market position in the Electrical Energy division due to the acquisition of Prognos Energy and NEPLAN. The operating result declined by 13.4% as a result of the COVID-19 pandemic, risk provisioning measures and continued high expenses for research and development. With the further product migrations, pilot projects and investments in the cloud strategy, the conditions for a broader-based marketing of the new product versions to existing and new customers were also improved in 2020.

As a provider of software products for the optimization of energy and material flows at operators of energy and transport infrastructure and in the steel and automotive industry, PSI sees the climate debate as an opportunity and an obligation to contribute to the success of the climate protection measures with intelligent software products, especially after the pandemic. Specifically, this relates to the integration of growing quantities of significantly fluctuating renewable energy in the existing infrastructure, the increasing interconnection of the electricity, heating and transport sectors (integrated energy) and the associated trend towards expansion of electric mobility. As a leading provider of cross-sector grid control systems, PSI is very well positioned in this market and has increased its market share in recent years. In production management, the development of production capacity for electric vehicles and vehicle components requires investments in new manufacturing processes and software, while in local public transport investments in infrastructure and infrastructure management are needed. PSI developed new products and functions for these areas and launched them in 2019. Following the integration of the activities acquired in 2019 and 2020, PSI's focus in the Electrical Energy division in 2021 will increasingly be on export business, as the expansion of renewable energy is giving rise to additional sales opportunities in further export regions. In the Gas Grids and Pipelines division, the importance of gas as a backup technology for the fluctuating generation from renewable energy sources increased following the decision to phase out coal power. There will also be effects from the increasing generation of hydrogen and green gas using renewable energy.

By means of the migration of further products to the new, uniform software platform and convergence of our technical base, we intend to further increase the quantities sold and expand the share of revenues attributable to licenses, upgrades and maintenance. Customers also use the PSI software platform for their own developments, modifications and rollouts. This reduces risks for PSI and increases the quantities sold. We will continue to selectively expand our portfolio in order to take advantage of opportunities and increase our efficiency. In this way, we will improve the basis for enabling us to generate double-digit returns in the future.

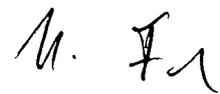
In the Energy Management segment, we expect the positive trends for Electrical Energy to continue and domestic demand in the Gas Grids and Pipelines division to pick up again in 2021. In Production Management, we are continuing to invest in the future-oriented topics of Industry 4.0 and industrial artificial intelligence. We intend to improve our revenues and profitability further in the long term with the renewed product base and the digitalization of our own sales and service processes. Assuming there are no further shocks to the world economy, we are aiming to generate an operating result in excess of EUR 20 million and to increase new orders and revenues by about 5% in 2021. We are also aiming to slightly increase license and maintenance revenues, with our focus here being on long-term maintenance and upgrade agreements and less on licenses.

In order to achieve our goals, we will continue to invest in the unique selling points and quality of our development and runtime platform and our products.

Berlin, March 15, 2021



Dr. Harald Schrimpf



Harald Fuchs

SUSTAINABILITY AND CSR

Ever since the Company was founded in 1969, social responsibility and sustainability have been a very important issue for PSI, both in customer projects and in its internal processes. In addition to environmental and social concerns, this particularly includes the areas of employees and customers.

Transparent and Responsible Corporate Governance

PSI follows ethical principles in its dealings with customers, shareholders, employees, partners and competitors. These principles are set out in the Code of Conduct, which is publicly accessible on the Group's website at www.psi.de. Here, PSI commits to fair business practices and compliance with legal standards for fair working conditions, protection of natural resources, fair business conduct and protection of intellectual property.

In addition to the Code of Conduct, PSI has adopted a guideline system that governs many different aspects of sustainable and responsible corporate governance. PSI once again complied with the recommendations of the Government Commission on the German Corporate Governance Code in 2020, with a small number of exceptions that are discussed in the declaration of compliance. The declaration of compliance and the corporate government declaration are published on PSI Software AG's website at www.psi.de/en/psi-investor-relations/corporate-governance.

Sustainability in PSI Products and Internal Processes

PSI supports the 17 sustainability goals of the United Nations and its software products make a significant contribution to careful and sustainable use of energy, raw materials and labor in the energy industry and the production and transport sector. This way, PSI particularly contributes to the goal of sustainable energy supply, sustainable production, resilient infrastructure and sustainable cities. PSI also indirectly helps combat climate change, end poverty, generate sustainable economic growth and promote decent work.

PSI's production management systems for the steel and aluminum industry incorporate functions for optimizing the

use of energy and using quantities of energy that are released during production. PSI automotive production solutions use enhanced fuzzy logic for sequence optimization in production, taking account of conflicts between various targets and thus boosting productivity by 8% to 10%.

PSI's control systems for managing major electricity grids have been and still are continuously expanded with functions that enable the feed-in of renewable energy to be managed intelligently. Together with partners from the energy industry and academia, PSI is actively involved in developing the intelligent energy supply infrastructure of the future. This includes products for virtual power plants, smart microgrids and the integration of charging infrastructure for electric vehicles into the existing electricity grids. PSI's gas management systems optimize the transfer, distribution and storage of natural gas, green gas and hydrogen. They optimize the compressor stations required for grid operation and minimize technical losses. Leak detection and location systems help reduce losses when transporting gas and fuels over long distances and avoid environmental damage.

In the field of logistics and transport, PSI has in recent years developed new solutions for dynamic control of optimized logistics networks that help reduce transport costs and emissions by up to 10%. Further functions include energy optimized driving in rail transport and a depot and charging management system to optimize the dispatch of zero-emission buses. This gives customers effective support in reducing greenhouse gases and saving energy.

Due to the fact that PSI as a services company does not manufacture any physical products, the PSI business processes impact the environment and resources only in a marginal fashion. PSI works with energy from renewable sources and uses combined heat, cooling and power generation at its location in Aschaffenburg. To evaluate energy flows and potential for improvement in the area of energy efficiency, in 2020 PSI carried out an energy audit in line with DIN EN 16247. PSI has participated in the Carbon Disclosure Project since 2011 and received a score of C and a Supplier Engagement Rating of B in 2020. As in previous years, PSI was again awarded the DZ Bank Seal of Quality

for Sustainability in 2020. The magazine Focus Money again rated PSI as one of the most valuable German companies in terms of environmental, economic and social responsibility in 2020. In a study conducted by the Capital magazine in December 2020 looking into Germany's most climate-conscious companies, PSI ranked 8th out of 2,000 companies. Implementation of environmental management is currently being evidenced by external energy audits and involvement in the Carbon Disclosure Project. Preparations are being made for certification in line with DIN EN ISO 14001.

Employees and Social Commitment

For a specialized software provider like PSI, the high qualifications and motivation of its employees are key success factors. For this reason, the PSI Group has for many years been characterized by a particularly high proportion of graduates with specialist industry expertise. The proportion of employees with a university degree averages over 80%. The largest share of these employees have an engineering degree.

Employee development and training are crucial for the functionality and innovativeness of the products developed by PSI. The main focus areas here are specialist training for new employees at the international locations and in Germany and employee development for internationalization. This takes place in the form of sales, project management and contract law training and courses relating to Group software tools. Group-wide work teams focusing on the topics of technology, infrastructure, product management, maintenance, quality management, controlling and marketing promote knowledge transfer and standardization within the Group. Employee training for the uniform Java technology platform is particularly important for the strategic development of the Group.

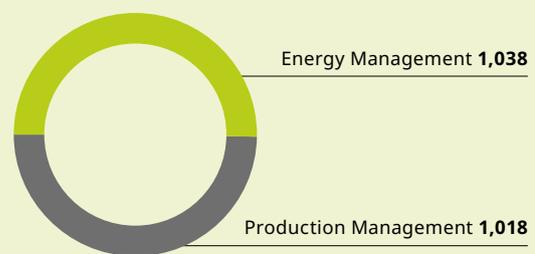
In order to make contact with graduates in the relevant courses of study at an early stage, PSI is involved in promoting education and research in science and engineering at many different levels. For example, at its main locations the PSI Group has formed university partnerships that range from offering internships to cooperating on dual courses of study.

Since autumn 2010, PSI has been involved as an industry partner of the logistics research cluster and as a project partner in the environmentally friendly and sustainable energy engineering cluster, while since the beginning of

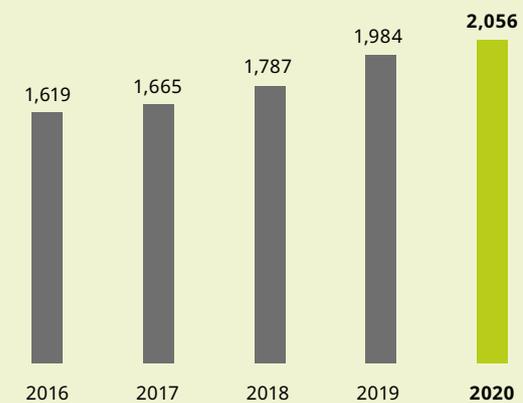
2016 it has also acted as a technology partner at the new European 4.0 Transformation Centre on the RWTH Aachen Campus.

One special aspect at PSI is that a significant share of PSI stock amounting to around 20% is held by employees and managers. After PSI went public, a large number of employees joined together to form a consortium. Its main objectives are the coordination of uniform voting by the employee shareholders involved at the Annual General Meeting. Since 2011, PSI has issued staff shares to promote

Breakdown of Workforce to the Segments (Number of Employees)



Number of Employees Increases Further (Employees on December 31)



employee participation; these shares can be acquired for this purpose on the stock market, for example.

The number of employees as at the end of the year rose by 72 to 2,056. A total of 1,038 employees were allocated to the Energy Management segment and 1,018 to Production Management.

PSI has been involved in social activities for many years. Examples include various regional initiatives to support charitable organizations based near PSI locations. In addition, PSI supports team sports activities of various different employee groups by funding participation in competitions and equipment. In early 2020, PSI was ranked 16th in the telecommunications and IT sector in a large-scale survey of working conditions at 2,500 German companies conducted by the magazine Stern. In November 2020, German daily DIE WELT recognized PSI as a very attractive employer.

Non-financial Statement

In an internal process, PSI assessed the non-financial topic areas of the environment, customers, employees, society, human rights and combating corruption in terms of their relevance to the Group and derived non-financial key performance indicators on this basis. Because PSI is a developer of specialized software solutions that does not manufacture any physical products, it is primarily employee commitment and long-term customer relationships that are key to the PSI Group's success. In order to measure its performance with regard to these parameters, PSI has been calculating an employee commitment index and a customer loyalty index since 2017.

Employee commitment shows the employees' motivation and loyalty and the extent to which they identify with PSI. The employee commitment index includes average employee turnover, employee satisfaction and the average sick leave rate in the Group, with targets being defined for all three criteria. In the subsequent calculation of the index based on the respective level of target achievement, employee turnover and employee satisfaction are given a higher weighting than the sick leave rate. The PSI Group achieved an employee commitment index score of 98% in 2020 after 85% in 2019 and was thus above the target range. This reflected a substantial decline in turnover, a clear increase in employee satisfaction and a moderate decrease in the sick leave rate. PSI believes that this is also a result of the hygiene policies introduced and the

expansion of remote working during the COVID-19 pandemic. For 2021, PSI is aiming for an index value of between 94% and 98%.

Long-term customer relationships form the basis for the PSI Group's sustained positive economic performance. The customer loyalty index therefore takes account of customers' willingness to conclude long-term maintenance and upgrade contracts and to provide a reference. Targets are defined and their achievement is measured both for the share of consolidated revenues attributable to maintenance and upgrade contracts and for the level of willingness to provide a reference. The target achievement levels calculated in this way are included in the index with equal weightings. The customer loyalty index score came to 96% in 2020, up from 86% in the previous year. This was thanks mostly to a continued rise in PSI customers' willingness to provide a reference, but also to the increase in maintenance and upgrade revenues at the same time as a slight decrease in revenues. This development put the customer loyalty index in 2020 above the target range. For 2021, PSI is aiming for an index value of between 92% and 96%.

Berlin, March 15, 2021

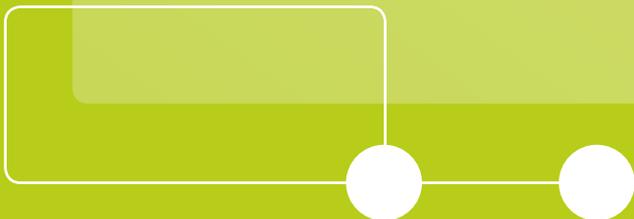


Dr. Harald Schrimpf



Harald Fuchs

CONSOLIDATED FINANCIAL STATEMENTS (IFRS)



CONSOLIDATED BALANCE SHEET

as at December 31 (IFRS)

EUR thousand	Note	2020	2019
ASSETS			
Non-Current Assets			
Intangible assets	C. 1	70,199	64,423
Property, plant and equipment	C. 1	38,928	37,039
Investments in associated companies		440	440
Deferred tax assets	C. 12	15,208	10,625
		124,775	112,527
Current Assets			
Inventories	C. 2	8,661	10,612
Net trade receivables	C. 3	29,209	38,455
Receivables from long-term development contracts	C. 4	47,705	40,725
Other assets	C. 5	8,567	7,862
Cash and cash equivalents	C. 6	40,482	38,656
		134,624	136,310
		259,399	248,837

EUR thousand	Note	2020	2019
EQUITY AND LIABILITIES			
Equity			
Share capital	C. 7	40,185	40,185
Capital reserves	C. 7	35,137	35,137
Reserve for treasury shares	C. 7	80	16
Other reserves	C. 7	-26,033	-22,257
Unappropriated surplus	C. 7	50,954	41,458
		100,323	94,539
Non-Current Liabilities			
Pension provisions and similar obligations	C.8	56,416	54,737
Deferred tax liabilities	C. 12	8,726	6,328
Other liabilities	C. 11	2,555	1,610
Lease liabilities	C. 9	19,132	16,917
Financial liabilities	C. 10	168	0
		86,997	79,592
Current Liabilities			
Trade payables		17,977	17,454
Other liabilities	C. 11	34,609	33,322
Liabilities from long-term development contracts	C. 4	13,930	17,212
Lease liabilities	C. 9	5,498	5,606
Financial liabilities	C. 10	65	1,112
		72,079	74,706
		259,399	248,837

CONSOLIDATED INCOME STATEMENT

for the Period from January 1 to December 31 (IFRS)

EUR thousand	Note	2020	2019
Revenues	D. 13	217,795	225,180
Other operating income	D. 14	6,749	6,601
Cost of materials	D. 15	-29,734	-32,259
Personnel expenses	D. 16	-141,377	-137,795
Depreciation and amortization	C. 1	-12,220	-10,832
Other operating expenses	D. 17	-26,265	-33,690
Operating result		14,948	17,205
Financial result	D. 18	-1,286	-765
Earnings before taxes		13,662	16,440
Income taxes	C. 12	-3,382	-2,178
Group net result		10,280	14,262
Consolidated earnings per share (basic and diluted) (in EUR)	D. 19	0.66	0.91
Average number of shares outstanding (in thousands)	D. 19	15,680	15,671

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the Period from January 1 to December 31 (IFRS)

EUR thousand	2020	2019
Group net result	10,280	14,262
<i>Items that are reclassified to consolidated net profit in subsequent periods</i>		
Currency translation of foreign operations	-1,427	704
<i>Items that are not reclassified to consolidated net profit in subsequent periods</i>		
Actuarial losses	-3,348	-4,620
Income tax effects	999	1,378
	-2,349	-3,242
Other comprehensive income after taxes	-3,776	-2,538
Consolidated total comprehensive income	6,504	11,724

CONSOLIDATED CASH FLOW STATEMENT

for the Period from January 1 to December 31, 2020 (IFRS)

EUR thousand	2020	2019
1. Cash flow from operating activities		
Consolidated earnings before income taxes	13,662	16,440
Adjustment of annual earnings for non-cash transactions		
Amortization of intangible assets	2,888	2,619
Depreciation of property, plant and equipment	3,690	3,045
Amortization of right of use	5,642	5,168
Income from investments in associated companies	-300	-288
Interest income	-94	-80
Interest expense	1,221	1,525
Other non-cash income/expenses	73	404
	26,782	28,833
Change in inventories	2,814	-2,081
Change in trade receivables and receivables from long-term development contracts	4,224	-9,578
Change in other assets	-1,624	-2,070
Change in trade provisions	-3,855	-1,193
Change in trade payables	1,033	1,024
Change in other liabilities	-3,084	134
	26,290	15,069
Interest paid	-85	-139
Income taxes paid	-1,373	-2,452
	24,832	12,478
2. Cash flow from investing activities		
Outflows for investments in intangible assets	-2,290	-1,872
Outflows for investments in property, plant and equipment	-3,530	-4,078
Outflows for investments in subsidiaries (less cash and cash equivalents acquired)	-8,294	-3,127
	329	268
Inflows from distributions by associated companies	288	0
Interest received	94	80
	-13,403	-8,729
3. Cash flow from financing activities		
Outflows for the acquisition of treasury shares	-91	-275
Inflows from the sale of treasury shares	82	0
Dividends paid to shareholders of the parent	-784	-3,919
Outflows for the repayment of lease liabilities	-5,560	-4,759
Interest paid on leases	-491	-544
Inflows/outflows from the repayment/borrowing of financial liabilities	-1,057	-683
	-7,901	-10,180
4. Cash and cash equivalents at end of period		
Cash-effective change in cash and cash equivalents	3,528	-6,431
Exchange-rate-related changes in cash and cash equivalents	-1,702	508
Cash and cash equivalents at beginning of period	38,656	44,579
	40,482	38,656

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the Period from January 1 to December 31, 2020 (IFRS)

EUR thousand	Share capital	Capital reserves	Reserve for treasury shares
Balance as at January 1, 2020	40,185	35,137	16
Group net result			
Other comprehensive income after taxes			
Consolidated total comprehensive income after taxes			
Dividend payment to shareholders of the parent			
Acquisition of treasury shares			-91
Sale of treasury shares			82
Issue of treasury shares			73
Total capital transactions	0	0	64
Balance as at December 31, 2020	40,185	35,137	80

CONSOLIDATED SEGMENT REPORTING

for the Period from January 1 to December 31

EUR thousand	Energy Management		Production Management	
	Dec. 31, 2020	Dec. 31, 2019	Dec. 31, 2020	Dec. 31, 2019
Revenues				
Revenues with third parties	120,002	115,755	97,793	109,425
Revenues with other segments	3,138	3,227	13,376	9,774
Total revenues	123,140	118,982	111,169	119,199
Segment operating result before depreciation and amortization	11,779	12,644	17,748	17,053
Segment operating result before depreciation and amortization from purchase price allocation	6,264	7,492	12,268	12,245
Depreciation and amortization from purchase price allocation	-241	-293	-492	-482
Segment operating result	6,023	7,199	11,776	11,763
Financial result	-824	-203	-447	-751
Segment result	5,199	6,996	11,329	11,012

	Other reserves	Unappropriated surplus	Total
	-22,257	41,458	94,539
		10,280	10,280
	-3,776		-3,776
	-3,776	10,280	6,504
		-784	-784
			-91
			82
			73
	0	-784	-720
	-26,033	50,954	100,323

Reconciliation		PSI Group	
Dec. 31, 2020	Dec. 31, 2019	Dec. 31, 2020	Dec. 31, 2019
0	0	217,795	225,180
-16,514	-13,001	0	0
-16,514	-13,001	217,795	225,180
-2,359	-1,660	27,168	28,037
-2,851	-1,757	15,681	17,980
0	0	-733	-775
-2,851	-1,757	14,948	17,205
-15	189	-1,286	-765
-2,866	-1,568	13,662	16,440

DEVELOPMENT OF FIXED ASSETS

for the Period from January 1 to December 31, 2019 (IFRS)

EUR thousand	Costs						Dec. 31, 2019
	Jan. 1, 2019	Exchange differences	Change in scope of consolidation	Reclassifications	Additions	Disposals	
Intangible assets							
Other intangible assets	26,531	15	104	0	2,413	103	28,960
Goodwill	51,675	716	494	0	4,265	0	57,150
Capitalized software development costs	3,451	0	0	0	151	0	3,602
	81,657	731	598	0	6,829	103	89,712
Property, plant and equipment							
Land and buildings	18,814	17	0	0	152	0	18,983
Computers and computer accessories	18,812	60	0	0	2,817	442	21,247
Other equipment, operating and office equipment	8,305	57	0	0	1,400	524	9,238
Rights of use from leases (net)	23,361	-7	0	0	3,928	0	27,282
	69,292	127	0	0	8,297	966	76,750
Financial assets							
Investments in associated companies	440	0	0	0	0	0	440
	440	0	0	0	0	0	440
	151,389	858	598	0	15,126	1,069	166,902

DEVELOPMENT OF FIXED ASSETS

for the Period from January 1 to December 31, 2020 (IFRS)

EUR thousand	Costs					Dec. 31, 2020
	Jan. 1, 2020	Exchange differences	Change in scope of consolidation	Additions	Disposals	
Intangible assets						
Other intangible assets	28,960	-23	482	2,138	541	31,016
Goodwill	57,150	-1,461	7,373	0	0	63,062
Capitalized software development costs	3,602	0	0	152	0	3,754
	89,712	-1,484	7,855	2,290	541	97,832
Property, plant and equipment						
Land and buildings	18,983	-38	10	134	20	19,069
Computers and computer accessories	21,247	-151	20	2,427	927	22,616
Other equipment, operating and office equipment	9,238	-103	40	969	516	9,628
Rights of use from leases (net)	27,282	-6	297	7,373	246	34,700
	76,750	-298	367	10,903	1,709	86,013
Financial assets						
Investments in associated companies	440	0	0	0	0	440
	440	0	0	0	0	440
	166,902	-1,782	8,222	13,193	2,250	184,285

Accumulated amortization/depreciation				Carrying amounts		
Jan. 1, 2019	Exchange differences	Additions	Disposals	Dec. 31, 2019	Dec. 31, 2019	Dec. 31, 2018
18,562	0	2,083	102	20,543	8,417	7,969
2,258	0	0	0	2,258	54,892	49,417
1,952	0	536	0	2,488	1,114	1,499
22,772	0	2,619	102	25,289	64,423	58,885
11,486	16	329	0	11,831	7,152	7,328
14,555	37	2,121	439	16,274	4,973	4,257
6,298	49	595	504	6,438	2,800	2,007
0	0	5,168	0	5,168	22,114	0
32,339	102	8,213	943	39,711	37,039	13,592
0	0	0	0	0	440	440
0	0	0	0	0	440	440
55,111	102	10,832	1,045	65,000	101,902	72,917

Accumulated amortization/depreciation				Carrying amounts		
Jan. 1, 2020	Exchange differences	Additions	Disposals	Dec. 31, 2020	Dec. 31, 2020	Dec. 31, 2019
20,543	-3	2,432	541	22,431	8,585	8,417
2,258	0	0	0	2,258	60,804	54,892
2,488	0	456	0	2,944	810	1,114
25,289	-3	2,888	541	27,633	70,199	64,423
11,831	-38	739	20	12,512	6,557	7,152
16,274	-121	2,390	924	17,619	4,997	4,973
6,438	-84	561	516	6,399	3,229	2,800
5,168	-10	5,642	245	10,555	24,145	22,114
39,711	-253	9,332	1,705	47,085	38,928	37,039
0	0	0	0	0	440	440
0	0	0	0	0	440	440
65,000	-256	12,220	2,246	74,718	109,567	101,902

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

PSI Software AG, Berlin, as of December 31, 2020

A. General Information on the Company

The parent company of the PSI Group is PSI Software AG (PSI AG), headquartered at Dircksenstrasse 42–44 in 10178 Berlin, Germany. It is entered in the commercial register of the Charlottenburg district court with the number HRB 51463.

The Executive Board prepared the consolidated financial statements as of December 31, 2020 and the group management report for the 2020 financial year on March 15, 2021 and then approved them for submission to the Supervisory Board.

The business operations of the PSI Group comprise the development and sale of software systems and products that meet the specific needs and requirements of customers chiefly operating in the following industries and service sectors: energy supply, production, infrastructure, software technology, internet applications and business consultancy. In addition, the PSI Group performs services of all kinds in the field of data processing, sells electronic equipment and runs data processing systems.

The PSI Group is divided into two main business areas (segments), Energy Management and Production Management.

The Company is publicly listed in the Prime Standard on the German stock exchange in Frankfurt am Main (securities identification number (WKN), A0Z1JH).

B. Presentation of Accounting Policies and Financial Risk Management Methods

Basis of Preparation of the Financial Statements

The consolidated financial statements of the PSI Group are generally prepared on the basis of the historical cost principle.

The consolidated financial statements of the PSI Group are prepared in accordance with International Financial Reporting Standards (IFRSs) as endorsed by the EU. The consolidated financial statements were prepared in euro. Unless specified otherwise, all figures are rounded up or down to the nearest thousand euro in line with commercial rounding.

Changes in Accounting Policies

The accounting policies applied in the 2020 financial year generally correspond to those applied in the previous year, with the exception of the new accounting standards presented below.

Effects of New Accounting Standards Required to Be Applied in the Financial Year

In October 2018, the IASB published amendments regarding the definition of a business for IFRS 3 Business Combinations. These are intended to help companies determine whether a transaction is to be accounted for as a business combination or as an acquisition of assets. They specify the minimum requirements for a business (existence of input factors and a substantive process that significantly contributes to the ability to create outputs). The previously required assessment of whether market participants are capable of replacing any missing elements in this process has been removed. Additional guidance is intended to help entities assess whether an acquired business process is substantive. Furthermore, the definitions of a business have been narrowed by focusing on goods and services provided to customers. The amendments were to be applied prospectively for the first time on January 1, 2020. The amendments affected business combinations in the financial year.

The amendments to IAS 1 (Presentation of Financial Statements) and IAS 8 (Accounting Policies, Changes in Accounting Estimates and Errors) in relation to the definition of materiality were published in October 2018. The aim of the amendment was to simplify the definition of the term “material” in all standards and to specify certain aspects of the definition. According to the new definition, information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity. The amendments were to be applied prospectively for the first time on January 1, 2020. The content-related amendments have already been taken into account in the materiality assessment to date, which is why there was no impact on the consolidated financial statements in the financial year.

The IASB and the IFRS IC published further pronouncements in the year under review. The standards and pronouncements required to be applied for the first time in the financial year did not have any effects on the consolidated financial statements of the PSI Group.

Effects of New Accounting Standards That Were Not Yet Required to Be Applied in the Financial Year

The IASB has published the following standards and interpretations that were not yet required to be applied in the 2020 financial year. These standards and interpretations are not being applied early by the Group:

In January 2020, the IASB published amendments to IAS 1 “Presentation of Financial Statements” that clarify the criteria for the classification of liabilities as current or non-current. Only “rights” that exist at the end of the reporting period will in future be relevant to the classification of a liability in terms of its maturity.

Both amendments are to be applied retroactively for the first time to financial years beginning on or after January 1, 2023. Early application is permitted and must be disclosed accordingly. The PSI Group intends to apply the amendments as at the stipulated effective date.

The IASB and the IFRS IC have published further pronouncements, but these were not yet required to be applied in the financial year. These standards and pronouncements are not expected to have any significant effects on the consolidated financial statements of the PSI Group.

Significant Judgments, Estimates and Assumptions

In preparing the consolidated financial statements, the management makes judgments, estimates and assumptions that affect the amount of reported income, expenses, assets and liabilities and the associated disclosures as well as the disclosure of contingent liabilities.

In applying the Group's accounting policies, the management did not make any significant judgments that have a significant impact on the amounts in the consolidated financial statements.

The main assumptions regarding the future and other major sources of estimation uncertainty at the end of the reporting period that entail a risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are described below. Judgments, estimates and assumptions are based on historical information and planning data and information on economic conditions in the sectors of regions in which PSI customers operate. Changes to these may adversely affect the estimates. Even if the management believes that its estimates regarding the future development of underlying uncertainties are appropriate, it cannot guarantee that the financial impact of these will reflect the assumptions taken into account for the reported assets, liabilities, income and expenses and the contingent liabilities disclosed in PSI's consolidated financial statements. Actual results may differ from the original estimates and assumptions made by management.

Impairment of non-current assets: The PSI Group tests non-current assets for impairment once a year based on the provisions of IAS 36. The impairment tests are based on the future surplus cash generated for individual assets or for groups of assets combined in cash-generating units. An asset or a cash-generating unit is impaired if its carrying amount exceeds its recoverable amount. The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use. Value in use is calculated using a discounted cash flow method. The recoverable amount depends on the discount rate used when applying the discounted cash flow method as well as on the expected future cash inflows and the growth rate used for extrapolation purposes. Significant non-current assets that are tested for impairment on an annual basis relate to the goodwill reported in the PSI Group. Further details with regard to impairment testing can be found in section C. 1 of the notes. Changes in the carrying amounts of capitalized development costs are shown in the development of fixed assets on page 56.

Project valuation: The PSI Group recognizes revenues on the basis of estimated performance in the projects. Performance estimates are based on an estimated hourly volume and estimated costs for purchased services or on contractually agreed milestones and are continuously updated. Further details on the income recognized for projects but not yet invoiced are provided in section C. 4 of the notes.

Deferred taxes: Deferred tax assets are recognized for all unused tax loss carryforwards and temporary differences to the extent that it is probable or there is convincing evidence that taxable income will be available for this purpose, meaning that the tax benefits depicted can actually be used in the near future. To determine the amount of the deferred tax assets, the management must make an estimate based on the expected timing and amount of future taxable income and on the future tax planning strategy (timing of tax results, taking account of tax risks, etc.). As at December 31, 2020, the amount of non-capitalized tax benefits

from loss carryforwards for corporation tax (including foreign companies) came to EUR 19.7 million, while those from loss carryforwards for trade tax came to EUR 7.5 million (previous year: EUR 42.5 million/EUR 28.4 million). PSI AG's tax loss carryforwards as at December 31, 2019 and December 31, 2020 already take into account the findings of ongoing external tax audits. Deferred tax assets on tax loss carryforwards from the past were capitalized in the amount of EUR 1,386 thousand in the financial year (previous year: EUR 949 thousand). Further details are presented in section C. 12 of the notes.

Calculating global income tax liabilities requires judgments as to whether an uncertain tax treatment is to be considered separately or together with other uncertain tax treatments and whether the impact of the uncertainty is to be accounted for using the most likely amount or the expected value. When making these judgments, the PSI Group takes into account the nature, the individual factors and circumstances of each uncertain tax treatment and the features of the respective legal system, including the applicable tax laws and interpretations of this system.

Pensions and other post-employment benefits: The expenses from post-employment defined benefit plans and the present value of the pension liability are determined using actuarial calculations. The actuarial valuation is based on assumptions relating to discount rates, the expected retirement age, future increases in wages and salaries, mortality, and future pension increases. In view of the long-term nature of these plans, such estimates are subject to significant uncertainties. All assumptions are reviewed at the end of each reporting period. The management determines an appropriate discount rate based on the interest rates of corporate bonds that are denominated in the same currency as the post-employment benefit obligation and have a rating of at least AA from an internationally recognized rating agency. Where necessary, these interest rates are adjusted to the expected duration of the defined benefit obligation by way of extrapolation along the yield curve. Further details can be found in section C. 8 of the notes.

Development costs: Development costs are capitalized using the accounting policy described in the research and development costs on page 66. Initial capitalization of the costs is based on the management's assessment that technical and commercial viability is demonstrated. For the purposes of determining the amounts to be capitalized, the management makes assumptions with regard to the amount of expected future cash flows from the project. The carrying amounts of capitalized development costs are shown in the development of fixed assets on page 56.

Principles of Consolidation

a) Subsidiaries

The financial statements of the Group comprise PSI AG and the companies it controls. The consolidated financial statements include PSI AG and its subsidiaries over which it exercises control as defined in IFRS 10. PSI AG controls an investee when it has direct or indirect power over the investee, is exposed to variable returns from the investee and has the ability to affect the investee's variable returns through its power over it.

Company acquisitions are accounted for using the acquisition method in accordance with IFRS 3. Companies acquired or sold during the financial year under review are included in the consolidated financial statements starting from the date of the acquisition or sale.

The excess of the cost of an acquisition over the interest in the fair value of the identifiable assets and liabilities acquired as at the date of the acquisition transaction is referred to as goodwill and recognized as an asset. The identifiable assets and liabilities recognized are measured at their fair values as at the acquisition date. Costs incurred as a result of the business combination are recognized as expenditure.

The following changes occurred in the 2020 financial year with regard to the fully consolidated companies:

By way of an agreement dated October 15, 2020, PSI AG acquired 100% of the shares in NEPLAN AG, headquartered in Küsnacht, Switzerland, with effect from October 27, 2020. The acquisition constituted a company acquisition pursuant to IFRS 3. At the time of the acquisition, the company had assets of EUR 2,349 thousand and liabilities of EUR 1,438 thousand. The cash purchase price amounted to CHF 8,860,000 (EUR 8,260,360). Provisional net assets (at their carrying amounts) totaled EUR 911 thousand. As part of the purchase price allocation, these net liabilities were compared against the acquisition cost. Due to the proximity to the date when the consolidated financial statements were prepared, a final purchase price allocation could not yet be performed. NEPLAN is a provider of technologically and functionally leading software for the planning, analysis, simulation, and technical and economic optimization of energy grid expansion for electricity grids, as well as for combined systems with gas, water, and district heating.

In the reporting period, the newly acquired subsidiary generated revenues of EUR 927 thousand (EUR 3,107 thousand in the entire calendar year 2020) and net profit of EUR 363 thousand (EUR 367 thousand for the entire calendar year 2020). If the newly acquired subsidiary had already been included in the consolidated financial statements of PSI AG as at January 1, 2020, consolidated revenues would have been EUR 2,108 thousand higher and consolidated net profit EUR 4 thousand higher.

The following overview shows the provisional fair values of the assets acquired and the liabilities assumed as at the acquisition date:

	EUR thousand
Non-current assets	
Property, plant and equipment	369
Other intangible assets	300
Current assets	
Deferred tax assets	52
Receivables from long-term development contracts	471
Trade receivables	485
Other assets	343
Cash and cash equivalents	329
Liabilities	
Lease liabilities	297
Trade payables	199
Other liabilities	942
Total identifiable net assets at fair value	911
Goodwill resulting from the acquisition	7,372
Consideration	8,283

As well as PSI AG and the acquisitions stated above, all companies that are controlled by PSI AG were included in the consolidated financial statements, as in the previous year.

The following changes occurred in the 2019 financial year with regard to the fully consolidated companies:

By way of an agreement dated December 10, 2018, PSI Software AG acquired the assets and assumed the liabilities of the “PRINS and GridAgent network control software” business of BTC Business Technology Consulting AG, Oldenburg, with effect from January 1, 2019 (asset deal). The acquisition constituted a company acquisition pursuant to IFRS 3. Part 1 of the cash purchase price amounted to EUR 3,900 thousand, while part 2 was calculated based on the spin-off balance sheet. Part 1 of the purchase price was reduced by EUR 1,566 thousand to EUR 2,334 thousand as a result of the value of part 2. As part of the purchase price allocation, the fair values of the assets acquired and liabilities assumed were compared against the acquisition cost. The resulting difference is attributable to identifiable intangible assets with a limited useful life and to goodwill. The intangible assets result from the valuation of the “PRINS” software product developed internally by BTC and from a customer base. The goodwill reflects the position of the “PRINS and GridAgent network control software” on the market. Over more than 20 years, the acquired process information system (PRINS), with 140 highly regarded managers and specialists, has accomplished remarkable achievements and created modern technology.

By way of an agreement dated May 6, 2019 and with effect from May 1, 2019, 100% of the shares in BTC Business Technology Consulting SP. Z O.O., headquartered in Poznan (BTC Poland), were acquired. The acquisition constituted a company acquisition pursuant to IFRS 3. Part 1 of the cash purchase price amounted to EUR 730 thousand, while part 2 was calculated based on the balance sheet as at the reporting date and amounted to EUR 63 thousand. As part of the purchase price allocation, the fair values of the assets acquired and liabilities assumed were compared against the acquisition cost (cash purchase price 1 and 2: EUR 793 thousand). The resulting difference is attributable to identifiable intangible assets with a limited useful life and to goodwill. In terms of its content, this transaction is related to the purchase agreement dated December 10, 2018, with BTC Business Technology Consulting AG, Oldenburg.

The following overview shows the fair values of the assets acquired and the liabilities assumed as at the acquisition date:

	Agreement dated Dec. 10, 2018	Agreement dated May 6, 2019
	Fair values after acquisition	Fair values after acquisition
	EUR thousand	EUR thousand
Non-current assets		
Property, plant and equipment	280	11
Other intangible assets	672	122
Current assets		
Inventories	0	13
Trade receivables	0	314
Receivables from long-term development contracts	1,576	0
Cash and cash equivalents	0	268
Prepaid expenses	0	75
Liabilities		
Deferred taxes	0	20
Provisions	0	116
Trade payables	0	93
Other liabilities	3,665	260
Liabilities from long-term development contracts	771	0
Prepaid expenses	24	15
Total identifiable net assets at fair value	-1,932	299
Goodwill resulting from the acquisition	4,266	494
Consideration	2,334	793

b) Associated Companies

An associated company as defined in IAS 28 is a company in which the PSI Group generally holds more than 20% of the voting rights and over which the Group has significant influence. Investments in associated companies are accounted for using the equity method. In accordance with the equity method, investments in an associated company are recognized in the balance sheet at acquisition cost plus changes in the Group’s share of the associated company’s net assets that occurred after the acquisition. The consolidated income statement includes the share of the associated company’s profit or loss attributable to the Group. Changes reported directly in the associated company’s equity are recognized by the Group in the amount of its share in the statement of changes in equity where

appropriate. Unrealized gains and losses from transactions between the Group and the associated company are eliminated in line with the share in the associated company.

The investments in the following associated companies are measured using the equity method:

- caplog-x GmbH, Leipzig (“caplog-x”), 31.3% (previous year: 31.3%)
- OOO Gazavtomatika dispetcherskije sistemy, Moscow, Russia, 33.0% (previous year: 33.0%)

c) Measures and Uniform Measurement Throughout the Group

The annual financial statements of the subsidiaries and associated companies included in the consolidated financial statements are based on uniform accounting standards and reporting periods/reporting dates.

Intragroup balances and transactions and resulting intragroup gains and unrealized gains and losses between consolidated companies were eliminated in full. Unrealized losses were eliminated only if the transactions did not provide evidence of an impairment of the asset transferred.

Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between independent market participants at the measurement date. In a fair value measurement, it is assumed that the transaction in which the asset is sold or the liability is transferred takes place either in the

- principal market for the asset or liability or
- the most advantageous market for the asset or liability, if there is no principal market.

The Group must have access to the principal market or to the most advantageous market. The fair value of an asset or liability is measured using the assumptions that market participants would use when pricing the asset or liability. It is assumed that the market participants act in their economic best interest. Measurements of the fair value of a non-financial asset take account of the market participant’s ability to generate economic benefits from the highest and best use of the asset or from its sale to another market participant that finds the best use for the asset. The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available for measuring the fair value. In doing so, the use of relevant observable inputs is to be maximized and the use of unobservable inputs is to be minimized.

All assets and liabilities whose fair value is determined or reported in the financial statements are classified in the fair value hierarchy described below based on the lowest-level input that is significant to the entire fair value measurement:

- Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 – Valuation methods in which the lowest-level input that is significant to the entire fair value measurement is directly or indirectly observable on the market
- Level 3 – Valuation methods in which the lowest-level input that is significant to the entire fair value measurement is not observable on the market

In the case of assets and liabilities that are recognized in the financial statements on a recurring basis, the Group determines whether there have been any transfers between the levels of the hierarchy by reviewing the classification at the end of each reporting period.

Currency Translation

PSI's consolidated financial statements are prepared in euro, the functional currency and presentation currency of the Group. Each company within the Group determines its own functional currency. The items included in the respective company's financial statements are measured using this functional currency. Foreign currency transactions are initially translated at the spot exchange rate between the functional currency and the foreign currency at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated into the functional currency at the closing rate. All associated exchange differences are recognized in the net profit or loss for the period. Non-monetary items of the Group balance sheet in foreign currencies are updated at historical exchange rates.

The functional currency of the main foreign companies is generally the respective local currency. As at the end of the reporting period, the assets and liabilities of these subsidiaries are translated into the presentation currency of PSI AG (the euro) at the closing rate. For practical reasons, income and expenses are translated at the average rate in the 2020 financial year. The effects of using the average rate as compared to the rate on the transaction date are immaterial overall for the financial year and for the previous year. The exchange differences that arise on translation are recognized as a separate component of equity.

Non-Current Assets

a) Intangible Assets

Intangible assets are initially measured at cost. Intangible assets are recognized if it is probable that the future economic benefits that are attributable to the asset will flow to the company and if the cost of the asset can be measured reliably. For the purposes of subsequent measurement, intangible assets are recognized at cost less accumulated amortization and accumulated impairment losses (reported under depreciation and amortization). The amortization period and the amortization method are reviewed at the end of each financial year.

Intangible assets comprise:

Goodwill

Goodwill from a business combination is initially measured at cost, which is calculated as the excess of the cost of the business combination over the PSI Group's interest in the fair values of the identifiable assets acquired and the identifiable liabilities and contingent liabilities assumed. After initial recognition, goodwill is measured at cost less accumulated impairment losses. Goodwill is tested for impairment at least once a year or when facts or changes in circumstances indicate that its carrying amount may have decreased. To check whether goodwill acquired in a business combination is impaired, this goodwill must be allocated to a cash-generating unit. If the recoverable amount of the cash-generating unit is lower than its carrying amount, an impairment loss must be recognized. Reversals of impairment losses are not recognized.

Industrial Property Rights and Licenses

Amounts paid to purchase industrial property rights and license rights are capitalized and subsequently amortized on a straight-line basis over their expected useful lives (three to eight years).

The acquisition cost of new software is capitalized and treated as an intangible asset, provided it does not constitute an integral part of the related hardware. Software is amortized on a straight-line basis over a period of three to five years.

Costs incurred to restore or maintain the future economic benefits that the Company had originally expected are recognized as an expense.

Research and Development Costs

Research costs are recognized as an expense in the period in which they are incurred. Development costs for an individual project are capitalized as an intangible asset only if the criteria for capitalization under IAS 38.57 are met, i.e. if the Group can demonstrate the following:

- the technical feasibility of completing the intangible asset
- the intention to complete the intangible asset and the ability to use or sell it
- how the asset will generate future economic benefits
- the availability of resources for completing the asset
- the ability to measure reliably the expenditure attributable to the intangible asset during its development

After their initial recognition, development costs are accounted for at cost less accumulated impairment losses. The amortization period generally lasts five years, beginning when the development phase is completed and as soon as the asset is available for use. The asset is amortized over the period during which future use is expected and this amortization is recognized under depreciation and amortization. During the development phase, an impairment test is performed on an annual basis.

b) Property, Plant and Equipment

Property, plant and equipment is measured at cost less any accumulated depreciation and any accumulated impairment losses. For property, plant and equipment acquired as part of business combinations, cost corresponds to the fair value at the acquisition date. If items of property, plant and equipment are sold or scrapped or if no further economic benefit is expected from their use, then the corresponding cost and accumulated depreciation are derecognized. Any realized gain or loss on disposal is reported in the consolidated income statement.

The cost of an item of property, plant and equipment comprises the purchase price including the costs necessary to bring the item into condition for its intended use. Subsequent expenses such as servicing and maintenance costs that arise after the fixed assets have started being used are recognized as an expense when incurred. If it is likely that expenses will result in the Company receiving future economic benefits in excess of the originally assessed performance of the existing asset, these expenses are capitalized as additional costs of property, plant and equipment.

Depreciation is calculated on a straight-line basis over an estimated useful life, assuming a residual carrying amount of EUR 0. The following estimated useful lives are used for the individual asset groups:

Buildings	25 to 50 years
Exterior facilities, other constructions	10 to 20 years
Computer hardware	3 to 7 years
Leasehold improvements	Based on remaining term of the lease or actual useful life if shorter
Other office equipment	5 to 13 years

The useful lives and depreciation method for property, plant and equipment are reviewed on an annual basis to ensure that the depreciation method and depreciation period are consistent with the expected pattern of economic benefits from the items of property, plant and equipment.

c) Leases - Lessee

Determining whether an arrangement is or contains a lease is based on the economic substance of the arrangement and requires an assessment as to whether the fulfillment of the contractual arrangement is dependent on the use of a specific asset or assets and whether the arrangement grants a right to use the asset.

The PSI Group has mainly concluded leases for properties, vehicles, and hardware (servers). In accordance with IFRS 16, the Group recognizes right-of-use assets and lease liabilities as at the commencement date for leases with a term of more than twelve months, provided the underlying asset is not of low value. Rights of use are measured at cost less any accumulated amortization. The costs of rights of use include the recognized lease liabilities, the initial direct costs incurred, and the lease payments made at or before the commencement date, less any lease incentives received. Extension options are included in the term of the lease if it is reasonably certain that they will be exercised.

Rights of use are amortized on a straight-line basis over the term or the expected useful life of the leases as follows:

Properties	2 to 10 years
Movable assets	3 to 5 years

In calculating the present value of the lease payments, the Group uses the incremental borrowing rate from the impairment analysis of 0.85% (previous year: 2.30%), as the interest rate implicit in the lease cannot be readily determined. The carrying amount of the lease liabilities is also adjusted in the case of changes in the lease, the term, the lease payments, or the assessment.

An overview of the maturities of lease liabilities is presented in section C. "Disclosures on the consolidated balance sheet," sub-item "Lease liabilities."

Other financial obligations from short-term leases and low-value leases that do not come under IFRS 16 as a result of applying the exemption are shown in section G. "Other disclosures," sub-item "Other financial obligations from rental and lease agreements."

d) Impairment of Non-Current, Non-Financial Assets

Non-current assets are tested for impairment when facts or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In the first step of the impairment test, the recoverable amount of the asset or cash-generating unit must initially be determined. This is defined as the higher of fair value less costs to sell and value in use. Fair value less costs to sell is defined as the price that can be achieved in a sale of an asset or cash-generating unit between two knowledgeable, willing, and independent business partners, less the costs to sell. The value in use of an asset or a cash-generating unit is determined by its present value in its current use on the basis of expected cash flows. No impairment of non-current assets was recognized in the 2020 and 2019 financial years.

Financial Assets

In the past financial year and in the previous year, the PSI Group only held financial assets in the form of originated loans and receivables recognized at amortized cost.

Originated loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These assets are measured at amortized cost using the effective interest method. Gains and losses are recognized in the net profit or loss for the period when the loans and receivables are derecognized or impaired.

Valuation allowances due to credit risk include a significant degree of estimates and judgments regarding individual receivables; these are based on the creditworthiness of the customer in question and on current economic developments. In accordance with IFRS 9, the PSI Group recognizes valuation allowances for expected defaults on trade receivables. Valuation allowances include a significant degree of estimates and judgments regarding individual receivables; these are based on the creditworthiness of the customer in question and on current economic developments. These take into account information about customer ratings.

As in the previous year, the carrying amounts of the financial assets generally correspond to their fair values.

Financial Liabilities

The financial liabilities reported in the PSI Group's consolidated financial statements are recognized in the balance sheet items "Trade payables," "Other liabilities," and "Financial liabilities" and were classified as other financial liabilities.

On initial recognition, financial liabilities are accounted for at cost, which corresponds to the fair value of the consideration given; transaction costs are also included.

Financial liabilities are no longer reported when they are repaid, i.e. when the obligations specified in the contract have been settled or canceled or have expired.

As at December 31, 2020, the maturities of financial liabilities broke down as follows:

EUR thousand	Payable on demand	Payable within 1 year	Payable within more than 1 year	Total
Trade payables	1,459	16,518	0	17,977
Other liabilities	310	34,299	2,555	37,164
Financial liabilities	0	65	168	233
	1,769	50,882	2,723	55,374

Trade payables due within one year include obligations for services that have yet to be performed under contracts in the amount of EUR 9,994 thousand (previous year: EUR 7,912 thousand).

As at December 31, 2019, the maturities of financial liabilities broke down as follows:

EUR thousand	Payable on demand	Payable within 1 year	Payable within more than 1 year	Total
Trade payables	3,539	13,915	0	17,454
Other liabilities	887	32,435	1,610	34,932
Financial liabilities	0	1,112	0	1,112
	4,426	47,462	1,610	53,498

Trade payables due within one year include obligations for services that have yet to be performed in the amount of EUR 7,912 thousand.

As in the previous year, the carrying amounts of the financial liabilities generally correspond to their fair values.

Financial Risk Management Objectives and Methods

The main financial instruments used by the Company to finance its operating business consist of cash and cash equivalents, available-for-sale financial assets, and current liabilities (overdrafts) and other liabilities. There are also current receivables and liabilities from long-term development contracts, which are also covered by financial risk management. The main risks result from credit and liquidity risks. The Group is exposed to currency risks as a result of its business operations and net investments in foreign subsidiaries. For significant loans issued within the Group, a sensitivity analysis in relation to exchange rates was performed in order to illustrate possible effects on the Group net result. If the EUR/MYR exchange rate had been 10% lower as at December 31, 2020, this would have resulted in a decrease in the Group net result of approximately EUR 407 thousand (previous year: EUR 407 thousand). Conversely, a 10% increase in the EUR/MYR exchange rate would have meant an increase in the Group net result before taxes of approximately EUR 407 thousand (previous year: EUR 407 thousand). Due to the low significance of interest-bearing liabilities, interest risks exist only to a limited extent.

a) Credit Risk

Credit risk, or the risk that a counterparty may fail to meet its payment obligations, is managed by using credit facilities, defining order-specific prefinancing ratios, and applying monitoring procedures. The Group enters into transactions only with creditworthy third parties. A credit assessment is performed for all customers wishing to enter into transactions with the Group on a credit basis. Where appropriate, the Company obtains collateral. Because most of the PSI Group's customers are well-known major companies from the energy and utilities sector or the steel and automotive industry that have good or very good credit quality, the Executive Board believes that the overall receivables portfolio of the PSI Group has a lower than average risk profile in comparison to other software providers. Concentrations of risk may arise with individual customers or groups of customers that are exposed to the same risk scenarios or operate in the same type of environment (same sector, same customers, same sales region, same currency, etc.). For the PSI Group, there is no significant concentration of credit risk either with an individual counterparty or with a group of counterparties with similar features. The maximum credit risk corresponds to the amount of the carrying

amounts reported in the balance sheet for the financial assets from trade receivables and other assets.

The Group continuously monitors the risk of a liquidity shortage using liquidity planning tools (maturity, expected cash flows). The aim of this monitoring is to maintain a balance between continuously covering financing requirements and ensuring flexibility. In monitoring the financial balance, it is particularly important to monitor project financing. The PSI Group endeavors to maximize the prefinancing ratio (ratio of advance payments received for projects to receivables from long-term development contracts) for each project. Because there are significant differences in customers' payment history in relation to prefinancing depending on the industry in which the customers operate, the PSI Group has not made any specifications with regard to the exact amount of prefinancing. In general, a sufficient prefinancing ratio is targeted in the Group as a whole. There are no further individual targets for key figures in the area of liquidity monitoring.

b) Capital Management

The primary objective of the PSI Group's capital management is to ensure that a high credit rating and a good equity ratio are maintained so as to support business operations and maximize shareholder value.

The PSI Group manages its capital structure in line with the prevailing economic conditions. No adjustment measures or amendments to capital management goals and targets were made in the 2020 or 2019 financial years.

The PSI Group monitors its capital using the equity ratio on a consolidated basis.

Current Assets

a) Inventories

Inventories are measured at the lower of cost and expected net disposal proceeds, less costs to be incurred.

b) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand, fixed term deposits, and demand deposits. The cash and cash equivalents reported in the Group statement of cash flows are delimited according to the above definition.

Equity

Shareholders' equity comprises the share capital, the capital reserve, retained earnings, treasury shares, other reserves, and accumulated profit or loss.

The capital reserve includes premiums in accordance with section 150 of the German Stock Corporation Act (AktG) and offset loss carryforwards in line with resolutions on the allocation of earnings.

Retained earnings include earnings allocations in accordance with section 174 AktG.

If the PSI Group acquires treasury shares, these are deducted from shareholders' equity. The purchase, sale, issue, or withdrawal of treasury shares is not recognized in profit or loss.

Other reserves include unrealized gains and losses from currency translation and actuarial gains and losses from the measurement of pension provisions.

Pension Provisions

The PSI Group has several defined benefit pension plans. In some cases, there are plan assets in the form of pension liability insurance for the defined benefit plans. The expenses for benefits granted under the defined benefit plans are calculated separately for each plan using the projected unit credit method. Actuarial gains and losses are recognized directly in other comprehensive income.

Current Liabilities and Provisions

Current liabilities mainly include provisions. A provision is reported if the PSI Group has a present (statutory, contractual, or constructive) obligation due to a past event, if it is likely that the settlement of the obligation will result in an outflow of resources that represent an economic benefit, and if the amount of the obligation can be estimated reliably. Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If the corresponding interest effect is material, the amount of the provision corresponds to the present value of the expenses likely to be required to settle the obligation. Where discounting is used, the increase in the provision to reflect the passage of time is recognized as borrowing costs.

Government Grants

Government grants are recognized if there is reasonable assurance that the Company will comply with the conditions attaching to it. Government grants are recognized in profit or loss as scheduled in line with the recognition of the related costs which they are intended to compensate. Grants received for the acquisition of property, plant and equipment are reported under other liabilities as deferred income that is recognized as income in line with the reported depreciation during the use of the asset in question. Income generated in connection with the grants is reported as other operating income in the consolidated income statement.

In 2020 the PSI Group received subsidies totaling EUR 2,233 thousand (previous year: EUR 1,968 thousand) under various subsidy programs, including programs offered by the German federal government, the State of Berlin, and the European Union. As in the previous year, the subsidies granted were recognized in profit or loss and reported as a reduction of the corresponding expenses. Besides the obligation to demonstrate the amount of the expenses for which the subsidies were granted, there are no further conditions or obligations arising from the subsidy projects.

Borrowing Costs

No borrowing costs were incurred or capitalized as part of the production of qualifying assets in the financial year under review or in the previous year.

Research and Development Costs

Research and development costs amounted to EUR 27.7 million in the 2020 financial year (previous year: EUR 23.9 million).

Recognition of Revenues and Income

The PSI Group primarily generates its revenues from project business and from issuing licenses for the use of its own software products to end customers, both with and without customer-specific adjustments. Revenues are also generated from the sale of third-party software, hardware, and services such as installation, consultancy, training, and maintenance. The PSI Group recognizes revenues when control over definable goods or services is transferred to the customer, i.e. when the customer has the ability to determine the use of the transferred goods or services and primarily derives the remaining benefits from them. This is subject to the condition that there must be contract with enforceable rights and obligations and that receipt of the consideration must be probable, taking account of the customer's creditworthiness. The revenues correspond to the transaction price to which the PSI Group is expected to be entitled. Variable consideration is included in the transaction price if it is highly likely that there will not be a significant reduction in revenues once there is no longer any uncertainty in connection with the variable consideration. The amount of the variable consideration is determined either in line with the expected value method or at the most likely amount, depending on which value represents the most accurate estimate of the variable consideration. If there is a period of more than twelve months between the transfer of the goods or services and the payment date and if the financing results in a significant benefit for the customer or the PSI Group, the consideration is adjusted for the time value of money. If a contract includes multiple definable goods or services, the transaction price is allocated to the performance obligations based on the relative individual selling prices. If individual selling prices are not directly observable, the PSI Group estimates them in an appropriate amount. For each performance obligation, revenues are recognized either at a specific point in time or over a specific period.

a) Project Business

Revenues are recognized over a specific period in line with the percentage-of-completion method based on the ratio of the costs already incurred to the estimated total costs or based on contractually defined milestones. An anticipated loss from a contract is immediately recognized as an expense. Invoices are issued in accordance with the contractual conditions; the payment terms usually stipulate payment within 30 days of the invoice being issued. With the percentage-of-completion method, the estimate of the percentage of completion is particularly important; in addition, it may include estimates regarding the scope of deliveries and services required to fulfill the contractual obligations. These significant estimates comprise the estimated total costs, total estimated revenues, order risks – including technical, political, and regulatory risks – and other relevant parameters. Under the percentage-of-completion method, changes in estimates may increase or reduce revenues. It must also be assessed whether the continuation of the contract in question or its termination represents the most likely scenario. For this assessment, all relevant facts and circumstances must be taken into account individually for each contract.

b) Sale of Licenses

The PSI Group recognizes its revenues on the basis of a corresponding contract as soon as the license has been delivered, the selling price is fixed or determinable, there are no significant obligations to customers and collection of the receivables is considered probable.

c) Maintenance, Other Services

Income from maintenance agreements is recognized on a straight-line basis over the term of the agreement on the basis of past experience. Income from consultancy and training services is recognized as soon as the service is performed. Income from maintenance is reported as revenues from software development and maintenance in the notes to the consolidated financial statements, together with income from project business (less merchandise/hardware for which the costs are passed on).

d) Recognition of Interest Income

Interest is recognized on a time proportion basis, taking account of the effective yield on the asset.

Income Taxes

Actual tax receivables and tax liabilities for the current period and for previous periods are to be measured at the amount expected to be recovered from or paid to the taxation authorities. This amount is calculated based on the tax rates and tax laws that are applicable or will soon be applicable as at the end of the reporting period.

Deferred taxes are accounted for using the liability method for all temporary differences as at the end of the reporting period between the carrying amount of an asset or liability in the balance sheet and its tax base. Deferred tax liabilities are recognized for all taxable temporary differences with the exception of:

- deferred tax liabilities from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and does not affect the accounting profit for the period or the taxable profit at the time of the transaction
- the deferred tax liability from taxable temporary differences relating to investments in subsidiaries, associated companies and interests in joint ventures that cannot be recognized if the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future

Deferred tax assets are recognized for all deductible temporary differences, unused tax loss carryforwards, and unused tax credits to the extent that it is probable or there is convincing evidence that taxable income will be available against which the deductible temporary differences and the unused tax loss carryforwards and tax credits can be offset, with the exception of:

- deferred tax assets from deductible temporary differences arising from the initial recognition of an asset or liability in a transaction that is not a business combination and does not affect the accounting profit for the period or the taxable profit at the time of the transaction
- deferred tax assets from deductible temporary differences relating to investments in subsidiaries, associated companies, and interests in joint ventures. These can be recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and sufficient taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of the deferred tax assets is reviewed at the end of each reporting period and written down to the extent that it is no longer probable that sufficient taxable profit will be available against which the deferred tax asset can be at least partially offset. Unrecognized deferred tax assets are reviewed at the end of each reporting period and recognized to the extent that it has become probable or convincing evidence has emerged that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled. This is done based on the tax rates (and tax laws) that are applicable or have been announced and will soon be applicable as at the end of the reporting period. Income taxes relating to items recognized directly in equity are recognized in equity and not in the consolidated income statement.

Deferred tax assets and deferred tax liabilities are offset against one another if they relate to income taxes of the same taxable entity levied by the same taxation authority and if it is not possible to offset the deferred taxes against one another.

Sales Tax

Revenues, expenses, and assets are recognized net of sales tax, except in the following cases:

- If the sales tax incurred when purchasing assets or services cannot be claimed from the taxation authority, the sales tax is recognized as part of the cost of the asset or as part of the expenses.
- Receivables and liabilities are recognized including the associated amount of sales tax.

The amount of sales tax reimbursed by or paid to the taxation authority is recognized in the consolidated balance sheet under receivables or liabilities.

Segment Reporting

a) Business Segments

In accordance with IFRS 8, business segments are to be differentiated on the basis of internal reporting on areas of the Group that are reviewed regularly by the Group's chief operating decision maker to make decisions about the allocation of resources to these segments and assess their performance. The PSI Group essentially differentiates between the following two business segments:

- Energy Management
- Production Management

Financial information on the business segments and geographical segments is presented in section F. and in the segment reporting on page 54f.

b) Transactions Between Business Segments

Transfers between business segments are included in the "Reconciliation" column in section F. and in the segment reporting on page 54f.

C. Disclosures on the Consolidated Balance Sheet

Non-Current Assets

1 Intangible Assets and Property, Plant and Equipment

With regard to the development of non-current assets in the financial years that ended on December 31, 2020 and on December 31, 2019, please refer to the attached information on the development of intangible assets, property, plant and equipment, and amortization and depreciation recognized in the financial year (development of fixed assets on page 56f.).

Goodwill

As at December 31, 2020 and December 31, 2019, the PSI Group performed an impairment test with regard to goodwill. To do so, the Group determined the value in use of its cash-generating units and compared this with the respective carrying amounts. For determining the value in use, the impairment test takes account of the Energy Management and Production Management segment units with the attributable carrying amounts for goodwill.

The table below shows the breakdown of carrying amounts to the respective units:

EUR thousand	2020	2019
Energy Management		
Electrical Energy unit	28,361	22,257
Other units not material individually	7,528	7,528
Energy Management segment	35,889	29,785
Production Management		
Metals Group unit	22,341	22,533
Other units not material individually	2,574	2,574
Production Management segment	24,915	25,107
Total goodwill	60,804	54,892

The impairment test is based on cash flow projections for the individual cash-generating units and expectations with regard to the market development (growth rates in the relevant market segment, ratio of software project income to maintenance income, hourly and daily rates for employees, average personnel expenses, higher margins for sales of hardware and third-party licenses). The four-year planning period reflects the long-term corporate planning. The first year of this planning corresponds to the budgets approved

by the management. The cash flows recognized were derived from past information. The cash flows are adjusted by means of discounts to take account of current economic conditions.

An increase in the operating margin of between 1.00% and 3.00% each year (previous year: between 1.10% and 4.16%) is planned in the budgets for subsequent years. The assumptions made by the management with regard to the general trend for business development in the software industry correspond to the expectations of industry experts and market observers.

Discount rates of 5.70% to 9.90% after taxes (previous year: 5.44% to 8.52%) and 7.34% to 13.13% before taxes (previous year: 6.29% to 11.16%) were applied. The adjustment of the interest rate compared to the previous year reflects the current economic conditions in each case (development of the real economy and financing conditions). Cash flows arising after the three-year period are extrapolated using a growth rate of 1.00% to 3.00% (previous year: 1.10% to 4.16%).

In the view of the management, only a change in the interest rates applied in determining the value in use of the cash-generating units could currently reasonably be expected to result in the carrying amount of the cash-generating unit significantly exceeding its recoverable amount and an adjustment of the interest rates would not give rise to any further changes in parameters (*ceteris paribus*). For example, an assumed increase of 2 percentage points in the interest rate used for discounting would – both for the Electrical Energy Group and for the Metals Group – result in possible impairment of EUR 0 thousand (previous year: EUR 0 thousand). The level of the interest rate used for discounting at which no impairment would occur is 11.0 percentage points (Electrical Energy Group) and 7.3 percentage points (Metals Group).

The table below shows the underlying assumptions that were applied in the impairment tests of the groups of cash-generating units to which significant goodwill has been allocated:

in %	Long-term growth rate	Discount factor after taxes
Electrical Energy Group	1.45 (previous year: 1.81)	5.70 to 8.70 (previous year: 5.44 to 6.67)
Metals Group	2.16 (previous year: 2.56)	6.70 to 9.90 (previous year: 5.44 to 8.52)

Current Assets

2 Inventories

EUR thousand	2020	2019
Third-party hardware and licenses	5,980	8,451
Advance payments to subcontractors	2,681	2,161
	8,661	10,612

3 Net Trade Receivables

EUR thousand	2020	2019
Gross trade receivables	33,181	41,669
Specific valuation allowances	-3,972	-3,214
	29,209	38,455

Trade receivables are not interest-bearing and are due within 0 to 90 days. The specific valuation allowances recognized developed as follows:

EUR thousand	2020	2019
As at January 1	3,214	2,943
Addition due to first-time consolidation	19	0
Allocation to expenses	753	865
Reversal in income	-14	-594
As at December 31	3,972	3,214

As at December 31, the maturity structure of trade receivables was as follows:

EUR thousand	2020	2019
Neither past due nor impaired	21,573	28,871
Past due (after impairment)		
< 30 days	3,648	5,988
30–60 days	1,243	1,071
60–90 days	746	358
90–120 days	753	142
> 120 days	1,246	2,025
	7,636	9,584
As at December 31	29,209	38,455

Due to the prevailing customer structure in the Energy and Production segments and a high degree of individualized products, PSI AG considers the expected general default risks for trade receivables to be immaterial. The impairment recognized relates to project-specific valuation allowances.

4 Receivables and Liabilities from Long-term Development Contracts

Receivables in accordance with the percentage-of-completion method arise when revenues are recognized but cannot yet be invoiced according to the contractual conditions. These amounts are recognized on the basis of various performance criteria such as the achievement of specified milestones, the ratio of planned costs to accrued costs, the completion of specified units, or the completion of the contract. This item of the balance sheet comprises directly attributable costs (personnel expenses and purchased services) as well as an appropriate portion of general overhead costs and profit shares.

The receivables measured according to the percentage-of-completion method/contract assets include the following components:

EUR thousand	2020	2019
Costs incurred	116,442	103,429
Share of profits	19,401	16,287
Contract revenues	135,843	119,716
Advance payments received	-102,060	-96,203
Thereof offset against contract revenues	-88,130	-78,991
Receivables from long-term development contracts	47,705	40,725
Liabilities from long-term development contracts	13,930	17,212

Liabilities from long-term development contracts comprise advance payments received that exceed the corresponding receivables from long-term development contracts (contract liabilities).

Receivables from long-term development contracts in the amount of EUR 47,705 thousand (previous year: EUR 40,725 thousand) were not past due as at December 31 of the respective year.

With regard to the development contracts work accepted, there are warranty obligations in the ordinary course of business.

5 Other Assets

EUR thousand	2020	2019
Receivables from tax credits	1,886	2,947
Prepaid expenses	2,839	2,151
Loans to associated companies and external parties	359	359
Advance payments	2,356	1,296
Subsidies	378	357
Miscellaneous	749	752
	8,567	7,862

The prepaid expenses chiefly include accrued prepayments for maintenance and will be recognized as expenses within one year with the exception of EUR 562 thousand.

No specific valuation allowance was recognized for other assets; there are no past-due or impaired receivables.

6 Cash and cash equivalents

EUR thousand	2020	2019
Bank balances	39,327	37,237
Fixed-term deposits	1,133	1,398
Cash in hand	22	21
	40,482	38,656

The fixed-term deposits and bank balances are not past due; specific valuation allowances are not required.

7 Equity

With regard to the development of equity, please refer to the statement of changes in Group equity on page 54.

a) Share Capital

The fully paid-in share capital entered in the commercial register amounts to EUR 40,185,256.96 (previous year: EUR 40,185,256.96) and is divided into registered shares representing a pro rata amount of the share capital of EUR 2.56 per share.

At the Annual General Meeting of PSI AG on June 9, 2020, the Executive Board was authorized to acquire treasury shares in a volume of up to 10% of the share capital. Based on the share capital as at the end of the reporting period, this results in an authorization to buy back up to 1,567,984 shares in the Company. The authorization will expire on June 30, 2023.

b) Contingent Capital and Authorized Capital

By way of resolution of the Annual General Meeting on May 16, 2017, the Executive Board of the Company was authorized to issue convertible and warrant-linked bonds as well as profit-sharing rights and/or income bonds (or combinations of these instruments) on one or more occasions, with the option of disapplying subscription rights in each case, until May 15, 2022.

To fulfill any rights exercised in the above context, a new "Contingent Capital 2017" was created at the Annual General Meeting on May 16, 2017. Under this contingent capital, the Company's share capital is contingently increased by up to EUR 8,035,840.00, divided into 3,139,000 shares.

The contingent capital from an authorization from May 7, 2013 (CC 2013) was replaced by the new Contingent Capital 2017.

By way of resolution of the Annual General Meeting on May 16, 2019, new authorized capital (AC 2019) was created. The Executive Board was authorized, with the approval of the Supervisory Board, to increase the Company's share capital on one or more occasions by a total of up to EUR 8,035,840.00 by issuing new registered shares in exchange for cash or contributions in kind in the period until May 15, 2024. The authorized capital created at the Annual General Meeting on May 12, 2015 was revoked.

Authorized capital and contingent capital break down as follows:

EUR thousand	2020	2019
Authorized capital (AC)		
AC 2019 (until May 15, 2024)	8,036	8,036
	8,036	8,036
Contingent capital (CC)		
CC 2017 (until May 15, 2022)	8,036	8,036
	8,036	8,036
	16,072	16,072

c) Capital Reserves

The capital reserve includes the premium from capital increases. The costs attributable to issuing equity instruments were deducted directly from equity as a negative premium, taking account of tax effects.

d) Reserve for Treasury Shares

A total of 2,934 shares were repurchased in the financial year (previous year: 16,452). As part of an employee share program, a total of 2,934 treasury shares (previous year: 18,994) were transferred. As at December 31, 2020, the number of treasury shares came to 17,528 (previous year: 17,528).

Under the employee share program, employees of the PSI Group can purchase treasury shares in PSI AG. Such share purchases are made at normal market conditions. This does not result in any significant expense for the Company overall.

e) Other Reserves

Other reserves break down as follows:

EUR thousand	2020	2019
Reserve for exchange differences	-2,736	-1,309
Actuarial losses	-33,817	-30,469
Deferred taxes	10,520	9,521
	-26,033	-22,257

The deferred tax resulted from actuarial losses.

f) Dividends

The Annual General Meeting approved the Executive Board's proposal for the appropriation of net profit for 2019. Based on this resolution, a dividend of EUR 783,667.05 was distributed for the 2019 financial year. This corresponds to EUR 0.05 per entitled share. In the previous year, a dividend of EUR 3,918,697.25 was distributed for the 2018 financial year.

Non-Current Liabilities

8 Pension Provisions

Pension provisions are recognized for existing entitlements and claims to company pension benefits on the part of current and former employees of the PSI Group and their surviving dependents (old-age pensions, disability benefits, and benefits for surviving dependents).

For the majority of the beneficiaries, the entitlements arise from static vested rights determined as at December 31, 2006, in the form of a direct defined-benefit commitment. For service periods after December 31, 2006, employees generally no longer gain any increases in their entitlements in the direct commitment. Instead, the employees were granted the option between an increase in the gross cash compensation or contributions to a provident fund with pension liability insurance to compensate for the loss of future increases in entitlements. As the surpluses granted from the provident fund are not sufficient to ensure the obligation to adjust current pensions in accordance with section 16 of the German Company Pensions Act (BetrAVG), pension provisions are also recognized in relation to the pension adjustment obligation.

As part of the transfer of undertakings of Business Technology Consulting AG (BTC AG) as at January 1, 2019 in accordance with section 613a of the German Civil Code (BGB), the pension obligations for this group of employees were transferred to the PSI Group. The pension plan that is also open to new employees at two locations is set up as a securities-linked defined benefit system under which annual contributions that depend on working hours are posted to a capital account for the employees and invested on the capital market via a contractual trust arrangement (CTA). Accordingly, a retirement pension, an early retirement pension, a reduced earning capacity pension, and a spouse's and orphan's pension are granted after retirement and are subject to an annual guaranteed pension adjustment of one percent. The respective retirement benefit results from the pension capital formed for the individual employee being annuitized when the conditions for the pension arise. The pension capital results from the sum of the annual pension expenses and the investment income generated on them. The nominal payments are guaranteed as the minimum pension capital to be annuitized. Instead of a lifelong employee pension, the Company may grant the employee a lump-sum benefit in up to 10 annual installments at the employee's request.

The amount of the pension obligation (present value of the pension commitments) was calculated using actuarial methods based on the following assumptions:

in %	2020	2019
Discount factor		
Germany	0.50	0.90
Austria	0.50	0.50
Salary trend		
Germany	0.00/1.30 ¹⁾	0.00/1.30 ¹⁾
Austria	2.75	2.75
Pension trend		
Germany	1.50	1.50
Austria	0.00	0.00
Staff turnover		
Germany	0.00	0.00
Austria	0.00	0.00

Mortality tables used:

Germany	RT Heubeck 2018 G (previous year: RT Heubeck 2018 G)
Austria	AVÖ 2018-P (previous year: AVÖ 2018-P)

¹⁾A portion of the pension commitments was superseded on December 31, 2006. For this portion, salary trends are not relevant to calculating the obligation.

The salary trend comprises anticipated future salary increases that are estimated on an annual basis depending on factors such as inflation and length of service at the Company.

As at the end of the reporting period, the individual standard retirement age under the statutory pension system was used when calculating the German pension obligation. For calculating the severance provision in Austria, the APG 04 (Austrian General Pension Act) applies.

Expenses for retirement benefits break down as follows:

EUR thousand	2020	2019
Service cost reported under personnel expenses	148	157
Net interest expense reported under net interest	474	842
Expenses for retirement benefits	622	999

The following overview shows the development of the present value of the defined benefit obligation:

EUR thousand	2020	2019
Present value at start of year	69,164	63,482
Current service cost	146	157
Interest cost	487	868
Actuarial (gains)/losses recognized directly in equity	2,690	4,216
thereof empirical adjustments	-208	-620
thereof changes in demographic assumptions	0	-649
thereof changes in financial assumptions	2,898	5,485
Addition due to consolidation	12	0
Pension payments	-2,163	-2,033
Change in present value of insured defined benefit obligation	2,734	2,474
Present value as at end of reporting period	73,070	69,164

The following overview shows the development of the present value of the plan assets:

EUR thousand	2020	2019
Market value/present value at start of year	14,427	12,198
Interest income	13	25
Income from plan assets not included in net interest	2,075	2,069
Employer contributions	128	136
Addition to scope of consolidation	12	0
Reimbursements	-1	-1
Market value/present value as at end of reporting period	16,654	14,427

The following overview shows the development of the net amount of the provision:

EUR thousand	2020	2019
Carrying amount at start of year	54,737	51,284
(Income)/expense recognized in income statement	622	999
Pension payments from working capital	-2,161	-2,033
Contributions to plan assets	-128	-135
Actuarial (gains)/losses	3,348	4,620
Carrying amount at end of year	56,416	54,737

Changes in the main actuarial assumptions would have the following effect on the defined benefit pension obligation:

EUR thousand	2020	2019
Change in assumed actuarial interest rate		
Increase of 0.2 percentage points	-1,480	-1,450
Reduction of 0.2 percentage points	1,549	1,514
Change in assumed pension trend		
Increase of 0.2 percentage points	1,098	1,059
Reduction of 0.2 percentage points	-1,064	-1,027

The sensitivity analyses presented each take account of a change in one assumption, while the other assumptions remain unchanged as compared to the original calculation.

As at the end of the reporting period, the average remaining term (Macaulay duration) of the defined benefit obligation comes to 14.7 years (previous year: 14.7 years).

The table below shows the expected payout structure from working capital for the coming years:

EUR thousand	2020	2019
Pension payments made	2,162	2,031
Expected pension payments		
2022	2,172	2,082
2023	2,236	2,154
2024	2,296	2,240
2025	2,298	2,313
2026	2,299	2,318
Another 5 years	11,722	11,796

9 Lease Liabilities

The table below shows the contractually agreed (discounted) lease payments, including extension options in cases where the Group is reasonably certain that it will exercise these:

EUR thousand	2020	2019
Payable within one year	5,498	5,606
Payable in 1-5 years	17,362	9,719
Payable in more than 5 years	1,770	7,198
Carrying amount at end of year	24,630	22,523

The leases in accordance with IFRS 16 mainly relate to properties. Due to the relatively low incremental borrowing rate to be applied, the difference between discounted and undiscounted can be regarded as immaterial overall.

Other financial obligations from short-term leases and low-value leases that do not come under IFRS 16 as a result of applying the exemption are shown in section G. "Other disclosures," sub-item "Other financial obligations from rental and lease agreements."

Current Liabilities

10 Financial Liabilities

The financial liabilities of EUR 65 thousand (previous year: EUR 1,112 thousand) consist of liabilities from overdrafts.

The PSI Group uses short-term, floating-rate overdrafts for financing purposes. The financial liabilities are repaid on a monthly basis and bear interest at a rate of between 2.00% and 3.25%. No special collateral is provided. Continuous refinancing of current financial liabilities is targeted. The fair values of the financial liabilities correspond to their carrying amounts. As at December 31, 2020, the PSI Group had undrawn borrowing facilities from overdrafts in the amount of EUR 57,912 thousand (previous year: EUR 21,997 thousand).

Expenses for interest from overdrafts amounted to EUR 54 thousand in the 2020 financial year (previous year: EUR 111 thousand).

11 Other Liabilities

EUR thousand	2020	2019
Personnel-related liabilities	18,137	19,051
Taxes payable		
- EUR 4,770 thousand in wage tax and sales tax (previous year: EUR 4,852 thousand)		
- EUR 3,089 thousand in income tax (previous year: EUR 664 thousand)	7,859	5,496
Deferred income	6,884	5,042
Outstanding goods purchases	1,498	1,609
Debtors with credit balances	202	708
Social security liabilities	177	176
Miscellaneous	2,407	2,850
	37,164	34,932

Personnel-related liabilities mainly include obligations for holiday entitlements, overtime, and special payments. The deferred income (primarily prepaid maintenance income) will affect profit or loss within one year, with the exception of EUR 1,076 thousand (previous year: EUR 1,496 thousand) that will affect profit or loss after more than one year.

12 Deferred Taxes/Income Taxes

German trade tax is levied on the taxable profit of the German Group companies, which is calculated by deducting certain income that is not subject to trade tax and adding certain expenses that are not deductible for trade tax purposes. The effective trade tax rate depends on the municipality in which the respective German Group company operates. As in the previous year, the average trade tax rate in 2020 was approximately 14%. A corporation tax rate of 15% applied in the 2019 and 2020 financial years. In addition to corporation tax, a solidarity surcharge of 5.5% is levied on the corporation tax determined. This therefore results in an effective tax rate of 29.83% (previous year: 29.83%) for the calculation of current income taxes for the 2020 financial year.

Income tax expense for the current financial year breaks down as follows:

EUR thousand	2020	2019
Current tax expense		
Current year	-4,516	-1,947
Deferred tax expense		
Intangible assets	-96	46
Long-term development contracts	-1,016	-738
Inventories	27	27
Partial retirement and anniversary bonus provisions	24	38
Trade receivables	137	-137
Pension provisions	-291	-661
Trade payables	345	26
Other	119	128
Fixed assets	1,360	-116
Leases	25	122
Use of tax loss carryforwards	743	949
Deferred income	-243	85
	1,134	-231
Income tax expense	-3,382	-2,178

The following overview shows a reconciliation of tax expense/income:

EUR thousand	2020	2019
Earnings before taxes	13,662	16,440
Theoretical income tax expense (29.83%; previous year: 29.83%)	-4,075	-4,904
Non-capitalization of tax losses	-617	-434
Non-deductible operating expenses and trade tax additions	-1,234	-360
Use of non-capitalized tax loss carryforwards	2,923	1,620
Use of tax loss carryforwards	1,160	949
Effects from tax rate differences in foreign countries	84	444
Tax expense for previous years	-1,565	45
Tax-exempt foreign income	382	500
Write-downs on equity investments/securities	-57	-8
Miscellaneous	-383	-30
Current tax expense	-3,382	-2,178

The PSI Group has the following tax loss carryforwards:

EUR million	2020	2019
Loss carryforward for trade tax in Germany	11.9	31.3
Loss carryforward for corporation tax in Germany	13.9	33.1
Loss carryforwards for foreign countries	10.6	12.8

The loss carryforwards in Germany do not expire.

The deferred taxes reported in the PSI Group break down as follows:

EUR thousand	2020	2019
Deferred taxes		
Use of tax loss carryforwards	1,692	949
Pension provisions	8,993	8,284
Intangible assets	-646	-686
Goodwill amortization with impact on tax	-640	-555
Partial retirement and anniversary bonus provisions	125	101
Project-related provisions	946	601
Receivables from long-term development contracts	-6,760	-5,744
Fixed assets	1,042	-318
Leases	147	122
Trade receivables	2,881	2,744
Other provisions	414	244
Deferred income	-1,753	-1,510
Miscellaneous	41	65
	6,482	4,297
As at January 1, net	4,297	3,170
Tax expense recognized in the reporting period	1,135	-231
From acquisitions	51	-20
Tax income/(expense) recognized in other comprehensive income in the reporting period	999	1,378
As at December 31, net	6,482	4,297
Amounts recognized in balance sheet		
Deferred tax assets	15,208	10,625
Deferred tax liabilities	-8,726	-6,328

A deferred tax asset was recognized for tax loss carryforwards of EUR 5,609 thousand (previous year: EUR 3,301 thousand), as the management considers it likely that future taxable profits will be available in a sufficient amount.

D. Disclosures on the Consolidated Income Statement

The consolidated income statement is prepared using the nature of expense method.

13 Revenues

EUR thousand	2020	2019
Software development	108,235	109,753
Maintenance	79,267	75,524
Licenses	11,902	18,568
Merchandise	18,391	21,335
	217,795	225,180

14 Other Operating Income

EUR thousand	2020	2019
Income from reversal of provisions	1,251	3,447
Income from currency translation	1,416	1,038
Non-cash remuneration	943	954
Income from written-off receivables	37	25
Miscellaneous	3,102	1,137
	6,749	6,601

15 Cost of Materials

EUR thousand	2020	2019
Cost of purchased services	15,649	17,519
Cost of purchased goods	14,085	14,740
	29,734	32,259

16 Personnel Expenses

EUR thousand	2020	2019
Wages and salaries	118,962	115,844
Social security contributions	22,415	21,951
	141,377	137,795

Personnel expenses include expenses for payments to private pension institutions of EUR 635 thousand (previous year: EUR 614 thousand) and payments to state pension funds of EUR 7,763 thousand (previous year: EUR 7,363 thousand) in connection with defined contribution pension commitments.

17 Other Operating Expenses

EUR thousand	2020	2019
Travel costs	2,159	7,413
Rental, leasing of real estate including ancillary costs	3,564	3,715
Project-related expenses	2,599	1,717
Advertising and marketing activities	2,859	4,670
Lease costs for movable assets	839	1,150
Data line, IT and telephone costs	4,016	3,999
Legal and consulting costs	2,274	2,318
Miscellaneous	7,955	8,708
	26,265	33,690

18 Financial Result

EUR thousand	2020	2019
Financial income	222	579
Financial expenses (thereof from IFRS 16: EUR -491 thousand, previous year: EUR -544 thousand)	-1,808	-1,632
Net income from associated companies	300	288
	-1,286	-765

19 Earnings per Share

In accordance with IAS 33, basic earnings per share are calculated by dividing the Group net result or loss by the weighted number of shares.

	2020	2019
Net profit or loss for the period (EUR thousand)	10,280	14,262
Weighted number of shares (thousands)	15,680	15,671
Basic/diluted earnings per share (EUR per share)	0.66	0.91

To calculate diluted earnings per share, the net profit attributable to ordinary shareholders and the weighted average number of shares outstanding are adjusted for the effects of all dilutive potential ordinary shares that could arise as a result of subscription rights being exercised.

E. Disclosures on the Cash Flow Statement

The reported cash and cash equivalents are not subject to any restrictions on their availability due to third parties. During the year under review, a dividend of 5 euro cents per share (previous year: 25 euro cents per share) was distributed to the shareholders for the 2019 financial year. The breakdown of cash and cash equivalents is shown in the table under C. 6. Overdraft liabilities were not included in cash and cash equivalents.

F. Disclosures on Segment Reporting

The PSI Group has two main segments that are reportable and applies IFRS 8 “Segment Reporting.” This standard includes regulations on the disclosure of information on business areas and geographical segments.

Description of the Segments

- Energy Management: Intelligent solutions for utility companies in the electricity, gas, oil, and water sectors. The focus here is on reliable and cost-effective solutions for grid management and for trade and distribution in liberalized energy markets.
- Production Management: Software products and individual solutions for production planning, particularly tasks relating to production control and efficient logistics. The focus is on optimizing the use of resources and increasing quality and cost-effectiveness.

Reconciliation

Revenues from transactions with other segments are grouped in the “Reconciliation” column. Revenues between business segments amounted to EUR 16,514 thousand as at December 31, 2020 (previous year: EUR 13,001 thousand). Certain expenses are not allocated to the individual segments. The result from reconciliation amounts to EUR –2,866 thousand (previous year: EUR –1,568 thousand).

Additional Geographical Disclosures

In the 2020 financial year, the PSI Group generated revenues of EUR 139.8 million (previous year: EUR 132.8 million) in Germany and revenues of EUR 78.5 million (previous year: EUR 92.4 million) in foreign countries. Non-current assets of EUR 46,107 thousand (previous year: EUR 38,357 thousand) are attributable to foreign countries.

G. Other Disclosures

Other Financial Obligations and Contingent Liabilities

Rental Agreements and Leases – PSI Group as Lessee

Properties, cars, office equipment, data processing systems, and other equipment were rented under leases. For short-term leases (term of less than twelve months) and for low-value leases for properties and movable assets, the PSI Group applies the exemption in accordance with IFRS 16. These expenses are reported under other operating expenses. The table below shows the rental and lease fees incurred in the reporting year and the previous year:

EUR thousand	2020	2019
Properties	557	872
Movable assets	205	432
Total	762	1,304

The accounting policies in relation to rights of use from leases are shown in section B. “Non-current assets,” letter c) “Rights of use.”

An overview of the maturities of lease liabilities is presented in section C. “Disclosures on the consolidated balance sheet,” sub-item “Lease liabilities.”

Bill of Exchange Guarantees

Bill of exchange guarantees of EUR 46,362 thousand (previous year: EUR 44,385 thousand) were assumed for the PSI Group by various insurance companies and banks as at the end of the reporting period. The table below shows the undiscounted maximum amount for which PSI AG was liable at the end of the reporting period:

EUR thousand	2020	2019
Advance payment guarantee	31,934	31,569
Contract performance guarantee	7,233	6,757
Warranty guarantee	5,620	3,774
Rent guarantee	1,079	1,039
Miscellaneous	233	1,116
Bid guarantee	263	130
Total	46,362	44,385

Employees

The average number of employees in the PSI Group in the financial year under review was 1,997 (previous year: 1,961). The workforce breaks down by function as follows:

	2020	2019
Software development	1,635	1,613
Administration	196	191
Sales	166	157
Total	1,997	1,961

Equity Statement

	Equity interest in %	Shareholders' equity ¹⁾ Dec. 31, 2020 in EUR thousand	Annual net profit ¹⁾ 2020 in EUR thousand
PSI Automotive & Industry GmbH, Berlin	100	12,047	1,098
PSI GridConnect GmbH, Karlsruhe	100	501	0 ²⁾
PSI Metals GmbH, Düsseldorf	100	5,163	0 ²⁾
PSI Transcom GmbH, Berlin	100	8,723	-8,151
PSI Logistics GmbH, Berlin	100	1,509	1,573
PSI Energy Markets GmbH, Hanover	100	1,330	0 ²⁾
PSI Mines & Roads GmbH, Berlin	100	-1,106	854
PSI FLS Fuzzy Logik & Neuro Systeme GmbH, Dortmund	100	378	0 ²⁾
PSI Metals Non Ferrous GmbH, Aachen	100	1,005	0 ²⁾
MOVEO Software GmbH, Potsdam	100	474	178
PSI Prognos Energy GmbH, Potsdam	100	-73	9
PSI Information Technology (Shanghai) Co. Ltd., Shanghai, China	100	671	483 ³⁾
PSI METALS NORTH AMERICA Inc., Pittsburgh, USA	100	1,461	1,147
PSI AG für Produkte und Systeme der Informationstechnologie, Wil, Switzerland	100	1,167	445
PSI Polska Sp. z o.o., Poznan, Poland	100	4,036	2,748
PSI Automotive & Industry Austria GmbH, Traun, Austria	100	1,140	140
OOO 'PSI', Moscow, Russia	100	1,990	1,036
PSI Incontrol Sdn. Bhd., Selangor, Malaysia	100	7,451	-1,414 ³⁾
PSI Incontrol Private Limited, Chennai, India	100	-10	0 ³⁾
Incontrol Tech for Shares, Salmabad, Bahrain	100	927	31 ³⁾
Incontrol Tech (Thailand) Ltd., Bangkok, Thailand	100	-2,125	-183 ³⁾
Incontrol Tech Holdings (Thailand) Ltd., Bangkok, Thailand	100	-569	-3 ³⁾
PSI Metals Austria GmbH, Graz, Austria	100	6,772	2,108
PSI METALS INDIA PRIVATE LIMITED, Kolkata, India	100	250	73 ³⁾
PSI Metals Belgium NV, Brussels, Belgium	100	2,043	1,457
PSI Metals Brazil Ltda, Rio de Janeiro, Brazil	100	537	395
Time-steps AG, Affoltern am Albis, Switzerland	100	176	59
PSI Metals UK Ltd., Watford, United Kingdom	100	2,465	62
PSIAG Scandinavia AB, Karlstad, Sweden	100	229	202 ³⁾
NEPLAN AG, Küsnacht, Switzerland	100	1,388	306
OOO OREKHsoft, Moscow, Russia	49	-7	-3
OOO PROGRESS, Moscow, Russia	49	925	-53
OOO Gazavtomatika dispetcherskije sistemy, Moscow, Russia	33	61	31 ⁴⁾
caplog-x GmbH, Leipzig	31.3	2,081	956 ⁵⁾

¹⁾ Values according to legal and local accounting regulations before consolidation bookings

²⁾ Profit-pooling contracts

³⁾ Values according to IFRS before consolidation bookings

⁴⁾ Values as of December 31, 2018, as values as of December 31, 2020 were not available at the date of the financial statements

⁵⁾ Values as of December 31, 2019, as values as of December 31, 2020 were not available at the date of the financial statements

Auditor's Fees

The following fees were incurred in the financial year for services performed by the auditor:

EUR thousand	2020	2019
Auditing services	195	182
Tax consultancy services	0	381
Total	195	563

Audit fees comprise the audit of the annual financial statements of PSI AG and the audit of the consolidated financial statements of PSI AG.

Related Party Disclosures

Parties are considered to be related if they have the ability to control the PSI Group or exercise significant influence over its financial and operating policies. In determining whether related parties of the PSI Group exercise significant influence over its financial and operating policies, the existence of fiduciary relationships was taken into account as well as existing control relationships.

Related Companies

The affiliated companies included in the Group financial statements are to be regarded as related companies. In addition, the associated companies caplog-x and OOO Gazavtomatika dispetcherskije sistemy are to be regarded as related companies. There are no other related companies.

Related Persons

The members of the Executive Board and the Supervisory Board are to be regarded as related persons.

Transactions with Related Parties

There are transactions between PSI AG and its subsidiaries in the context of supplies and services, cash management, central administrative services, and personnel provision; these are eliminated on consolidation. There are transactions between PSI AG and the associated companies in the context of supplies and services and the granting of loans.

Besides the employment contracts with the members of the Executive Board and the expense allowances for the Supervisory Board, there were no business transactions between the related persons and the PSI Group in 2020 or in 2019.

Supervisory Board

The following persons were members of the Supervisory Board in the 2020 financial year:

Name	Profession	Domicile	Membership of Supervisory Boards of other companies
Karsten Trippel (Chairman)	Businessman	Großbottwar	1. Berlina AG für Anlagewerte, Berlin (Chairman) 2. Preussische Vermögensverwaltungs AG, Berlin 3. Riebeck-Brauerei von 1862 AG, Wuppertal (Chairman) 4. Ost-West Beteiligungs- und Grundstücksverwaltungs-AG, Cologne (Deputy Chairman) 5. Fleischerei-Bedarf Aktiengesellschaft von 1923, Coburg (Chairman)
Prof. Dr.-Ing. Ulrich Wilhelm Jaroni (Deputy Chairman)	Engineering graduate	Aschau	None
Andreas Böwing	Lawyer	Herten	Thyssengas GmbH, Dortmund
Prof. Dr. Uwe Hack	Professor of International Finance and Accounting	Metzingen	1. abcfinance GmbH, Cologne 2. abcbank mbH, Cologne
Elena Günstler (employee representative)	Mathematics graduate	Berlin	None
Uwe Seidel (employee representative)	Chemistry graduate	Duisburg	None

Remuneration of Executive Board and Supervisory Board

Remuneration totaling EUR 1,610 thousand (previous year: EUR 1,550 thousand) was granted to the Executive Board of PSI AG for the 2020 financial year. EUR 382 thousand (previous year: EUR 292 thousand) of this total remuneration related to long-term remuneration.

Pension provisions of EUR 320 thousand (previous year: EUR 643 thousand) are reported for former Executive Board members. Besides pension payments to former members of the governing bodies in the amount of EUR 34 thousand (previous year: EUR 56 thousand), no other benefits were paid in the 2020 financial year.

The Supervisory Board received remuneration of EUR 304 thousand (previous year: EUR 298 thousand) in the year under review.

Individualized information on the remuneration of the Executive Board and the Supervisory Board is presented in the remuneration report, which forms part of the Group management report.

Disclosures on the German Corporate Governance Code

PSI AG issued the statements required in accordance with section 161 of the German Stock Corporation Act on December 18, 2020. They are permanently available to the shareholders in the investor relations section of PSI AG's website (www.psi.de).

Berlin, March 15, 2021



Dr. Harald Schimpf
(CEO)



Harald Fuchs

REMUNERATION REPORT

This report is based on the recommendations of the German Corporate Governance Code (GCGC) and the requirements of the German Commercial Code (HGB), German accounting standards and International Financial Reporting Standards (IFRSs).

Remuneration of the Supervisory Board

In accordance with the resolution of the Annual General Meeting on May 16, 2017, the current remuneration of the Supervisory Board members consists of basic remuneration and a component that is dependent on attendance of meetings. The annual basic remuneration amounts to EUR 60,000 plus sales tax for the Chairman of the Supervisory Board, EUR 45,000 plus sales tax for the Deputy Chairman and EUR 30,000 plus sales tax for each other member of the Supervisory Board. In addition, remuneration is paid in the amount of EUR 7,000 for the committee chairman and EUR 4,000 for the other committee members for each position on a Supervisory Board committee. This does not apply if the committee member or committee chairman is the Chairman or Deputy Chairman of the Supervisory Board.

The component that is dependent on attendance of meetings amounts to EUR 1,000 per meeting for each Supervisory Board member. In total, the Supervisory Board received remuneration of EUR 304,000 in the 2020 financial year, which breaks down as follows:

EUR thousand	2020	2019
Andreas Böwing	44	43
Elena Günzler	44	43
Prof. Dr. Uwe Hack	47	46
Prof. Dr. Ulrich Wilhelm Jaroni	55	54
Uwe Seidel	44	43
Karsten Trippel	70	69
	304	298

Remuneration of the Members of the Executive Board

The remuneration system for the Executive Board at PSI is aimed at providing an incentive for successful and sustainable corporate governance. Both intrinsically and also by way of the incentive system, the members of the Executive Board are motivated to have a long-term commitment to the company and to develop and implement a permanently successful and robust corporate strategy. For this reason, a significant portion of the total remuneration is dependent on the long-term performance of the PSI share. Other remuneration targets are based on the annual increase in the company's profits. Special achievements are to be rewarded appropriately, while missed targets lead to a significant reduction in remuneration. The remuneration is intended to be attractive in comparison to the competition in order to attract and retain outstanding managers at our Company.

The system and amount of remuneration for the Executive Board is defined and regularly reviewed by the full Supervisory Board at the suggestion of the Personnel Committee of the Supervisory Board. The appropriateness of the amount of remuneration is reviewed by the Supervisory Board on an annual basis. The following criteria are taken into account in this context: the economic situation, the Company's success and future prospects, the tasks and performance of the individual members of the Executive Board, and the typical level of remuneration in view of the external comparative environment and the Company's internal remuneration structure. The ratio of the remuneration of the Executive Board to that of the top management and the workforce is also taken into account, both as a whole and over time. The basic components of the remuneration system for the members of the Executive Board that has been in place since the 2010 financial year have repeatedly been presented verbally at the Annual General Meetings and were approved by the Annual General Meeting on May 16, 2019. It consists of the following remuneration components: basic remuneration, variable remuneration (annual bonus) and long-term remuneration (target agreement over a three-year period). In addition, the Company can also pay each member of the Executive Board a volun-

tary annual recognition bonus that is capped at a certain amount. However, there is no legal entitlement to this bonus, even if it is repeatedly paid. No voluntary recognition bonus has been paid since 2005.

In the 2020 financial year, the remuneration system for the Executive Board consisted of the following components:

Non-performance-related Components

Basic Remuneration

The basic remuneration is paid out as a monthly salary. It amounts to EUR 450,000 per year for the Chairman of the Executive Board, Dr. Harald Schrimpf, and EUR 302,281 per year for Mr. Harald Fuchs.

Fringe Benefits

Each member of the Executive Board is provided with a leased vehicle for business and personal use for the duration of his or her actual term of office. A Board member may choose to do without this company car, in which case his or her basic remuneration increases. Other fringe benefits include various types of insurance such as statutory contributions to health and nursing insurance and a professional liability insurance policy that is taken out by the company for its executive bodies.

Performance-related Components

Variable Remuneration (Annual Bonus)

Variable remuneration (the annual bonus) is based on the Company's business performance in the past financial year. 50% of the annual bonus depends on the Group net result (IFRS), 25% depends on key figures for PSI's transformation into an international software product and SaaS cloud provider, and 25% depends on other strategic targets. Corresponding targets are also applied for senior executives, in addition to other employees, in order to achieve a consistent target system at the company. If the results fall significantly short of the targets, the variable remuneration may not be paid out at all (0%). The bonus is capped at 200%.

The annual bonus is paid entirely in cash.

Long-term Remuneration

The long-term performance-related remuneration is based on a target agreement over a three-year period. The most recent long-term target agreement was concluded for the period from January 2019 to December 2021. Two targets were agreed for this: firstly, the EBIT return as a percentage of consolidated revenues, and secondly the development of the total return on the PSI share compared to the TecDAX. Pro rata provisions are recognized each year and the remuneration is not paid until after the end of the three-year period. If the results fall significantly short of the targets, the long-term remuneration may not be paid out at all (0%). The long-term remuneration is capped at 200%.

The long-term remuneration is paid entirely in cash. For reasons of simplicity, there is no stock option program. Even though there is no stock option program, both members of the Executive Board hold shares in the Company. The exact number of shares held by the Executive Board is shown below.

Pension Commitments

There are no pension commitments for the current members of the Executive Board.

Commitments in Connection with the Termination of Employment on the Executive Board

In the event of premature termination of employment on the Executive Board by mutual agreement and without good cause, the contracts of the members of the Executive Board stipulate a compensation payment that is limited to a maximum amount of two times the annual remuneration and does not remunerate more than the remaining term of the employment contract (severance payment cap). The amount of the compensation payment is calculated based on the basic remuneration and the performance-related variable remuneration (annual bonus), the non-cash fringe benefits and the pro rata long-term remuneration.

In the event of a change of control that results in a significant change in the position of the individual member of the Executive Board – for example, due to a change in the company's strategy or a change in the Board member's field of activity – the Board member has the right to terminate his or her employment contract. A change of control

occurs, for example, if one shareholder or multiple shareholders acting jointly acquire 25% or 30% of the voting rights in PSI Software AG and exercise a controlling influence, if PSI Software AG becomes a dependent company as a result of concluding an intercompany agreement as defined in section 291 of the German Stock Corporation Act (AktG) or if it is merged with another company. If the Board member exercises this termination right, he or she is entitled to a severance payment for the remaining term of his or her contract. In addition to the basic remuneration and the target amount for the annual bonus, the calculation of the annual remuneration also includes an annual tranche of the long-term remuneration. To generally reflect discounting and other earnings, compensation or severance payments are reduced by 5% or 25% respectively.

Secondary Activities of Members of the Executive Board

Decisions on whether to approve secondary activities of members of the Executive Board, particularly supervisory board mandates outside the Group, are taken by the Supervisory Board. The performance of mandates at Group companies is considered to be compensated by the contractual remuneration for members of the Executive Board. In the year under review, the members of the Executive Board did not perform any secondary activities that required approval.

Remuneration of the Members of the Executive Board for the 2020 Financial Year

In the context of the annual financial statements, the Supervisory Board determined the level of target achievement for the variable remuneration (bonus) and the long-term remuneration.

Total Remuneration

Based on the above stipulations of the Supervisory Board, total remuneration of the Executive Board for the 2020 financial year amounted to EUR 1.6 million (previous year: EUR 1.6 million). EUR 0.4 million (previous year: EUR 0.3 million) of this total remuneration related to long-term remuneration. A detailed, individualized presentation of the remuneration for the 2020 financial year is provided below:

EUR thousand	2020	2019
Fixed remuneration		
Harald Fuchs	315	315
Dr. Harald Schrimpf	463	463
	778	778
Variable remuneration		
Harald Fuchs	150	120
Dr. Harald Schrimpf	300	360
	450	480
Long-term remuneration		
Harald Fuchs	164	125
Dr. Harald Schrimpf	218	167
	382	292
Total remuneration		
Harald Fuchs	629	560
Dr. Harald Schrimpf	981	990
	1,610	1,550

On December 31, 2020, the members of the Executive Board and the Supervisory Board held the following numbers of PSI shares:

Shares	2020	2019
Executive Board		
Harald Fuchs	7,023	7,023
Dr. Harald Schrimpf	62,000	67,000
Supervisory Board		
Andreas Böwing	0	0
Elena Günzler	1,976	1,962
Prof. Dr. Uwe Hack	600	600
Prof. Dr. Ulrich Wilhelm Jaroni	0	0
Uwe Seidel	447	433
Karsten Trippel	111,322	111,322

RESPONSIBILITY STATEMENT

To the best of our knowledge, and in accordance with the applicable accounting principles, the consolidated financial statements give a true and fair view of the Group's net assets, financial position and results of operations and the Group management report includes a fair review of the development and performance of the business and the position of the Group, together with a description of the principal opportunities and risks associated with the expected development of the Group.

Berlin, March 15, 2021
PSI Software AG

The Executive Board



Dr. Harald Schrimpf



Harald Fuchs

INDEPENDENT AUDITOR'S REPORT

To PSI Software AG, Berlin

**Report on the Audit of the Consolidated
Financial Statements and of the Group
Management Report**

Opinions

We have audited the consolidated financial statements of PSI Software AG, Berlin, and its subsidiaries (the Group), which comprise the consolidated balance sheet as of December 31, 2020, the consolidated comprehensive income statement, the consolidated statement of changes in equity, the consolidated cash flow statement, and the Group segment reporting for the fiscal year from January 1 to December 31, 2020, and the notes to the consolidated financial statements, including a summary of significant accounting policies. In addition, we have audited the Group management report of PSI Software AG, Berlin, for the fiscal year from January 1 to December 31, 2020. In accordance with the German legal requirements, we have not audited the content of the combined statement on corporate governance in accordance with Sec. 289f HGB and Sec. 315d HGB [“Handelsgesetzbuch”: German Commercial Code], which is referred to in the Group management report, or of the Group non-financial statement included in the Group management report.

In our opinion, on the basis of the knowledge obtained in the audit,

- the accompanying consolidated financial statements comply, in all material respects, with the IFRSs as adopted by the EU, and the additional requirements of German commercial law pursuant to Sec. 315e (1) HGB and, in compliance with these requirements, give a true and fair view of the assets, liabilities, and financial position of the Group as of December 31, 2020, and of its financial performance for the fiscal year from January 1 to December 31, 2020, and
- the accompanying Group management report as a whole provides an appropriate view of the Group's position. In all material respects, this Group management report is consistent with the consolidated financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our opinion on the Group management report does not cover the content of the combined statement on corporate governance or the Group non-financial statement referred to above.

Pursuant to Sec. 322 (3) Sentence 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the consolidated financial statements and of the Group management report.

Basis for the Opinions

We conducted our audit of the consolidated financial statements and of the Group management report in accordance with Sec. 317 HGB and the EU Audit Regulation (No. 537/2014, referred to subsequently as "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements and of the Group management report" section of our auditor's report. We are independent of the group entities in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Art. 10 (2) f) of the EU Audit Regulation, we declare that we have not provided non-audit services prohibited under Art. 5 (1) of the EU Audit Regulation. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions on the consolidated financial statements and on the Group management report.

Key Audit Matters for the Audit of the Consolidated Financial Statements

Key audit matters are such matters that, in our professional judgment, were the most significant in our audit of the consolidated financial statements for the fiscal year from January 1 to December 31, 2020. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon; we do not provide a separate opinion on these matters.

Below, we present what we consider to be the key audit matters:

1. Project-related revenue recognition
2. Impairment of goodwill

We have structured our presentation of this key audit matter as follows:

- a) description of the matter (including reference to related disclosures in the consolidated financial statements)
- b) auditor's response

1. Project-related Revenue Recognition

- a) Revenues of EUR 217,795 thousand are reported in the consolidated income statement for the fiscal year 2020. This mainly resulted from the development and implementation of software and from the sale of software licenses and maintenance. In cases of software development, the revenues are recognized over the period of time in line with the transfer of the associated significant risks and rewards to the customer. In cases where the customer purchases licenses, the revenues are recognized at the time when the customer obtains access to and thus control over the software. Maintenance agreements are recognized in the respective period.

The high degree of individualization and the large number of different contractual agreements in the project business of the PSI Group's two segments (Energy Management and Production Management) as well as the extensive effects of project-related revenue recognition on disclosures of assets and liabilities as well as income and expense items result in a high degree of complexity in revenue recognition. This entails an increased risk of accounting misstatements, which is why we identified project-related revenue recognition as a key audit matter.

Disclosures on the accounting and valuation principles applied for revenues are contained in section B “Presentation of accounting policies and financial risk management method” under “Significant judgments, estimates and assumptions” and “Recognition of revenues and income” of the notes to the consolidated financial statements. Information about the breakdown of revenues can also be found in the “Disclosures on the consolidated income statement” section under D. 13 “Revenues” of the notes to the consolidated financial statements. Additional relevant information is included in the “Disclosures on the consolidated balance sheet” section under C. 3 and C. 4 of the notes to the consolidated financial statements.

b) For the purposes of risk assessment, we obtained an idea of the business development in the year under review and assessed the extent to which the revenue recognition was influenced by subjectivity, complexity, or other inherent risk factors. During our audit, we assessed the accounting and valuation principles applied for the recognition of project-related revenues in the PSI Group’s consolidated financial statements using the criteria defined in IFRS 15. Our audit approach focused in particular on the question of whether the recognition of revenues at a point in time or over a period of time was appropriate. In particular, we examined the existence of an enforceable legal right and the possibility for alternative use of the contractual service relationships. In addition, we examined which different types of services were included in the contracts and whether these could be differentiated and thus accounted for separately. We assessed the appropriateness of the process implemented by the Executive Board of the PSI Group. We also examined whether the accounting and valuation principles of the Group accounting guideline for project revenue recognition comply with the requirements of IFRS 15.

In addition, we reconciled project revenue recognition based on the contractual agreements by inspecting agreements, project documents such as correspondence with customers, and evidence of hours booked.

We examined the calculation of revenues allocation for transactions which have not yet been completed using substantive audit procedures as well as an analysis of the contractual bases.

2. Impairment of Goodwill

a) Goodwill of EUR 60,804 thousand, accounting for roughly 23% of total assets, is reported under "Intangible assets" in the consolidated financial statements of the PSI Group. The company allocates goodwill to the business units. In the impairment tests for goodwill as of the end of the reporting period, the respective carrying amounts are compared with their respective recoverable amount. The recoverable amount, as the higher of fair value less costs to sell and value in use, was calculated based on a valuation model in line with the discounted cash flow method. The cash inflows used in the cash flow calculation model result from the multi-annual planning for the next three years that was approved by the executive directors, acknowledged by the Supervisory Board, and was valid at the time the impairment test was performed; this planning was updated with assumptions regarding long-term growth rates (perpetuity). Expectations for the future market development and country-specific assumptions regarding the development of macroeconomic parameters were also taken into account here.

The result of this impairment test is influenced to a large extent by uncertainties in relation to the assumptions made regarding future cash inflows and the discount rate used. In particular, the estimate of the future development as a basis for the planned future cash inflows is subject to considerable uncertainty. This matter was therefore particularly important in the context of our audit.

Disclosures on the accounting and valuation principles applied for goodwill are contained in section B "Presentation of accounting policies and financial risk management method" under "Significant judgments, estimates and assumptions," "Goodwill," and "Impairment of non-current, non-financial assets" of the notes to the consolidated financial statements. Information about the breakdown of goodwill and the impairment test can also be found in the "Disclosures on the consolidated balance sheet" section under C. 1 "Intangible assets and property, plant and equipment" of the notes to the consolidated financial statements.

b) During our audit, in which we involved our internal valuation experts, we verified the procedure for performing impairment tests and assessed the extent to which the procedure was influenced by uncertainty of estimates, subjectivity, complexity, or other inherent risk factors. We examined the Group's adherence to planning in advance based on a comparison of the previous year's planning with the results achieved in the fiscal year. In the case of significant differences, we examined the disclosures and evidence provided by the Executive Board.

Taking account of our findings from the examination of adherence to planning, we verified and assessed the established planning process and the process for preparing the impairment test. For our assessment of the results of the impairment tests, we compared the general and industry-specific market expectations with the market models and assumptions of the Executive Board for the expected cash inflows and then examined and assessed any differences. We also examined whether the financial surpluses to be received in the future were derived appropriately from the assumptions made and the premises set. Based on our knowledge that even relatively small changes in the discount rates used can at times have significant effects on the recoverable amount, we analyzed the parameters used to determine the discount rates used. We also mathematically verified the calculation method for determining fair values.

We also performed sensitivity analyses in order to estimate the effect of any potential impairment risk associated with a reasonably possible change in one of the significant assumptions used in the valuation.

Other Information

The Executive Board and the Supervisory Board are responsible for the other information. The other information comprises:

- the report by the Supervisory Board
- the combined statement on corporate governance in accordance with Sec. 289f HGB and Sec. 315d HGB, which is referred to in the Group management report
- the Group non-financial statement included in the Group management report
- the responsibility statement in accordance with Sec. 297 (2) sentence 4 HGB and Sec. 315 (1) sentence 5 HGB on the consolidated financial statements and the Group management report
- all other parts of the annual report
- but not the consolidated financial statements, the disclosures in the Group management report whose content was audited, or our related auditor's report

The Supervisory Board is responsible for the report of the Supervisory Board. The Executive Board and the Supervisory Board are responsible for the declaration in accordance with Sec. 161 AktG ["Aktiengesetz": German Stock Corporation Act] on the German Corporate Governance Code, which forms parts of combined statement on corporate governance in accordance with Sec. 289f HGB and Sec. 315d HGB, which is referred to in the Group management report. In all other respects, the Executive Board is responsible for the other information.

Our opinions on the consolidated financial statements and on the Group management report do not cover the other information, and consequently we do not express an opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information referred to above and, in so doing, to consider whether the other information

- is materially inconsistent with the consolidated financial statements, with the disclosures in the Group management report whose content was audited, or with our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

Responsibilities of the Executive Board and the Supervisory Board for the Consolidated Financial Statements and the Group Management Report

The Executive Board is responsible for the preparation of the consolidated financial statements that comply, in all material respects, with IFRSs as adopted by the EU and the additional requirements of German commercial law pursuant to Sec. 315e (1) HGB, and that the consolidated financial statements, in compliance with these requirements, give a true and fair view of the assets, liabilities, financial position and financial performance of the Group. In addition, the Executive Board is responsible for such internal control as they have determined necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Executive Board is responsible for assessing the Group's ability to continue as a going concern. They also have the responsibility for disclosing, as applicable, matters related to continuation as a going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting unless there is an intention to liquidate the Group or to cease operations, or there is no realistic alternative but to do so.

Furthermore, the Executive Board is responsible for the preparation of the Group management report that, as a whole, provides an appropriate view of the Group's position and is, in all material respects, consistent with the consolidated financial statements, complies with German legal

requirements, and appropriately presents the opportunities and risks of future development. In addition, the Executive Board is responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a Group management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the Group management report.

The Supervisory Board is responsible for overseeing the Group's financial reporting process for the preparation of the consolidated financial statements and of the Group management report.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements and of the Group Management Report

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the Group management report as a whole provides an appropriate view of the Group's position and, in all material respects, is consistent with the consolidated financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our opinions on the consolidated financial statements and on the Group management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sec. 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and this group management report.

We exercise professional judgment and maintain professional skepticism throughout the audit. In addition, we:

- identify and assess the risks of material misstatement of the consolidated financial statements and of the Group management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit of the consolidated financial statements and of arrangements and measures (systems) relevant to the audit of the Group management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of these systems.
- evaluate the appropriateness of accounting policies used by the Executive Board and the reasonableness of estimates made by the Executive Board and related disclosures.
- conclude on the appropriateness of the Executive Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the consolidated financial statements and in the Group management report or, if such disclosures are inadequate, to modify our respective opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to be able to continue as a going concern.

- evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements present the underlying transactions and events in a manner that the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Group in compliance with IFRSs as adopted by the EU and the additional requirements of German commercial law pursuant to Sec. 315e (1) HGB.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express opinions on the consolidated financial statements and on the Group management report. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinions.
- evaluate the consistency of the Group management report with the consolidated financial statements, its conformity with [German] law, and the view of the Group's position it provides.
- perform audit procedures on the prospective information presented by the Executive Board in the Group management report. On the basis of sufficient appropriate audit evidence we evaluate, in particular, the significant assumptions used by the Executive Board as a basis for the prospective information, and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable, the related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

Other Legal and Regulatory Requirements

Report on the Audit of the Electronic Reproductions of the Consolidated Financial Statements and the Group Management Report in Accordance with Sec. 317 (3)b HGB Prepared for the Purposes of Disclosure

Opinion

In accordance with Sec. 317 (3)b HGB, we have conducted an audit with reasonable assurance as to whether the reproductions of the consolidated financial statements and the management report prepared for the purposes of disclosure and contained in the attached file with the SHA-256 value E7C938D193D84EF0E7C301CD1A7A7324712746550597F1DCA92C8A4AC491CA (also referred to hereinafter as "ESEF documents") meet the requirements of Sec. 328 (1) HGB for the electronic reporting format ("ESEF format") in all material respects. In accordance with the German legal requirements, this audit covers only the transfer of the information in the consolidated financial statements and the Group management report to the ESEF format and therefore does not cover the information contained in these reproductions or other information contained in the file referred to above.

In our opinion, the reproductions of the consolidated financial statements and the Group management report prepared for the purposes of disclosure and contained in the attached file referred to above meet the requirements of in Sec. 328 (1) HGB for the electronic reporting format ("ESEF format") in all material respects. Besides this audit opinion and our audit opinions contained in the above "Report on the audit of the consolidated financial statements and of the Group management report" on the attached consolidated financial statements and the attached Group management report for the fiscal year from January 1 to December 31, 2020, we do not provide any audit opinion on the information contained in these reproductions or on the other information contained in the file referred to above.

Basis for the Opinion

We conducted our audit of the reproductions of the consolidated financial statements and the Group management report contained in the attached file referred to above in accordance with Sec. 317 (3)b HGB and in compliance with the draft of the IDW Auditing Standard: Audit of Electronic Reproductions of Financial Statements and Management Reports Prepared for the Purposes of Disclosure in Accordance with Sec. 317 (3)b HGB (IDW EPS 410). Our associated responsibilities are further described in the "Auditor's responsibilities for the audit of the ESEF documents" section. Our audit firm applied the requirements for the quality management system of the IDW Quality Management Standard: Requirements for Quality Management at Audit Firms (IDW QS 1).

Responsibilities of the Executive Board and the Supervisory Board for the ESEF Documents

The company's Executive Board is responsible for the preparation of the ESEF documents with the electronic reproductions of the consolidated financial statements and the Group management report in accordance with Sec. 328 (1) sentence 4 no. 1 HGB and for the markup of the consolidated financial statements in accordance with Sec. 328 (1) sentence 4 no. 2 HGB.

In addition, the company's Executive Board is responsible for such internal controls as they deem necessary to enable the preparation of ESEF documents that are free of material violations of the requirements of Sec. 328 (1) HGB for the electronic reporting format, whether due to fraud or error.

The company's Executive Board is also responsible for the submission of the ESEF documents, together with the auditor's report and the attached audited consolidated financial statements and audited Group management report as well as other documents to be disclosed, to the operator of the Bundesanzeiger (Federal Gazette).

The Supervisory Board is responsible for overseeing the preparation of the ESEF documents as part of the accounting process.

Auditor's Responsibilities for the Audit of the ESEF Documents

Our objective is to obtain reasonable assurance as to whether the ESEF documents are free of material violations of the requirements of Sec. 328 (1) HGB, whether due to fraud or error. We exercise professional judgment and maintain professional skepticism throughout the audit.

In addition, we:

- identify and assess the risks of material violations of the requirements of Sec. 328 (1) HGB, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- obtain an understanding of the internal controls relevant to the audit of the ESEF documents in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of these controls.
- assess the technical validity of the ESEF documents, i.e. whether the file containing the ESEF documents meets the requirements of Delegated Regulation (EU) 2019/815 in the version applicable as of the end of the reporting period for the technical specifications for this file.
- assess whether the ESEF documents allow for an XHTML reproduction of the audited consolidated financial statements and the audited Group management report with identical content.
- assess whether the markup of the ESEF documents with Inline XBRL technology (iXBRL) allows for an appropriate and complete machine-readable XBRL copy of the XHTML reproduction.

Further Information Pursuant to Art. 10 of the EU Audit Regulation

We were elected as group auditor by the Annual General Meeting on June 9, 2020. We were engaged by the Supervisory Board on October 17, 2020. We have been the group auditor of PSI Software AG, Berlin, since fiscal year 2020.

We declare that the opinions expressed in this auditor's report are consistent with the additional report to the audit committee pursuant to Art. 11 of the EU Audit Regulation (long-form audit report).

German Public Auditor Responsible for the Engagement

The German Public Auditor responsible for the engagement is Gerald Reiher.

Berlin, March 23, 2021

Deloitte GmbH

Wirtschaftsprüfungsgesellschaft

(Gerald Reiher)

German Public Auditor

(Christoph Henry Krause)

German Public Auditor

PSI MULTI-YEAR OVERVIEW

EUR million	2020	2019	2018	2017	2016
Order situation					
New orders	229	236	217	190	182
Order backlog	149	142	139	128	129
Income statement					
Revenues	217.8	225.2	199.2	186.1	176.9
thereof Energy Management***	120.0	115.8	99.7	91.6**	69.2
thereof Production Management***	97.8	109.4	99.5	94.5**	84.2
thereof Infrastructure Management***					23.5
Export share in %	35.8	41.0	41.9	43.7	45.2
License revenues	11.9	18.6	15.9	12.1	13.6
License share in %	5.5	8.3	8.0	6.5	7.7
R&D expenses	27.8	24.0	22.0	18.5	16.8
R&D ratio in %	12.8	10.7	11.0	9.9	9.5
Operating result (EBIT)	14.9	17.2	15.5	13.4	11.8
EBIT margin in %	6.8	7.6	7.8	7.2	6.7
Earnings before taxes (EBT)	13.7	16.4	14.5	12.5	11.2
Group net result	10.3	14.3	10.6	9.5	8.6
Return on sales in %	4.7	6.3	5.3	5.1	4.9
Cash flow					
Cash flow from operating activities	24.8	12.5	19.0	1.2	13.3
Cash flow from investing activities	-13.4	-8.7	-7.4	-4.1	-2.9
Cash flow from financing activities	-7.9	-10.2	-4.8	-1.1	-6.7
Investments*	5.8	11.2	7.8	4.4	3.2
Balance sheet					
Shareholders' equity	100.3	94.5	86.6	80.3	75.3
Equity ratio in %	38.7	38.0	41.5	41.4	37.8
Return on equity in %	10.3	15.1	12.2	11.8	11.4
Total assets	259.4	248.8	208.7	194.0	199.4
Share					
Earnings per share in EUR	0.66	0.91	0.68	0.61	0.55
Closing price at end of year in EUR	24.40	20.80	15.65	18.51	12.20
Market capitalization on December 31	383.0	326.5	245.7	290.6	191.5
Employees					
Number of employees on December 31	2,056	1,984	1,787	1,665	1,619
Personnel expenses	141.4	137.8	121.3	112.3	109.3

* Company acquisitions, intangible assets, property, plant and equipment

** Adjusted

*** Change in segment reporting from 2017 onward

PSI QUARTERLY OVERVIEW FOR 2020

EUR million	Q1	Q2	Q3	Q4
Order situation				
New orders	96	45	37	51
Order backlog	187	176	159	149
Income statement				
Revenues	50.9	54.0	53.3	59.7
thereof Energy Management	28.8	26.8	29.5	35.0
thereof Production management	22.1	27.2	23.8	24.7
Operating result (EBIT)	2.5	2.9	3.5	6.1
EBIT margin in %	4.8	5.4	6.5	10.2
Earnings before taxes (EBT)	2.0	3.1	3.1	5.5
Group net result	1.5	2.2	2.2	4.3
Return on sales in %	2.9	4.1	4.1	7.2
Share				
Earnings per share in EUR	0.10	0.14	0.14	0.28
Closing price at end of quarter in EUR	17.70	19.95	24.90	24.40
Employees				
Number of employees at end of quarter	2,005	1,995	2,042	2,056
Personnel expenses	34.1	35.0	33.8	38.5

FINANCIAL CALENDAR FOR 2021

Publication of annual results	March 24, 2021
Analyst conference	March 24, 2021
Report on first quarter	April 28, 2021
Annual General Meeting	May 19, 2021
Report on first half of year	July 28, 2021
Report on third quarter	October 29, 2021
German Equity Forum Analyst Conference	November 22 to 24, 2021

THE PSI SHARE

Stock exchange segment	Prime Standard
Stock exchange symbol	PSAN
Securities identification number (WKN)	A0Z1JH
ISIN	DE000A0Z1JH9

YOUR INVESTOR RELATIONS CONTACT



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“2020 was a challenging year in every respect. Thanks to our stable business model and timely reaction to the challenges of the pandemic, we managed to limit the negative effects. We are convinced that we will be among the winners in the coming years with our solutions for efficient use of energy and raw materials.”



We would be glad to add your name to our shareholder information mailing list. Please also get in touch if you would like a copy of the PSI AG financial statements. For the latest investor news, please visit our website at www.psi.de/en/psi-investor-relations/.

PUBLICATION DETAILS

Publisher

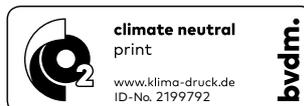
PSI Software AG,
Berlin, Germany

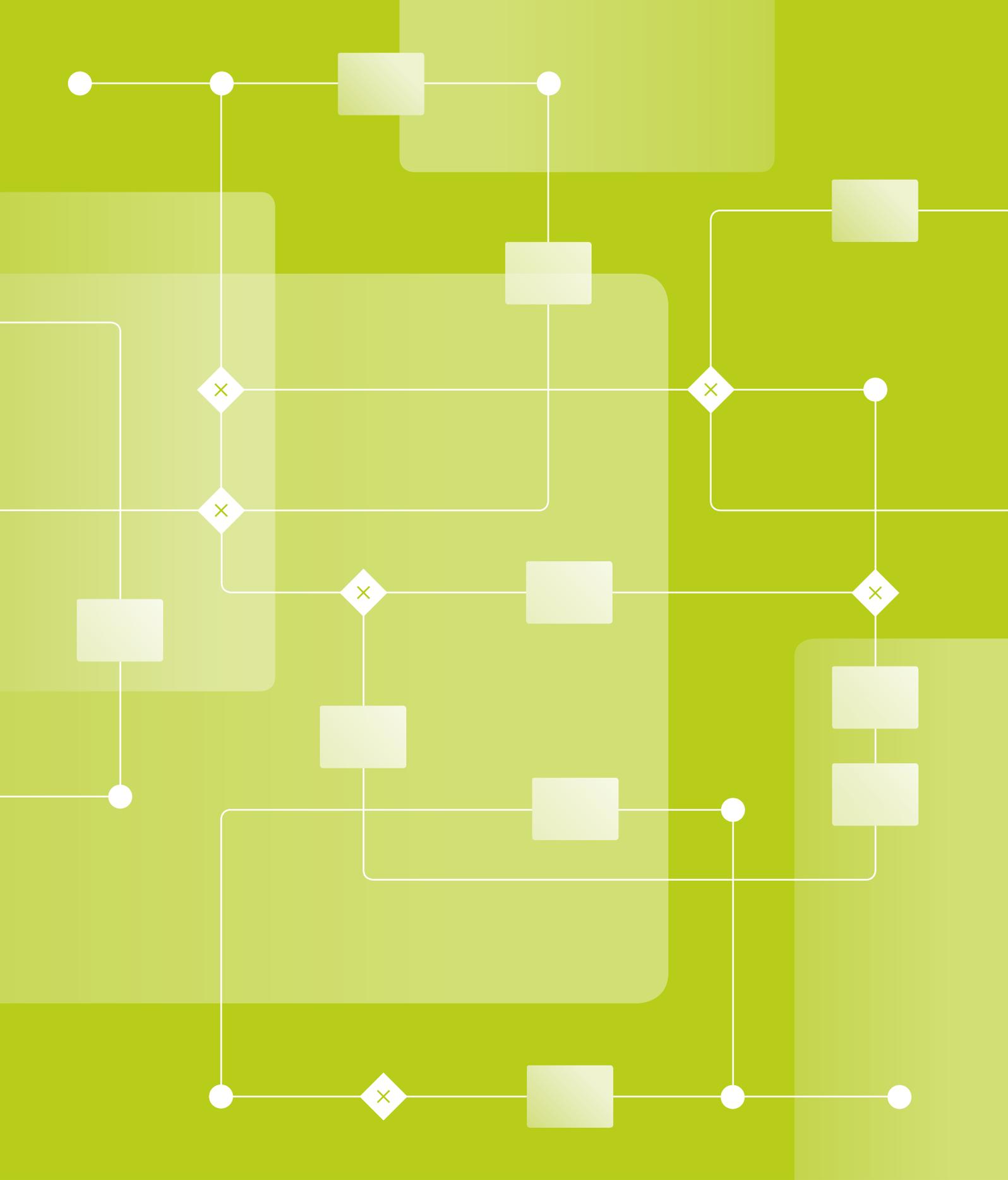
Concept and layout

KorteMaerzWolff Kommunikation,
Hamburg, Germany

Photos

Nürnberg Luftbild, Hajo Dietz (p. 4 l.)
Architektur-Bildarchiv/Gerald Zabel (p. 4 r.)
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Amprion GmbH, Hauptschaltleitung Brauweiler (p. 13)
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Avacon Netz GmbH (p. 16 l.)
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BVG/Kevin Doan (p. 22 l.)
PSI Software AG: all other images





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